



**SOULE, LESLIE, KIDDER,
SAYWARD & LOUGHMAN**



Inv# 68540 \$2775.00
SOULE, LESLIE, KIDDER,
08/11/2021 # Pages 2 FP2 DOC59S534

PO # _____
Vendor # 2599
Invoice # 08540
Total Invoice \$ 12775.00
Account # 10012310-330
Invoice Date 8/11/21

August 11, 2021

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

-Invoice No. 68540

RE: Legal services and expenses

*OK to pay
ML
9/1/21*

	<u>Amount</u>
Previous balance	\$6,806.00
Services rendered	

		<u>Hours</u>
7/9/2021 PCP	Review e-mail from T. Donovan re: PSRP request to bargain; review e-mails from J. Coll re: secretaries union information request.	0.30 <i>JL</i>
7/12/2021 PCP	Review file documents re: secretaries union contract negotiations, payroll information re: same.	0.30 <i>JL</i>
7/14/2021 PCP	Review/respond to e-mails from B. Jones and Superintendent L. Russell re: AFSCME contract negotiations.	0.10 <i>JL</i>
7/15/2021 PCP	E-mail from/to D. LaMothe re: secretaries union contract negotiations; review file documents re: same; Zoom conference with Board Negotiating Team re: same; telephone conference with D. LaMothe re: same; review e-mails from J. Coll and T. Donovan re: administrative assistant unit status; left phone message for J. Coll re: same; e-mail to T. Donovan re: same.	2.00 <i>JL</i>
7/16/2021 PCP	Review/respond to e-mail from B. Jones re: AFSCME contract negotiations.	0.10 <i>JL</i>
7/19/2021 PCP	Review e-mail from J. Coll re: AFSCME contract negotiations; e-mails to/from J. Coll re: secretaries bargaining unit; review e-mails from J. Burk and G. Gasdia re: AFSCME contract negotiations; e-mails to Board Negotiating Team and B. Jones re: same; telephone conferences with J. Coll and T. Donovan re: secretaries bargaining unit and PSRP negotiations.	1.80 <i>JL</i> JB



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HUDSON SCHOOL DISTRICT

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Hours

7/20/2021	PCP	Review/respond to e-mail from B. Jones re: AFSCME contract negotiations; e-mail to Board Negotiating Team re: same; review e-mails from K. Fontaine and J. Coll re: secretaries union contract negotiations; review e-mails from J. Burk re: AFSCME contract negotiations; review e-mail from D. LaMothe re: secretaries union contract negotiations.	0.50	(JB)
7/22/2021	PCP	Telephone conference with D. LaMothe re: Board proposal to secretaries union; memo to file.	0.50	(JB)
7/23/2021	PCP	Review file documents re: preparation for PSRP contract negotiations; e-mail to Board Negotiating Team re: same.	1.10	(JB)
7/26/2021	PCP	Review e-mails from Superintendent L. Russell and J. Burk re: PSRP contract negotiations.	0.10	(JB)
7/27/2021	PCP	Review e-mail from J. Burk re: AFSCME contract negotiations.	0.20	(JB)
	PCP	Review e-mail from J. Burk re: HFT retirement benefit; review HFT contract re: same; left phone message for J. Burk re: same; telephone conference with J. Burk re: same; memo to file.	1.00	(JB)
7/29/2021	PCP	Review AFSCME contract re: preparation for contract negotiations; review file documents re: same, notes to file re: same.	1.20	(JB)
7/30/2021	PCP	Review AFSCME CBA re: preparation for contract negotiations; review file documents re: same; e-mails to/from J. Burk re: same; e-mails to/from T. Donovan re: PSRP contract negotiations; left phone message for Superintendent L. Russell re: same.	1.90	(JB)

Total services rendered

11.10

Amount

\$2,775.00

Balance due

\$9,581.00

Please include Invoice No. when making payment. Thank you.



SOULE, LESLIE, KIDDER, SAYWARD & LOUGHMAN

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PO # -
Vendor # 2599
Invoice # 68722
Total Invoice \$ 5691.00
Account # 10012316-330
Invoice Date September 16, 2021 9/16/21

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

-Invoice No. 68722

RE: Legal services and expenses

Table with columns: Description, Amount. Includes Previous balance (\$9,581.00), 9/9/2021 Payment (\$6,806.00), Total payments and adjustments (\$6,806.00), Services rendered (\$2,775.00).

