

HUDSON SCHOOL DISTRICT

Hudson School Board Meeting

March 2, 2015

Approved Minutes

Present

Mrs. Laura Bisson, Chair
Mr. Michael Truesdell
Mrs. Meagan Pollack
Mr. Bryan Lane, Superintendent
Dr. Phyllis Schlichter, Assistant Superintendent
Ms. Jeanne Saunders, Director of Special Services
Ms. Karen Burnell, Business Administrator
Mr. Frank Cunniff, AHS Student Representative

- A. Call to Order:** Mrs. Laura Bisson, Board Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 5:00 pm. Mrs. Langlais and Ms. Milbouer were excused from the meeting.
- B. Public Input**
Lee Lavoie, 58 Windham Road, Hudson
Plaque has been installed by the gym with no cost to the district. Thanks for all of the donations.
Thanks to Laura for her years of service on the board; especially on the Dropout Task Force. Six years ago we were at 95% graduation rate; today it is 98%. Graduation equals a better future for our students. Your years on the board have made a positive impact on our children. Laura stated Dropout Task Force is one committee she would like to remain on after her term in complete.
Mr. Lavoie presented Laura with a gift.
- C. Presentations to the Board**
There were no presentations to the board.
- D. Requests of the Board**
Alvirne Model UN Club Conference Attendance request
This 3-day event will be held at UMass Amherst March 13-15. Five members and an advisor will attend. There will be no cost to the students for this event, paid for by the Trustees.
Mrs. Pollack moved to approve the overnight trip request to attend the Model UN Conference at UMass Amherst March 13-15, second by Mr. Truesdell. Motion passes 3-0.
- E. Reports to the Board**
Superintendent's Report
Mr. Lane addressed the board.

Still dealing with snow and snow removal. Thanks to our staff and the Hudson road crews. Last Thursday held annual lunch for our custodial staff and town snow removal staff; 40 people attended.

Visited Senior Center to discuss the budget, got many really good questions from our senior citizens. Also discussed federal funds and other monetary resources.

Had a principals' meeting – discussed attendance, evaluations and nomination list.

On March 13 & 14, HMS will perform Beauty and the Beast.

Hudson School District is now on Twitter and will be setting up a Facebook account tomorrow, March 03rd. All of our social media accounts will link back to the district website. All comments will be monitored.

Currently on the selection committee for Secondary School of Excellence. Out visiting schools, get to see what other schools are doing and see if there is anything we can use.

Parent volunteers – discussed fingerprinting volunteers prior to chaperoning any field trips. Cost is approximately \$36 per person and the process takes 2-3 weeks. Currently, we fingerprint all volunteers who work in our schools. Beth Lavoie stated that there are other companies out there who do it for less and also take less time to process. Because the turnaround is so long, afraid we may lose some volunteers. The board decided to look into other options.

Thanks to Laura for her hard work on the board.

Assistant Superintendent's Report

Dr. Schlichter addressed the board.

Hand-carried today: Community Resources Booklet. This will be a good resource for the district. Contact the SAU if you would like a booklet. All schools will have this booklet available in their counseling office for students and staff.

Mary-Ellen Labrie now has 91 parents signed up for the Families for Reading Excellence Challenge; our goal is 100.

Smarter Balanced – Parent brochure will be on the website. There will be a parent meeting at HMS on March 12 from 6:30 to 7:30. Answers to frequently asked questions can be found on our website.

Early Learning Center is not involved with Smarter Balanced.

Director of Special Services' Report

Ms. Saunders addressed the board.

Working with administration at Hills Garrison and Nottingham West regarding a more restrictive behavior program so we send fewer students out of district. Bad behavior usually masks other underlying issues like anxiety, emotional or behavioral problems. Currently working on where to hold this program and targeting grades 2-5.

Staff evaluations

Extended-School-Year contracts and 2015-2016 school year contracts

Business Administrator's Report

Ms. Burnell addressed the board.

Snow removal/roofs – currently spent \$20,000 and 400 man hours.

Fire Department has inspected all of our buildings and did not find any safety issues. Our next concern will be snow melting.

Recently held our first Health Benefit Committee Meeting – great meeting, invited SchoolCare and discussed health care reform and wellness.

Frank stated that parking at the high school is difficult with all of the snowbanks; actually saw a bike rack into a snow bank.

