

**HUDSON SCHOOL DISTRICT**  
**Hudson School Board Meeting**  
**April 18, 2011**  
**Approved Minutes**

Present      Mr. Lee Lavoie, Chairman  
                 Mrs. Laura Bisson, Vice Chair  
                 Mrs. Patty Langlais  
                 Mr. Lars Christiansen  
                 Ms. Amy Sousa  
                 Mr. Randy Bell, Superintendent  
                 Dr. Irene Sousa, Director of Special Services  
                 Mr. Normand Sanborn, Business Administrator

A.      **Call to Order:** Mr. Lee Lavoie, Board Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 6:30 pm.

B.      **Public Input**  
            There was no public input.

C.      **Requests of the Board**  
            There were no requests of the board.

D.      **Presentations to the Board**  
            **In-school Suspension Program**  
            Sherri Lavoie –HMS  
            Amy Friedrich – AHS  
            Jeremy Griffus – HMS/AHS  
            The trio addressed the board.

Sherri is the At Risk teacher at HMS, the program has been renamed PASS-Positive Alternative to School Suspension, because ISS sounded very negative. She discussed the daily procedures, rules, processing forms, strategies used, data sheets and statistics. Currently have all the materials she needs, she does always keep a supply of granola bars for students with no lunch or breakfast.

Mrs. Nadeau (principal - HMS) stated that this was a valuable program, parents are notified and students are immediately moved to PASS classroom. Parents have been very receptive of this new program. Stated that the majority of students who have gone to PASS would have received an out of school suspension in the past. In school seems to

have a greater consequence to the students because they must come to school and they must do work.

Dr. Sousa asked if grades were improving. Many former PASS students are asking to return to the PASS classroom during their enrichment because it is a quiet work area. Students are working harder.

Recently started incorporating Out of School Suspensions with PASS (a few days out of school and a few days in to work on academics).

Amy Friedrich (AHS)- has the materials she needs. However her class area is in an area where there are many interruptions (high traffic for computer lab or other use of meeting room). Perhaps a mobile unit would provide a quieter area for students to work. Support services are always welcome as is guidance and any teacher who wishes to talk to their student. Currently there is a one day delay for students to attend ISS, so parents can be notified and teachers can get work together.

Amy described class rules, how a student gets ISS( skipping a Saturday, gets a Saturday as well as ISS), students must complete a processing sheet, character trait form, reflection, self evaluation, teacher reports and narratives, also reviewed current data. If student has extra time can read, do career cruising, college research. Amy also does student visits to see how students are doing, work to get students strategies and fix issues. Students have developed trust for these two teachers.

The board thanked the trio for their hard work.

Mr. Lane stated that absences are down, these two programs are consistent within the district, there are fewer repeat offenders, and students are keeping up with their work. The biggest reason a student comes to ISS is because they were late for class and did not go to their Saturday detention.

Ms. Sousa asked about students having trouble getting to school for Saturday detention, Mr. Lane stated he always works with the parents will even do it before school starts at 6:15 in the morning.

**E. Reports to the Board**

**Superintendent's Report**

Mr. Bell addressed the board.

This meeting is presented live tonight. Thanks to Mike O'Keefe, Jim McIntosh and Kevin Boulard.

Sound of Music was wonderful

Ms. Ormond will be back next week, had her surgery and it went well.

Drop out age bill to change age back to 18. Testimony should take place this week, hope to get there to testify or will send a written testimony.

Last Tuesday attended a luncheon with Marlene Savoie (name was picked out of a hat of the 15 in program), for Presidential Award the district won for the Para Institute from Granite State College. (Passed around a poster). Very successful program using Title I funds, need to keep this program running no matter what. Barney Keenan would like to have a reception at an upcoming board meeting with all of the participants attending.

Fiber Optic Cable program – estimate was \$80,000, bids came in at \$50,000, would like to do this during the summer, will pay for itself in a year and a half.

Attended a meeting last week with a planning group to establish a Business Advisory Council. Will have a kick off in the fall. Great beneficial partnership.  
Request an activities list from schools.  
Keeping an eye on state budget – proposal to change teacher tenure from 3 years to 5.

Business Administrator report - Mr. Sanborn addressed the board.  
Alvirne library renovation must be approved by board then to trustees to be done over the summer.

CTE Roof – working on specs currently, then to bid in two weeks. Bid is expected to be lower than first expected. Bids due back late May early June. Hope to use end of year funds if board agrees. To be done over the summer.

Mr. Christiansen discussed Alvirne being next in line for a Vocational renovation should look into funds . Mr. Bell is doubtful there will be any funds in the near future.

Mrs. Langlais talked about looking into current classes that could be turned into Voc. Classes – think outside the box.

**F. Committee Reports**

Policy Committee

Mrs. Bisson addressed the board.