Table with columns: Date, Description, Hours. Includes entries for 8/2/2021, 8/3/2021, 8/4/2021, 8/5/2021, and 8/6/2021 with detailed descriptions and hours.



Inv# 68722 \$5691.00
SOULE, LESLIE, KIDDER,
09/16/2021 # Pages 3 FP3 DOC60S1353



Hours

8/6/2021	PCP	Draft/edit Board proposal to secretaries union; review file documents, notes re: same; left phone message for D. LaMothe re: same; telephone conference with D. LaMothe re: same; e-mail from/to D. LaMothe re: same; e-mail to Board Negotiating Team re: same.	<i>RLK</i>	1.90
8/10/2021	PCP	Review file documents re: preparation for secretaries union negotiations; review/respond to e-mail from J. Coll re: same; review/edit Board proposal to secretaries union; e-mail same to Board Negotiating team.	<i>JC</i>	0.80
8/11/2021	PCP	Review file documents and party proposals re: contract negotiations with secretaries union; contract negotiations with secretaries union via Zoom, caucus' with Board Negotiating Team re: same; memo to file.	<i>JC</i>	2.30
8/12/2021	PCP	Review e-mails from J. Burk re: secretaries union contract negotiations.		0.10 <i>(JB)</i>
8/18/2021	DMG	Age discrimination: Reviewed Superintendent Russell's e-mail and statute; reviewed Human Rights Commission cases; e-mail to Superintendent Russell.	<i>JB</i>	0.50
	DMG	Manifest educational hardship: Reviewed Superintendent Russell's e-mail and District policies; reviewed statute; letter to Superintendent Russell; reviewed sample policy.	<i>JB</i>	1.10
	PCP	E-mail from/to B. Jones re: AFSCME contract negotiations.	<i>JC</i>	0.10
8/23/2021	PCP	Draft/edit Board proposal to AFSCME; review file documents/notes re: same; e-mail to Board Negotiating Team re: same; e-mails from/to J. Burk re: same.		2.30 <i>(JB)</i>
8/24/2021	PCP	Review e-mail from J. Burk re: AFSCME contract negotiations; e-mails from/to B. Jones re: same; e-mail to Board Negotiating Team re: same.		0.70 <i>(JB)</i>
8/26/2021	PCP	Review e-mail and attachment from T. Donovan re: secretaries union proposal to Board; e-mails to/from T. Donovan re: same; e-mail to Board Negotiating Team re: same.	<i>JC</i>	0.40
8/31/2021	PCP	Left phone message for J. Burk re: secretaries union negotiations; review file documents re: same; virtual meeting with Board Negotiating Team re: same; secretaries union contract negotiations via M.S. Teams.		3.30 <i>(JB)</i>



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HUDSON SCHOOL DISTRICT

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	<u>Hours</u>	<u>Amount</u>
Total services rendered	22.70	\$5,691.00
Balance due		\$8,466.00

Please include Invoice No. when making payment. Thank you.

OK to pay
[Signature]
10/5/21



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HUDSON SCHOOL DISTRICT

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Hours

conference with J. Burk re: secretaries and PSRP contract negotiations;
AFSCME contract negotiations at SAU #81.

