

**HUDSON SCHOOL DISTRICT**  
**Hudson School Board Meeting**  
**December 1, 2014**  
**Approved Minutes**

Present

Mrs. Laura Bisson, Chair  
Mrs. Patty Langlais, Vice Chair  
Mr. Michael Truesdell  
Ms. Stacy Milbouer  
Mrs. Meagan Pollack  
Mr. Bryan Lane, Superintendent  
Dr. Phyllis Schlichter, Assistant Superintendent  
Ms. Jeanne Saunders, Director of Special Services  
Ms. Karen Burnell, Business Administrator  
Mr. Frank Cunniff, AHS Student Representative

- A. **Call to Order**: Mrs. Laura Bisson, Board Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 6:35 pm.  
(Frank Cunniff will be leaving the meeting at 7:30.)

B. **Public Input**

Peggy Huard, 13 David Drive

Budget concerns – big increases.

Health insurance increases, joint loss \$100,000.

Is the increase due to Affordable Care Act or does the district give money for not taking insurance?

No, getting insurance for the first time is the cause of the increase.

Math text books – 7-year program

Phyllis stated these text books are Common Core aligned; books for this year were at no cost to the district; books are updated at no additional cost, and books can also be viewed online.

Utility costs

Many outside agencies (PTO, Rec leagues, Scouts) use our schools and our utilities at no cost to them; plus wear and tear on the buildings.

Mr. Lane stated that our schools are the center of our town; we receive services from the Town we do not pay for like plowing and SROs for our schools. Also receive revenue from AHS sporting events. If a group is not a nonprofit agency, they pay to use of the space, plus custodial fees. Adult Ed classes are at no cost to the district; per person cost pays all associated costs.

Aramark

Custodial services, 2.1% but cost varies yearly.

We only pay for paper supplies; the rest is covered by our contract.

Special Education

Grants are just over one million dollars.

IDEA grants are for Special Education students only; Title I for regular education students. IDEA funds are from the Federal Government - must accept this money.

Peggy felt this number needs to come down and suggested billing private insurance companies

Jeanne stated this is not a best practice – very risky. However, parents can use their own insurance to access additional services beyond what the district has to provide.

**C. Requests of the Board**

No requests of the board.

**D. Presentations to the Board**

Freshmen Science Recommendations

Adam Goldstein, HMS Science Dept. Head, and Erica Gregson, AHS Science Dept. Head, addressed the board.

Freshman will take two courses – Physical Science semester 1 and Intro to Earth Science semester 2; three levels – honors, AP, workshop.

Hoping to close the gap with this new class and see our NECAP scores improve.

Last exposure to Earth Science is grade 6.

SAT data shows that students do not do as well on SAT's if they skip Earth Science.

Higher level students can double-up sophomore, junior and senior year.

Long-term goal is to create a K- 12 curriculum; already have a committee and hope to have parent input in the future.

During freshman year, students learn research skills, science literacy skills and inquiry based experiences.

Board discussed space and staffing which is sufficient; the need for a smooth transition from grade 8 to 9; VLACS - not a good alternative for science, need the hands-on experience. Frank stated he was on the five-year science track and was able to utilize VLACS for classes other than science.

The board suggested creating literature to hand out so that parents have some information about this prior to picking classes in the spring.

The Board requested that Mr. Goldstein and Ms. Gregson come back to the board at the start of the next school year.

Brief recess 7:21-7:23

Alvirne Field Project

Chris Huntress, Steve Beals and Karen Bonney addressed the board.

Chris has 25 years experience with Huntress Sports; most of his work is done locally in NH. Currently the committee is made up of district/board members; recently made a presentation to the public.

The track needs an update soon or the district will no longer be able to host track events.

Chris showed slides of what the space looks like currently (and future); track is approximately 17 years old, at its max lifespan.

Athletic field master plan – 400-meter track with six lanes, high jump and long jump and a multipurpose field (width expansion to accommodate soccer). Site improvements include restrooms, concession and storage area, additional seating for 200; Permits – Town of Hudson – site review and NHDES terrain permit.

Costs – base bid- \$1,405,550, alternative subtotal \$265,000 (stands, concession, rest rooms) for a total projected cost of \$1,887,721.00.

Discussed artificial turf choices; If 65% of the area is remodeled they must also be ADA compliant; otherwise could just fix the front row for handicap access.

Discussed possible field naming rights – Chris could help with this.

Karen discussed funding – a 1.5 to 2.5 million dollar bond would be about 11 cents on the tax rate for ten years.

**E. Reports to the Board**

**Superintendent's Report**

Mr. Lane addressed the board.

Lost power last week during the storm. The phones at AHS were out today, problem with the power source, a permanent fix tomorrow. Approximate cost \$1000.

Budget committee – one more meeting Tuesday and wrap up on Thursday; they requested ten years worth of expenditures.

Working on negotiations, missed the South Central meeting. Attended workshop on November 18 – Surviving and Thriving as a Leader – great.

On Wednesday, the DOE will visit Nottingham West School (random pick).

Looking to see if we meet state standards; the district will receive a follow-up report.

Will be attending New Hampshire School Administrators Association (NHSAA) meeting on December 12.

**Assistant Superintendent's Report**

Dr. Schlichter addressed the board.

Working at the elementary level.

