

HUDSON SCHOOL DISTRICT
School Board Meeting
July 2, 2012
Approved Minutes

Present: Mr. Lee Lavoie, Chairman
Mrs. Laura Bisson, Vice-chair
Mrs. Patty Langlais, Member
Mr. Lars Christiansen, Member
Dr. Amy Sousa, Member
Mr. Bryan Lane, Superintendent

- A. Call to Order: Mr. Lavoie called the meeting to order with Mr. Lane leading the Pledge of Allegiance at 6:32 pm. All members present, Student Representative Connor Sakati – excused absence.
- B. Public Input: No public, no input.
- C. Requests of the Board: None.
- D. Presentations to the Board: None.
- E. Reports to the Board:
- 1) Superintendent' Report: Mr. Lane expressed thanks to members of the district's central office for such an easy transition. He has already met with Phyllis Schlichter, Assistant Superintendent and Jeanne Saunders, Director of Special Services to discuss setting agendas and will meet with them on an every-other-day basis for the time being. Mr. Lane requested and has received feedback from school employees about what works and doesn't work at their schools and at the SAU. He will collate the responses, meet with each principal to address needs and focus on strengths. Moving along in filling vacant positions; very pleased and grateful as filling positions this late can be difficult. Mr. Lane asked the board which dates in August would work best for this year's administrative retreat. Discussion ensued and a consensus was reached that August 1st & 2nd would work best. Retreat will run from 9:00 am – 2:00 or 3:00 pm and Mr. Lane will be cooking for the group.
- F. Committee Reports:
- 1) Budget Committee: Mrs. Bisson shared that the meeting went smoothly; they were pleased with our end-of-year financial report; would like it if we could hire people for less but that's no feasible as our pay scale is the "bottom of the barrel."
 - 2) Cable Committee: Mr. Lavoie reported that individual cameras for the Hills Memorial Library will be operational by July 9th. These cameras will be directed at the different individuals at the meeting table.
- G. Correspondence
- 1) School Reports: Reports from each school include in attachments. When Mr. Lane meets with the principals, he will talk to them about also creating consolidated pieces around specific issues in their buildings.

- 2) Enrollment Report: Mr. Lane commented: As illustrated by the report, numbers have been reasonably consistent throughout the school year, credited partly to community and economic stabilization. Mrs. Bisson asked about kindergarten enrollment for the fall and expressed concerns about high enrollment at Nottingham West. Up-to-date kindergarten enrollment will be provided at the next board meeting.
- 3) PSRP Intent to Bargain letter was included as an FYI. Two unions will negotiate this coming year.

H. Recommended Action:

- 1) **Laura Bisson motioned to approve the draft minutes of June 18, 2012 as presented; second by Mrs. Langlais. Motion passes 4-0-1 with Dr. Sousa abstaining.**

I. Old Business: None.

J. New Business:

- 1) Square Hay Baler: **Mrs. Langlais motioned to award the bid as presented; second by Mrs. Bisson. Motion passes 5-0.**
- 2) HOS Vertical Platform Lift: **Mrs. Langlais motioned to award the bid as presented; second by Mrs. Bisson. Motion passes 5-0.**
- 3) AHS Air Conditioning: **Mrs. Bisson motioned to award the bid as presented; second by Mr. Christiansen. Motion passes 5-0.**
- 4) Job Description – Director of At-risk Student Services (1st reading): Mrs. Bisson explained that the intent of this position is to work with the Dropout Task Force, improve communication, and follow the identified students from grade 3, on. This person would oversee, improve communication and eventually drive the Dropout Task Force. Dr. Sousa questioned the position’s title of “director,” asking if the person would supervise staff or manage a budget. Mrs. Bisson answered no and stated that this is only a first reading, that the committee went back and forth over what the title should be and that they are more than open to suggestions and want board feedback. Mrs. Bisson explained that the committee looked at other positions in the district such as Director of Athletics, Director of Guidance, and Director of Music and found that “director” would also be appropriate for the proposed position. Dr. Sousa argued that the Director of Special Services is also a “director” position and expressed the lack of similarity to the level of responsibility between those two positions. Dr. Sousa asked if there was continuity between directors’ positions. Mr. Lane offered the example that the Director of Music teaches music, oversees the band and has no budget as relates to his role as director. Mrs. Bisson stated that they are not looking to create a new position; Dr. Sousa countered by asking why there was a new job description. Mr. Christiansen stated that if it was a new position, the board would have to seek the approval of the Budget Committee. Mrs. Bisson explained that it is not a new position; it is just adding responsibilities to a current position. No motions were made.
- 5) Job Description: High School Principal