9/9/2021	PCP	Review e-mail and attachment from Attorney T. Donovan re: PSRP negotiations and ground rules; telephone conference with T. Donovan re: same; e-mail to Board Negotiating Team re: same; review PSRP contract and file documents re: same; telephone conference with J. Burk re: same; meetings with PSRPs and Board Negotiating Team re: same.	3.30	
9/10/2021	DMG	Student complaint: Conference with Joyce Coll. <i>JL</i>	0.50	
	PCP	E-mails to T. Donovan and Board Negotiating Team re: PSRP contract negotiations and ground rules. <i>JL</i>	0.30	
9/13/2021	PCP	Draft/edit Board proposal to secretaries union; draft set of tentative agreements; e-mail same to Board Negotiating Team and T. Donovan. <i>JL</i>	1.70	
9/14/2021	DMG	Returned Superintendent Russell's call.	0.10	
9/15/2021	PCP	E-mails from/to J. Burk re: secretaries union contract negotiations; left phone message for T. Donovan re: same; telephone conference with T. Donovan re: same; telephone conference with J. Burk re: same; contract negotiations with secretaries union via Zoom.	3.40	
9/16/2021	DMG	Student complaint: File memo of conversation with Joyce Coll. <i>JL</i>	0.10	
9/17/2021	GBG	Reviewed email and petition; researched special meeting; reviewed Mascenic case and authority of Board.	1.50	
	PCP	Review file documents/notes re: Teamsters contract vacation accrual question; e-mail to J. Burk re: same.	1.50	
9/20/2021	PCP	Review/respond to e-mails from J. Burk re: Teamsters vacation issue.	0.20	
9/21/2021	DMG	Student issues: Conference with Superintendent Russell; file memo; reviewed Superintendent Russell's e-mail and letter; e-mail to Superintendent Russell.	0.80	
	GBG	Reviewed email; reviewed and revised material on petition for special school district meeting; email to Larry Russell.	1.10	
	PCP	Telephone conference with T. Donovan re: secretaries union contract negotiations. <i>JL</i>	0.50	



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
9/22/2021	PCP Review e-mail and attachment from J. Burk re: Teamster vacation accrual grievance; left phone message for J. Burk re: same.	0.20 <i>JB</i>
	PCP E-mails to/from J. Burk re: PSRP, secretaries and AFSCME contract negotiations; e-mails to/from Board Negotiating Team re: secretaries union contract negotiations; draft/edit Board proposals to AFSCME; e-mail to Board Negotiating Team re: same; review file documents re: same.	1.80 <i>JB</i>
9/23/2021	GBG Email to Supt. Russell re special meeting; consultation with Board.	0.20 <i>JB</i>
	PCP Telephone conference with J. Burk re: Teamsters vacation accrual grievance.	0.10 <i>JB</i>
	PCP Draft/edit Board proposals to PSRPs; review file documents and PSRP CBA re: same; left phone message for J. Burk re: same; e-mails to Board Negotiating Team re: same; telephone conference with J. Burk re: AFSCME and PSRP contract negotiations; AFSCME contract negotiations at SAU #81; review/respond to e-mail from T. Donovan re: PSRP contract negotiations.	5.60 <i>JB</i>
9/24/2021	DMG Student issues: Revised file memo.	0.10 <i>JB</i>
	PCP Review e-mail and attachment from J. Burk re: Step 1 answer to Teamster grievance; review file documents and CBA re: same; e-mail to J. Burk re: same.	0.70 <i>JB</i>
	PCP Meeting with Board Negotiating Team re: PSRP contract preparation. <i>JB</i>	1.40
9/27/2021	GBG Attend and counsel to School Board re special meeting petition.	1.00 <i>JB</i>
	GBG Researched and reviewed cases re special meeting; preparation for Board meeting; called Supt. Russell.	1.30 <i>JB</i>
	PCP Review e-mail and union proposal from T. Donovan re: PSRP contract negotiations; e-mail to Board Negotiating Team re: same. <i>JB</i>	0.50
9/28/2021	GBG Reviewed email from Jennifer Burk; prepared response.	0.50 <i>JB</i>
	PCP Review voice message from K. Judge re: Teamster grievance.	0.10 <i>JB</i>



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HUDSON SCHOOL DISTRICT

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Hours

9/28/2021 PCP Draft/edit Board proposal to PSRPs; review file documents re: same; e-mails to Board Negotiating Team re: same; preparation for PSRP contract negotiations; PSRP contract negotiations via Zoom; meet with Board Negotiating Team via Zoom.

3.30

jc

9/29/2021 PCP Left phone message for K. Judge re: Teamster grievance.

0.10

RW

9/30/2021 PCP Telephone conference with K. Judge and J. Petrillo re: Teamster grievance; memo to file.

0.40

RW

PCP Review e-mails from J. Coll and J. Burk re: PSRP contract negotiations; review file documents re: same and AFSCME contract negotiations.