Was at HMS today for SWIFT; Wednesday there will be a train the trainer session – Odyssey – new translator tool for STAR Assessment for grades 2-12.

**Director of Special Services' Report**

Ms. Saunders addressed the board.

Working with the Special Education Department Heads on ESY; ESY will be held at three schools this summer.

December 11 – conducting a training session on Dynamic Learning Maps.

Discussed charter schools – it is the district's responsibility to pay the special education cost of charter schools. (i.e., charter schools cost \$53,000/yr – Hudson

\$10,600/yr. PMA only has 5 students that require special education services).  
Stacy's letter regarding Charter Schools will be sent out this week.

Business Administrator's Report

Ms. Burnell addressed the board.

Working on negotiations and budget.

Will be attending New Hampshire Association of School Business Officials (NHASBO) meeting.

**F. Committee Reports**

Survey Monkey – Mr. Lane will check on this.

**G. Correspondence**

Letter of Resignation

Jeanne Saunders – last day June 30, 2015.

Going back to teaching – teacher of the visually impaired.

The board thanked Jeanne for her service; she will be missed.

*Mrs. Langlais moved to accept the resignation of Jeanne Saunders effective June 30 2015 with appreciation, second by Mrs. Pollack. Motion passes 5-0.*

NHSBA Information and Offerings

Will be held on January 10 in Concord.

**H. Recommended Action**

1. Manifests- Recommended Action:

Manifests are available to be signed. Make necessary corrections.

2. Business Affairs - Draft Minutes – Recommended Action:

Make necessary correction and approve.

November 3, 2014

*Mrs. Langlais moved to approve the draft minutes of November 3, 2014 as presented, second by Ms. Milbouer. Motion passes 5-0.*

November 5, 2014

*Mrs. Langlais moved to accept the draft minutes of November 5, 2014 as presented, second by Mrs. Pollack. Motion passes 5-0.*

**I. Old Business**

2015-2016 draft calendar

Mrs. Langlais addressed the board.

Received an email from Beth Lavoie regarding the calendar; some issues with the staff include: Friday before Labor Day and AHS teachers after hours professional development on Wednesdays. Currently the calendar only has 7 PD days, need to work in the 8<sup>th</sup> day by imbedding it into the work day. If the hours are an issue must work it out with Phyllis.

The board consensus was to move forward with this calendar. The union will vote on it as is. The calendar will come back to the board on January 5, 2015.

Correction – Ms. Saunders – Charter Schools correct amount \$63,270; misspoke earlier.

**J. New Business**

Extracurricular Nominations – AHS Basketball

*Mrs. Langlais moved to approve the extracurricular nominations as presented, second by Mrs. Pollack. Motion passes 5-0.*

Mr. Truesdell asked about end of season survey – Will check on this.

Superintendent Contract

Mrs. Bisson stated that contract language needed to be changed. Goals and objectives were created for the Superintendent by the board in June.

At this time, I (Mrs. Bisson) would recommend a motion to begin negotiations with the Superintendent to continue his employment with the Hudson School District beyond the 2014-2015 school year.

*Mr. Truesdell moved to enter into negotiations with Bryan Lane beyond 2014-2015 school year, second by Mrs. Pollack. Motion passes 5-0.*

Mr. Lane stated he is looking forward to moving ahead and working with the Hudson School District.

**K. Board Member Comments:**

Mrs. Pollack: Hope all had a wonderful Thanksgiving. Thanks to the math and science committees, tough undertaking. I look forward to working with them in the future. Jeanne – upset you are leaving but good luck.

Mr. Truesdell: Good luck Jeanne; you will be missed.

AHS field project high cost but let's make it happen; affects other groups too like the Bears and the rec leagues.

Kayla accepted the Golden Award for Girl Scouts recently – kudos to you.

Ms. Milbouer: Special Education is mind-blowing; Jeanne you have made it easier to understand. Congrats and good luck.

Non-profit groups use our schools – benefit our students.

Fantastic committees for math and science.

Class Act – Great play – Never See Another Butterfly; great new space, three sold-out performances.

Mrs. Langlais: Play was great. Thanks for the new space/theater. Had to turn people away, unfortunately. Will be performing the play to a synagogue, and four English classes at AHS and on Saturday the play will be adjudicated.

Mrs. Bisson: Thanks, Jeanne. Bryan, we look forward to working on your contract.

Science – great focus on student achievement. Congrats to all of the Class Act kids.

**L. Non-Public Session:**

*Mrs. Langlais moved to enter Non-Public session at 8:40pm under RSA 91-A:3 II (A) second by Ms. Milbouer. Chair called for a roll call vote. Mrs. Langlais-yes Mr. Truesdell-yes, Ms. Milbouer-yes, Mrs. Pollack-yes Mrs. Bisson-yes. Motion passes 5-0. The board entered non-public at 8:40.*

The board discussed AFSCME, PSRP and Secretarial contract negotiations. No action taken.

*Mrs. Langlais motioned to exit non-public, second by Mr. Truesdell. Motion passes 5-0.*

**M. Adjourn:**

*Mrs. Langlais motioned to adjourn, second by Mr. Truesdell. Motion passes 5-0. Meeting adjourned at 8:58 pm.*

Respectfully submitted,

Dotty Murray (public)  
Bryan Lane (non-public)