

HUDSON SCHOOL DISTRICT
Hudson School Board Meeting
August 4, 2014
Approved Minutes

Present

Mrs. Patty Languais, Vice Chair
Mr. Michael Truesdell
Ms. Stacy Milbouer
Mrs. Meagan Pollack
Mr. Bryan Lane, Superintendent
Dr. Phyllis Schlichter, Assistant Superintendent
Ms. Jeanne Saunders, Director of Special Services

- A. Call to Order:** Mrs. Patty Languais, Board Vice Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 6:30 pm.
Mrs. Bisson is celebrating a family birthday.
- B. Public Input**
None.
- C. Requests of the Board**
None.
- D. Presentations to the Board**
None.
- E. Reports to the Board**
Superintendent's Report
Spent a week's vacation with family.
Still working on filling vacancies; salaries continue to be an issue with hiring.
Annual district audit began today.
Attending a SERESC workshop next Monday entitled "Difficult Conversations."
August 16 – MooreMart is celebrating their anniversary at Nashua Armory.
Teacher first day is in three weeks; student first day in four weeks.
Athletic practices begin next week; band camp is being held next week. Romeo and Juliet show is August 8 and 9. Administrative Retreat is August 18 at Superintendent's home. Meagan and Laura took a tour of Alvirne; projects are moving ahead; brick work looks great – Thanks to the Trustees. The interior work should be complete by August 15; elevator has been delivered and the project is on budget. The security wall is complete.
Summer school ended last week.

Assistant Superintendent's Report

Dr. Schlichter addressed the board.

Was in Keene for three days with the middle school team (13 members) for the SWIFT Project. The SWIFT team loves Hudson. Now we need to sustain this structure we have created. We are getting lots of recognition for SWIFT.

English/Language Arts and support all students are our main points.

Free tutoring for reading and math began today for K-5. We have good data for this program now. 85 students are attending at Nottingham West. All tutors are Hudson teachers and the program will run for three weeks.

Discussed expanding this program throughout the district; would need to budget for it now.

Professional Development Master Plan was accepted; this is a State requirement. Improved teacher skills equal good student performance.

Director of Special Services' Report

Ms. Saunders addressed the board.

ESY was held July 7 through August 1, Monday thru Friday.

Pre-K and K at Library Street School, Elementary at Hills Garrison, HMS and AHS.

An administrator was hired for each building.

More tutoring will be available Aug. 11-22.

Conducted an ESY debriefing – only a few glitches; transportation went smoothly.

Applied for IDEA Grant.

Department of Education visit is scheduled for August 22; they will review 42 files. We are confident our practices are ok.

Still filling vacancies.

Tuesday offering a workshop on Fetal Alcohol Syndrome, \$25 fee, registration still open.

F. Committee Reports

Farm/School Program

Mrs. Langlais addressed the board.

This program began last Tuesday for students in grades 2 through middle school.

Students work on the farm – feed animals, clean barns. These students will be at the barn during Old Home Days to give people information about the farm and the animals.

G. Correspondence

Professional Development Master Plan Approval

Approval letter from the State.

Vacancy Report (updated report)

30-35 new teachers this year (only 20 new last year).

Continue to interview and bring candidates forward. Our biggest challenge is at AHS for Math and Science.

Certifications: NH Certification, other State certification (must pass Praxis),
Alternative 4 – background in a specific area (math) – need to have a mentor and
complete a plan.

Alternative 5 – no degree usually; working toward career and technical ed
program. Work experience (welding) taken then create and execute a plan.

Alt 4 and 5 must apply to DOE. The district will have 3 or 4 Alt certifications
this fall.

H. Recommended Action

1. Manifests- Recommended Action:

Manifests are available to be signed. Make necessary corrections.

2. Business Affairs - Draft Minutes – Recommended Action:

Make necessary correction and approve.

July 7, 2014

*Ms. Milbouer moved to accept the draft minutes of July 7 as presented
second by Mrs. Pollack. Motion passes 4-0.*

July 21, 2014

Name correction.

Will come back to the board.

I. Old Business

Budget Transfers (2nd reading)

SB#56 separation pay

*Mrs. Pollack moved to approve SB#56 as presented, second by Ms. Milbouer.
Motion passes 4-0.*

SB#57 separation pay

*Mrs. Pollack moved to approve SB#57 as presented, second by Ms. Milbouer.
Motion passes 4-0.*

SB#58 separation pay

*Mr. Truesdell moved to approve SB#58 as presented, second by Ms. Milbouer.
Motion passes 4-0.*

SB#59 separation pay

*Mrs. Pollack moved to approve SB#59 as presented, second by Ms. Milbouer.
Motion passes 4-0.*

SB#60 vacation payout

*Mrs. Pollack moved to approve SB#60 as presented, second by Ms. Milbouer.
Motion passes 4-0.*

SB#61 staff cover classes for medical leave
Ms. Milbouer moved to approve SB#61 as presented second by Mr. Truesdell. Motion passes 4-0.