1.10

JB

Total services rendered

41.10

Amount

\$10,367.00

Balance due

\$16,058.00

due now

*\$ 5691 pd
01/28/21
10/17/21*

Please include Invoice No. when making payment. Thank you.

*OKAY to pay per
Larry*

Jud L. Petrillo

10/29/21

x



SOULE, LESLIE, KIDDER, SAYWARD & LOUGHMAN

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Inv# 69104 \$6973.00
SOULE, LESLIE, KIDDER,
11/10/2021 # Pages 3 FP3 DOC60S6650

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

November 10, 2021

-Invoice No. 69104

RE: Legal services and expenses

Previous balance
10/18/2021 Payment - thank you. Check No. 84804
Total payments and adjustments
Services rendered

Table with columns for Vendor #, Invoice #, Total Invoiced, Invoice #, Invoice Date, and Amount. Includes handwritten entries: 2599, 69104, \$6,973.00, 10012316-330, 11/10/21, and a total amount of -10,307.

Table with columns for Date, Description, and Hours. Includes entries for 10/4/2021 (GBG, PCP) and 10/5/2021 (PCP, DMG) with handwritten initials and circled initials.



**SOULE, LESLIE, KIDDER,
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HUDSON SCHOOL DISTRICT

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Hours

10/6/2021	PCP	Review/prepare Board proposal to AFSCME re: contract negotiations; telephone conference with J. Burk re: same; AFSCME contract negotiations at SAU #81.	3.80	<i>JB</i>
10/7/2021	DMG	Various matters: Revised file memos.	0.10	<i>JB</i>
10/12/2021	PCP	Review file documents re: PSRP contract negotiations; left phone message for T. Donovan re: same; left phone message for B. Jones re: AFSCME contract negotiations; meeting with Board Negotiating Team re: PSRP contract negotiations via Zoom.	2.00	<i>JB</i>
	DMG	Personnel: Conference with School Board Chair; file memo.	0.50	<i>JB</i>
10/13/2021	PCP	E-mail from/to T. Donovan re: PSRP and secretaries union contract negotiations.	0.10	<i>JB</i>
	DMG	Parent rights: Conference with Superintendent Russell.	0.20	<i>JB</i>
10/14/2021	PCP	E-mail to B. Jones re: AFSCME contract negotiations; e-mail to Board Negotiating Team re: same.	0.40	<i>JB</i>
10/15/2021	PCP	Left phone message for B. Jones re: AFSCME mediation; e-mail to Board Negotiating Team re: same; left phone message for J. Burk re: PSRP contract negotiations; e-mails from/to J. Burk re: same.	0.60	<i>JB</i>
10/18/2021	PCP	Review e-mail from B. Jones re: AFSCME contract mediation.	0.10	<i>JB</i>
10/19/2021	PCP	E-mail to/from B. Jones re: AFSCME contract mediation; left phone message for J. Burk re: PSRP contract negotiations; telephone conference with J. Burk re: same; review e-mail from J. Burk re: same.	0.90	<i>JB</i>
10/20/2021	DMG	Personnel: Reviewed Gary Gasdia's e-mail and letter; revised letter; e-mails to and from Gary Gasdia.	0.20	<i>JB</i>
	PCP	E-mails from/to B. Jones re: AFSCME contract negotiations/mediation; e-mail to/from Moderator G. Altman re: same; draft/edit Board proposal to PSRPs; review file documents re: same; left phone message for J. Burk re: same.	1.90	<i>JB</i>
10/21/2021	PCP	Review file documents re: PSRP contract negotiations; telephone conference with J. Burk re: same; review/edit Board proposal to PSRPs re: same; e-mails to Board Negotiating Team re: same via Zoom; e-mail Board proposal to Attorney T. Donovan, PSRP contract negotiations via Zoom.	3.60	<i>JB</i>