F. Committee Reports

None.

G. Correspondence

Letter of Resignation

Cheryl Fischer, currently on a leave of absence, has chosen not to return to her teaching position at this time. No vote needed.

NEASC Letter

Notification: 4 items need work – rubrics, exploration program. There will be a two-year follow-up report and a five-year report. Currently working on these items.

NH Kids Count Hunger Solutions Outreach Letter

Award to HMS for the Breakfast Challenge

Quarterly Student Activity Reports

For your information

At-Risk Coordinator Report

From Heather Parsons, monthly update

Technology Integration Specialist Report

Monthly report from Cheryl Craig (hand-carried)

Kelly Bennett – LOA extension

Mrs. Pollack moved to accept the leave of absence extension for Kelly Bennett, second by Mr. Truesdell. Motion passes 3-0.

H. Recommended Action

1. Manifests- Recommended Action:
Manifests are available to be signed. Make necessary corrections.
2. Business Affairs - Draft Minutes – Recommended Action:
Make necessary correction and approve.
Draft Minutes of February 16, 2015

Mrs. Pollack moved to accept the draft minutes of February 16 as presented, second by Mr. Truesdell. Motion passes 3-0.

I. Old Business

None.

J. New Business

Contracted Services Agreement

Provide a one-on-one part-time LPN for a preschool student for 12 hours a week, 15 weeks, totaling \$8,100.

This job was posted with no responses; it will remain up in hope of finding someone for the upcoming school year.

Mrs. Pollack moved to approve this contracted services agreement as presented at a cost of \$8,100 and waive the second reading, second by Mr. Truesdell. Motion passes 3-0.

Adult Day Services Contract

Revisions made to the renewal agreement with Gateways Services.

“Whereas” removed from the agreement; change five years to two years, change to “will be reviewed at least 120 days prior to the end of the agreement to determine if the agreement will be continued,” change to “facility will be closed for 5 consecutive days instead of 3” and “closed on Christmas Eve and New Years Eve.

Mr. Truesdell moved to approve Attachment 9 as presented with the noted changes, second by Mrs. Pollack. Motion passes 3-0.

K. Board Member Comments:

Frank: Things are going well. Thanks, Mrs. Bisson, for your service.

Mrs. Pollack: Thanks Laura for your service; you are a role model.

Mr. Truesdell: Laura, you have done a lot, I admire you. You make everyone feel important; you are a role model to all. Thanks for leading the district the last few years.

Mrs. Bisson – It’s been six years. The big lesson has been there is always another side to every story. I got involved to make a difference; anyone can make a difference. Thanks to the community for voting me in. Thanks to Bryan and the staff. I have learned a lot about myself through my years on the board. I will now be working full-time.

Remember candidate’s night is tonight at 7pm at the Community Center and vote on March 10.

L. Non-Public Session:

Mrs. Pollack moved to enter Non-Public session at 5:55 pm under RSA 91-A:3 II (A, C) second by Mr. Truesdell. Chairman called for a roll call vote. Mr. Truesdell-yes, Mrs. Pollack-yes Mrs. Bisson-yes. Motion passes 3-0. The board entered non-public session at 5:55 pm.

The board discussed the Superintendent's contract.

Superintendent wanted clarification of article 20 of the proposed contract.

"20. Separation Payment: Upon separation from the SAU, after a minimum of five years' service, the Superintendent of Schools shall be entitled to a separation payment of \$1,350 per year of service, to a maximum of \$15,000."

Requested clarification as to whether years of service referred to years of service to the district or years of service as Superintendent.

Ms. Milbouer motioned to clarify the language of article 20 to read "20. Separation Payment: Upon separation from the SAU, after a minimum of five years' service to the Hudson School District, the Superintendent of Schools shall be entitled to a separation payment of \$1,350 per year of service, to a maximum of \$15,000." Mr. Truesdell seconded. Motion passes 3-0.

Student issue discussed.

Mrs. Pollack motioned to exit non-public, second by Mr. Truesdell. Motion passes 3-0.

M. Adjourn:

Mrs. Pollack motioned to adjourn, second by Mr. Truesdell. Motion passes 3-0. Meeting adjourned at 6:12 pm.

Respectfully submitted,

Dotty Murray (public)
Bryan Lane (non-public)