Parent forum meeting was held last Wednesday regarding a draft of athletic policies. Ms. Bonney did a great job. Received positive responses and good conversation. Reminded parents that they did not want to take away parents' ability to make decisions. But students now must have increased academics, no alcohol/drug use. This will come back to the board.

Cable TV Committee- Mr. Lavoie addressed the board.

There was an advertisement on HCTV for bark mulch however it was for Hudson Ohio not Hudson NH. This was put on our station in error.

**G. Correspondence**

Enrollments – Very little change (decline of only 9 students)

School Reports – for information

Letter of Resignation – Beth Cadorette

*Mrs. Langlais moved to accept the resignation of Beth Cadorette with regret and appreciation for years of service, second by Mrs. Bisson.*

*Motion passes 5-0.*

**H. Recommended Action**

1. Business Affairs - Minutes - Recommended Action:

Draft Minutes – April 4, 2011

*Mrs. Bisson moved to approve the draft minutes of April 4 as presented second by Ms. Sousa. Motion passes 5-0.*

2. Manifests - Recommended Action:  
Manifests are available to be signed.
3. Financial Report – for information only  
Approximate fund balance \$135,000.
4. Student Activity Accounts – for information only

**I. Old Business**

Aramark Contract Extension

Mr. Sanborn addressed the board.

Recommending Aramark contract (in year 4 of 5) be extended another 5 years.

With this extension Aramark has pledged \$100,000 for new equipment. This equipment will allow custodians to do more in less time.

Mrs. Langlais met with custodians in March, she took notes and met with Norm Sanborn and John Pratte to fix issues and make changes. She is planning on attending custodian training session so she gets first-hand experience.

John discussed floor wax. This new product leaves a thicker ply on floor, shiny floors are sometimes very slippery this is not as slippery which means less accidents. Have also been using Micro Fiber cloths (green material) can be used and laundered.

*Ms. Sousa moved to accept the contract extension for Aramark, second by Mr. Christiansen. Motion passes 5-0.*

**J. New Business**

Employee Electronic Communications Policy – 1<sup>st</sup> reading

Employee use of electronic social network sites. This policy states what is acceptable and what is not, has been looked over by legal counsel. Ms. Sousa had concerns with this policy title as it implies something else. Concerned that it prohibits these networks when it could be used in academic ways. These sites give students the tools they will need to be successful in the future if used properly. The board agrees that it needs to reword the policy, and will come back to the board.

Board Meeting with Administrators

Mr. Bell addressed the board.

Strategic plan is now five years old. Where are we going? What have we already done?

Board agreed to hold a full day workshop this summer with administrators. Mr. Bell will get back to the board with dates.

**K. Board Member Comments:**

Mrs. Bisson – Sound of Music great job, many dedicated volunteers – Sue Weiss, Mr. Scagnelli, Mr. Seckla, Mrs. Destrap. Thanks Karen Bonney.

Mr. Christiansen- Tremendous show

Ms. Sousa – Sound of Music was great – an inclusive program.

Mrs. Langlais – Sound of Music was great, had 3 sick students on Friday night and several sick audience members on Saturday. Last Friday was National Day of Silence.

Wearing T-shirt – *Start the Conversation* with quotes written on it. Starting the show Laramie Project at AHS (in May)  
Electronic recycle on Saturday.  
Friday HMS need parent volunteers for Memorial Madness.  
Mr. Lavoie- Invited to talk about Maple syrup last week got invited back this week for pancakes. Saw Sound of Music with my daughter –great.  
Hills Garrison concert is tomorrow (Tuesday).  
Mrs. Bisson – Ambassadors of Hope- messages on all bill boards at various schools (by Kameo Lalievre) School board invited her to speak to them in the future.

**L. Non-Public Session:**

*Ms. Sousa moved to enter Non-Public session at 9:00pm under RSA 91-A:3 II (C) second by Mrs. Bisson  
Chairman called for a roll call vote.*

*Mr. Christiansen-yes, Ms. Sousa-yes, Mrs. Langlais-yes, Mrs. Bisson-yes, Mr. Lavoie-yes.*

*Motion passes 5-0, enter Non Public at 9:00.*

*Mrs. Langlais moved to accept a faculty member's request for unpaid child-rearing leave throughout the 2011-12 school year, second by Mrs. Bisson. The motion was adopted unanimously.*

*Mrs. Bisson moved to accept the request of a parent to have her children complete the school year in Hudson, second by Ms. Sousa. The motion was adopted unanimously.*

*Ms. Sousa moved to exit non-public session, second by Mrs. Langlais. Mrs. Bisson, yes; Mr. Christiansen, yes; Mrs. Langlais, yes; Ms. Sousa, yes; Mr. Lavoie, yes.*

The board exited non-public session at 9:17 pm.

**M. Adjourn:**

*Ms. Sousa moved to adjourn the meeting, second by Mrs. Langlais. The motion was adopted unanimously.*

The meeting adjourned at 9:18 pm.

Respectfully submitted,

Dotty Murray