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HUDSON SCHOOL DISTRICT

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Hours

10/25/2021	GBG	Reviewed email from Jennifer Burk and draft warrant.	0.30	<i>JB</i>
	PCP	Review voice message from Superintendent L. Russell re: Teamsters grievance; left phone message for Superintendent L. Russell re: same.	0.10	<i>JB</i>
10/26/2021	PCP	Telephone conference with Superintendent L. Russell and J. Burk re: Teamsters vacation accrual grievance; review/respond to e-mail from Superintendent L. Russell re; same; telephone conference with J. Petrillo re: same; left phone messages for Superintendent L. Russell re: same; e-mail step 2 decision to J. Petrillo re: same.	1.30	<i>JB</i>
10/27/2021	PCP	E-mail from/to D. LaMothe re: secretaries union contract negotiations.	0.20	<i>JB</i>
10/28/2021	PCP	Review file documents re: preparation for PSRP contract negotiations; telephone conference with J. Burk re: same; telephone conference with Attorney T. Donovan re: same; review e-mail and attachments from Attorney T. Donovan re: same; e-mails to Attorney T. Donovan and Board Negotiating Team re: same; PSRP contract negotiations via Zoom, meetings with Board Negotiating Team via Zoom.	3.30	<i>JB</i>

Total services rendered

27.80

Amount

\$6,973.00

Balance due

\$17,340.00

Please include Invoice No. when making payment. Thank you.

pd 10,307
11/4

OK to pay
[Signature]
11/29/21

RECEIVED

NOV 15 2021

SUPERINTENDENT'S OFFICE



SOULE, LESLIE, KIDDER, SAYWARD & LOUGHMAN

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Inv# 69298
SOULE, LESLIE, KIDDER,
12/13/2021 # Pages 4

\$5869.00
FP4 DOC61S828

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

December 13, 2021

-Invoice No. 69298

RE: Legal services and expenses

	<u>Amount</u>
Previous balance	\$17,340.00
11/12/2021 Payment - thank you. Check No. 85235	(\$10,367.00)
12/8/2021 Payment - thank you. Check No. 85443	(\$6,973.00)
Total payments and adjustments	(\$17,340.00)
Services rendered	
	<u>Hours</u>
11/1/2021 PCP Review e-mail from Teamsters re: vacation grievance appeal; e-mail to Superintendent L. Russell re: same.	0.30
11/2/2021 DMG Title IX: Conference with Joyce Coll. <i>JL</i>	0.70
11/3/2021 PCP Telephone conference with T. Donovan re; PSRP and secretaries union contract negotiations.	0.80
DMG Title IX: Conference with Joyce Coll. <i>JL</i>	0.40
11/4/2021 PCP Review e-mail from T. Donovan re: secretaries union contract negotiations; e-mail to Board Negotiating Team re: same; e-mails to/from J. Burk re: PSRP contract negotiations. <i>JL</i>	0.50
DMG Title IX: Conference with Superintendent Russell; reviewed criminal statutes; file memo. <i>RW</i>	0.50
11/5/2021 PCP Left phone message for J. Petrilo re: Teamsters grievance. <i>LJP</i>	0.10
DMG Title IX: File memos of conversations with Joyce Coll. <i>JL</i>	0.10

PO #	—
Order #	2599
Invoice #	69298
Total Invoice \$	5869.00
Account #	10012316-330
Invoice Date	12/13/21