- 6) Job Description: Elementary Principal – ***Mrs. Bisson motioned to approve the proposed job description as presented and to waive the 2nd reading; second by Dr. Sousa. Motion passes 5-0.***
- 7) Job Description: Middle School Principal – ***Mrs. Bisson motioned to approve the proposed job description as presented and to waive the 2nd reading; second by Dr. Sousa. Motion passes 5-0.***
- K. Board Member Comments: Mr. Christiansen – Looking forward to working with the new superintendent; Dr. Sousa – Welcome to all three of the district’s new administrators; Mrs. Langlais – Welcome, believes the transition will be smooth and things will be great; Mrs. Bisson – Echoes everyone’s sentiments, looks forward to the vision and is sure we’ll be busy as beavers.
- L. Non-public Session: ***Mrs. Bisson motioned to enter non-public session under RSA 91-A:3 II (a, b, c); second by Mrs. Langlais. Chairman called for a roll call vote: Mrs. Bisson, yes; Mrs. Langlais, yes; Dr. Sousa, yes; Mr. Christiansen, yes, Mr. Lavoie, yes. Motion passes 5-0.*** The board entered non-public session at 7:06 pm.

The staffing report was discussed. Mr. Lane indicated that the \$127,000 figure for savings was not inclusive of benefits from new staff being hired, long-term substitutes and/or other issues that may arise.

Mrs. Langlais motioned to elect James Colby as Business & Computer Teacher at Alvirne at a salary of \$60,950; second by Mr. Christiansen. Motion passes 5-0.

Mrs. Langlais motioned to elect Patricia DiLorenzo as Business Teacher at Alvirne at a salary of \$43,570; second by Mr. Christiansen. Motion passes 5-0.

Mr. Christiansen motioned to elect Adam Vignault as Vocational Teacher at Alvirne; second by Mrs. Bisson. Motion passes 5-0.

Mrs. Langlais motioned to elect Danielle Breese as Agricultural Teacher; second by Mr. Christiansen. Motion passes 5-0.

The board authorized the superintendent to develop a contract between the district and Nancy Morey for contracted services of 15 hours per week at her hourly rate. Contract including benefits up to \$25,000. 2 hours per week will be working with zone A and B in regard to alternative assessments and transitioning highly involved students. Mrs. Bisson wanted to make sure the needs for all schools would be looked at in regard to Special Education services and paraprofessionals. Report to come from Jeannie Saunders in August.

The board authorized advertising for a one semester interim assistant principal to replace Susan Mollohan who will be on a leave of absence.

July 2, 2012
Hills Memorial Library

Hudson School Board
Public Session 6:30 pm

Auditors' survey was given to school board and referred back to Erin Cannamucio for additional information.

Dr. Sousa motioned to exit non-public, second by Mr. Christiansen. Mr. Lavoie, yes; Mrs. Bisson, yes; Mrs. Langlais, yes; Dr. Sousa, yes; Mr. Christiansen, yes. The board exited non-public at 8:09 pm.

M. Adjourn: Dr. Sousa motioned to adjourn the meeting; second by Mrs. Bisson. Motion passes 5-0. The meeting adjourned at 8:10 pm.

Respectfully submitted,

Gail Porter
Administrative Assistant to the Superintendent