At-Risk Coordinator Job Description (2nd reading)
56 candidates have applied for this position; it is going to be a big job requiring lots of skills and a good communicator.
Discussed creating a “vision of excellence” timeline for candidate.

Ms. Milbouer moved to approve the At-Risk Coordinator job description as presented, second by Mrs. Pollack. Motion passes 4-0.

J. New Business

Proposal for Technical Support Assistants (TSAs)
To aid in minor technology requests. \$2,300 stipend (average three hours/week). 1 TSA at each elementary campus, 2 at HMS, 3 at AHS. Total funding cost \$20,000. Will have to budget for this if we wish to continue for the next school year. Will be busy at the beginning of the school year but should level off, work will be done after hours. Can still put in SYS AID request and they will be sure it gets out to the building tech; if they can't resolve the issue it will be sent to the IT Dept. to work on. Each TSA will keep a work log.
Board consensus-yes.

Mr. Truesdell moved to accept A12, Technical Support Assistant stipend position as presented, second by Ms. Milbouer. Motion passes 4-0.

Teacher Mentor Program Proposal
98% of responses to a recent survey said teacher mentors are needed.
There will be 2 mentors for every 30 staff.
2@elementary, 4@HMS, 6@AHS
Stipend is \$900 per person, annual cost \$14,400, must budget this for next school year. There will be two one-hour meetings per month. New teachers will keep their mentor for two years, experienced teachers for one year. Logs will be kept by each mentor. Mentors will meet quarterly with Superintendent to monitor progress of the program.
Beth Lavoie stated that mentors are helpful; this is the right direction to head in.
Mr. Truesdell moved to approve the teacher mentor program as presented (A13), second by Ms. Milbouer. Motion passes 4-0.

Extracurricular Nominations
Mr. Truesdell moved to approve the extracurricular nominations as presented, second by Mrs. Pollack. Motion passes 4-0.

Budget Transfer SB#2 (1st reading)
Switches (technology) for HMS \$6,612.

Contracted Services Agreements

OT works for Kidz, LLC \$25,890

Mrs. Milbouer moved to approve the contracted services agreement for OT Works for Kidz LLC at a cost not to exceed \$25,890 and waive the second reading, second by Mrs. Pollack. Motion passes 4-0.

Katya Kalogeropoulos, social worker \$21,280

Mrs. Pollack moved to approve the contracted services agreement for Katya Kalogeropoulos social worker at a cost not to exceed \$21,280 and waive the second reading, second by Mr. Truesdell. Motion passes 4-0.

Learn at Ease, LLC Wilson Reading instruction \$17,100

Mrs. Pollack moved to approve the contracted services agreement for Learn at Ease LLC at a cost not to exceed \$17,100 and waive the second reading, second by Ms. Milbouer. To be paid for by IDEA Grant. Motion passes 4-0.

K. Board Member Comments:

Mrs. Pollack: Good luck band members and athletes. Toured AHS; school looks fantastic; great things are happening. Thanks to Trustees and all who have worked on these projects. Go to Romeo and Juliet.

Ms. Milbouer: Still looking for bus drivers. Go to Romeo and Juliet. Excited about the open barn during Old Home Days. Looking forward to Old Home Days.

Mr. Truesdell: Son has been attending ESY and it has helped him a lot, especially with school transitions; this is a great program. The tutoring program is generous of the district. Looking forward to the Technology Committee results. Special Olympics State Golf Tournament is tomorrow, Aug. 5

Mrs. Langlais: Thanks for the “Thumbs” comment honored that you think I run the district I wear this crown for you.
Please see Romeo and Juliet Friday or Saturday at 7 pm.

L. Non-Public Session:

Mrs. Milbouer moved to enter Non-Public session at 7:50 pm under RSA 91-A:3 II (BC) second by Mrs. Pollack. Chair called for a roll call vote: Mrs. Langlais-yes Mr. Truesdell-yes, Ms. Milbouer-yes, Mrs. Pollack-yes. Motion passes 4-0 . The board entered non-public session at 7:50 pm.

Motion by Mr. Truesdell to elect Mary Lou Brown as Science teacher at AHS at a salary of \$49,452, second by Mrs. Pollack. Motion passes 3-0-1 with Mrs. Langlais abstaining.

Motion by Mr. Truesdell to elect Jacob Recce as Science teacher at AHS at a salary of \$42,138, second by Mrs. Pollack. Motion passes 4-0.

Ms. Milbouer motioned to elect Col. William Thomas as JROTC Instructor at AHS, salary to be determined by USAF, second by Mrs. Pollack. Motion passes 4-0.

The board discussed a student issue.

Mr. Truesdell motioned to exit non-public, second by Ms. Milbouer. Motion passes 4-0.

M. Adjourn:

Mr. Truesdell motioned to adjourn, second by Ms. Milbouer. Motion passes 4-0. Meeting adjourned at 8:32 pm.

Respectfully submitted,

Dotty Murray (public)
Bryan K. Lane (non-public)