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HUDSON SCHOOL DISTRICT

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Hours

11/8/2021	DMG	Title IX: Conference with Joyce Coll; file memo; revised memos.	<i>jc</i>	1.20
11/10/2021	PCP	E-mails to/from mediator re: AFSCME contract mediation; e-mails to/from Board Negotiating Team for AFSCME and secretaries union contract negotiations; e-mail to/from J. Burk re: PSRPs.		0.40 <i>(JBS)</i>
	GBG	Finalized letter to Jennifer Burk.		0.20 <i>(JBS)</i>
	GBG	Reviewed email and draft warrant from Jennifer Burk; reviewed legislative history; prepared letter re warrant.		0.90 <i>(JBS)</i>
	DMG	Title IX: Reviewed and responded to Joyce Coll's e-mail.	<i>jc</i>	0.10
11/12/2021	PCP	E-mails to/from Mediator G. Altman and Board Negotiating Team re: AFSCME contract negotiations; e-mails from/to Board Negotiating Team re: secretaries union contract negotiations.	<i>jc</i>	0.30
	PCP	E-mail to Superintendent L. Russell re: Teamsters vacation grievance.	<i>jc</i>	0.30
11/15/2021	PCP	Review file documents re: PSRP contract negotiations; telephone conference with J. Burk re: same; telephone conference with T. Donovan re: same; e-mails to/from Board Negotiating Team; review e-mails from B. Jones and Mediator G. Altman re: AFSCME contract mediation.		1.10 <i>(JBS)</i>
	GBG	Reviewed email from Jennifer Burk re warrant; reviewed warrant article; prepared email to Jennifer Burk.		0.40 <i>(JBS)</i>
11/16/2021	PCP	Review/respond to e-mail from G. Gasdia re: Teamsters vacation grievance; review Teamsters CBA re: same; edit letter re: same.	<i>jc</i>	0.50
	PCP	Telephone conferences with J. Burk re; PSRP contract negotiations; e-mails to/from Board Negotiating Team re: same; meeting with Board Negotiating Team re: same via Zoom; draft/edit counter proposal to PSRPs; e-mails from/to J. Burk re: same.		2.80 <i>(JBS)</i>
11/17/2021	PCP	Review file documents re: secretaries union contract negotiations; meeting with Board Negotiating Team re: same via Zoom; telephone conferences with J. Burk and E. Beals re: PSRP contract negotiations; prepare Board proposal for transmittal to PSRPs; e-mails to/from T. Donovan re: same and secretaries union negotiations; e-mails from/to J. Burk re: PSRPs.		2.70 <i>(JBS)</i>



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
11/17/2021	PCP Draft/edit Board counter proposal to secretaries union; review file documents/notes re: same; e-mail to Mediator G. Altman and B. Jones re: AFSCME contract mediation.	1.00 <i>RLK</i>
11/18/2021	PCP E-mail from/to J. Burk re: Teamsters vacation grievance; e-mail to Teamsters representative re: same.	0.20 <i>JB</i>
	PCP Draft/edit Board proposal to secretaries union; review file documents re: same.	1.00 <i>RLK</i>
11/19/2021	DMG Personnel: Reviewed Superintendent Russell's e-mail and CBA; reviewed improvement plan; conference with Superintendent Russell; file memo.	0.60 <i>RLK</i>
	PCP Telephone conference with J. Burk re: Board counter proposal to secretaries union; memo to file.	0.30 <i>JB</i>
11/22/2021	DMG Personnel: Conference with Joyce Coll.	0.20 <i>JC</i>
	DMG Right-To-Know Law: Conference with Superintendent Russell and Terry Wolf; reviewed Superintendent Russell's e-mails; file memo.	0.60 <i>RLK</i>
	DMG Personnel: Conference with Joyce Coll; reviewed her e-mail, video and interviews; conference with Joyce Coll; file memo.	1.00 <i>JC</i>
	PCP Left phone message for T. Donovan re: PSRP and secretaries union contract negotiations; e-mail from/to T. Donovan re: same.	0.20 <i>RLK</i>
11/23/2021	PCP E-mails to M. Clifford re: Teamsters vacation grievance; telephone conference with M. Clifford re: same.	0.60 <i>RLK</i>
	PCP Review e-mail and PSRP proposal from Attorney T. Donovan; e-mails to Board Negotiating Team re: same; Zoom conferences with Board Negotiating Team re: same; PSRP contract negotiations via Zoom; telephone conferences with Attorney T. Donovan re: same; review file documents re: same.	3.00 <i>RLK</i>
11/30/2021	PCP Review e-mail from J. Burk re: Teamsters union information request on vacation accrual grievance.	0.10 <i>JB</i>
	PCP Review e-mail from Attorney T. Donovan re: secretaries union and PSRP contract negotiations.	0.10 <i>RLK</i>



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HUDSON SCHOOL DISTRICT

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	<u>Hours</u>	<u>Amount</u>
Total services rendered	23.20	\$5,869.00
Balance due		<u>\$5,869.00</u>

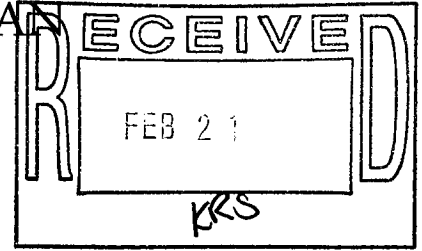
Please include Invoice No. when making payment. Thank you.

OKAY to pay
[Signature]
 1/12/22



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Inv# 69494 \$8639.00
SOULE, LESLIE, KIDDER,
01/12/2022 # Pages 4 FP4 DOC61S6267

January 12, 2022

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

-Invoice No. 69494

RE: Legal services and expenses

Previous balance

Services rendered

PO #	—
Vendor #	2599
Invoice #	69494
Total Invoice \$	\$8639.00
Account #	10012316-330
Invoice Date	1/12/22

Amount

\$5,869.00
pd chk # 85934
1/13/22
Hours

12/1/2021	PCP	Review/respond to e-mail from M. Campbell re: PSRP contract negotiations; e-mails to/from T. Donovan re: same; draft/edit Board proposal to secretaries union; e-mail to J. Burk re: same.	1.60 (JB)
	PCP	E-mails from/to J. Burk re: Teamsters vacation grievance; e-mail from/to Superintendent L. Russell re: same.	0.40 (JB)
12/2/2021	PCP	Review e-mail from J. Burk re: Teamsters information request for vacation grievance.	0.20 (JB)
	PCP	Telephone conference with J. Burk re: secretaries union contract negotiations; review e-mail from J. Burk re: same and file documents re: same.	0.50 (JB)
12/3/2021	PCP	Telephone conference with T. Donovan re: PSRP and secretaries union contract negotiations; e-mail from/to D. LaMothe re: secretaries union negotiations; left phone message for J. Burk re: same; draft/edit Board proposal to secretaries union; e-mail to Board Negotiating Team re: same; e-mail to Board Negotiating Team re: PSRP contract negotiations.	2.60 (JB)
12/6/2021	PCP	Draft/edit Board tentative agreement with PSRPs; review file documents re: same; e-mail to/from T. Donovan re: same; legal research re: same; e-mail from/to D. LaMothe re: secretaries union contract negotiations.	1.50 (JB)





**SOULE, LESLIE, KIDDER,
SAYWARD & LOUGHMAN**

P.L.L.C. • ATTORNEYS AT LAW

HUDSON SCHOOL DISTRICT

Page 2

Hours

12/7/2021	PCP	Telephone conference with T. Donovan re: status of PSRP and secretaries union contract negotiations; draft/edit PSRP tentative agreement; legal research re: same.	jc	0.60
12/8/2021	PCP	Draft/edit Board tentative agreement with PSRPs; e-mails to Board Negotiating Team and T. Donovan re: same; e-mail from/to G. Gasdia re: status of AFSCME mediation.	jc	2.00
12/9/2021	PCP	E-mails from/to T. Donovan re: secretaries union contract negotiations; telephone conference with J. Burk re: same and PSRP tentative agreement; e-mail to Board Negotiating Team re: proposal to secretaries union; memo to file.		0.90 
12/13/2021	PCP	Telephone conference with M. Clifford re: Teamsters vacation leave grievance.	jc	0.20
	PCP	Telephone conference with Attorney T. Donovan re: PSRP and secretaries union contract negotiations; e-mail to G. Whiting re: secretaries union contract negotiations.	jc	0.50
12/15/2021	DMG	P.V.S.: Reviewed Attorney Feeney's e-mail and settlement agreement.	jc	0.10
	DMG	Discipline: Conferences with Superintendent Russell; reviewed regulations; e-mail to Superintendent Russell.	jc	0.50
	GBG	Prepared calendar of procedural dates.	jc	0.50
	PCP	E-mail to Board Negotiating Team re: PSRP tentative agreement; e-mail from/to Attorney T. Donovan re: secretaries union negotiations.	jc	0.20
	PCP	E-mail from/to M. Clifford re: Teamsters request for information on vacation accrual grievance.	jc	0.30
	PCP	Review file documents re: AFSCME contract negotiations; draft/edit summary of open issues for mediation re: same; telephone conference with B. Jones re: same; review e-mail from B. Jones re: same; telephone conference with J. Burk re: same; e-mail to Board Negotiating Team and B. Jones re: same; e-mails from/to Attorney T. Donovan re: PSRP tentative agreement.		3.10 
12/16/2021	PCP	AFSCME contract mediation at SAU 81; e-mails to/from Attorney T. Donovan re: secretaries union contract.	jc	11.00



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HUDSON SCHOOL DISTRICT

Page 3

Hours

- 12/17/2021 DMG Discipline: File memo of conversation with Superintendent Russell. *RLR* 0.10
- PCP Telephone conference with B. Jones re: AFSCME contract settlement; review file documents and e-mail to B. Jones re: same; e-mails from/to Attorney T. Donovan re: secretaries union negotiations; telephone conference with Attorney T. Donovan re: same; review e-mail and attachment from Attorney T. Donovan re: same. *RLR* 1.40
- PCP Review/edit open items for secretaries union negotiations; e-mail to Board Negotiating Team re: same; e-mail to Board Negotiating Team re: AFSCME contract negotiations; e-mail to Attorney T. Donovan re: PSRP tentative agreement. *RLR* 1.80
- 12/20/2021 PCP Telephone conference with Attorney T. Donovan re: PSRP tentative agreement and secretaries union contract negotiations; e-mails to/from Attorney T. Donovan re: same; e-mails to/from Board Negotiating Teams re: same; review e-mail from Mediator G. Altman re: AFSCME contract settlement; e-mail to Superintendent L. Russell and J. Burk re: same. 1.20 *(JB)*
- 12/21/2021 GBG Email from Jennifer Burk re coverage and post-meeting after 1st session of meeting. 0.20 *(JB)*
- 12/22/2021 PCP Zoom conference with Board Negotiating Team re: secretaries union contract negotiations; memo to file; left phone message for Attorney T. Donovan re: same; telephone conference with Attorney T. Donovan re: same; e-mails from/to Attorney T. Donovan re: same; e-mail to Board Negotiating Team re: same. *JL* 1.00
- 12/23/2021 PCP Draft/edit tentative agreement re: secretaries union contract; review file documents and notes re: same; e-mails to Board Negotiating Team and Attorney T. Donovan re: same. *JL* 1.70
- 12/24/2021 PCP E-mails from/to Attorney T. Donovan re: secretaries union tentative agreement; e-mail to J. Burk and J. Coll re: same. 0.20 *(JB)*
- 12/28/2021 PCP Review/respond to e-mail from D. LaMothe re: secretaries union tentative agreement. *RLR* 0.20

Total services rendered

34.50

Amount

\$8,639.00



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HUDSON SCHOOL DISTRICT

Page 4

Amount

Balance due

\$14,508.00

Please include Invoice No. when making payment. Thank you.

X
OKAY to pay
[Signature]



**SOULE, LESLIE, KIDDER,
SAYWARD & LOUGHMAN**

P.L.L.C. •



Inv# 69694 \$4237.00
SOULE, LESLIE, KIDDER,
02/10/2022 # Pages 3 FP3 DOC62S382

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

February 10, 2022

-Invoice No. 69694

RE: Legal services and expenses

	PO #	Amount
Previous balance	Vendor # 2599	\$14,508.00
1/24/2022 Payment - thank you. Check No. 85934	Invoice # 69694	(\$5,869.00)
Total payments and adjustments	Total Invoice \$ 4237.00	(\$5,869.00) pd
Services rendered	Account # 10012316-330	(\$5,869.00) pd
	Invoice Date 2/10/22	0
		<u>Hours</u>
1/3/2022 PCP	Review e-mail from Attorney T. Donovan re: secretaries union tentative agreement; telephone conference with Attorney T. Donovan re: same; review file documents re: same; draft/edit tentative agreement re: same; telephone conferences with J. Burk re: same; e-mails to/from Attorney T. Donovan re: same; e-mails from/to J. Burk re: same; left phone message for B. Jones re: AFSCME contract ratification; review e-mail from B. Jones re: same; e-mail to Board Negotiating Team re: same; e-mail to Board Negotiating Team re: secretaries union contract settlement.	3.20
1/5/2022 DMG	MOU: Reviewed Rachel Borge's e-mail and searched for samples; e-mail to Rachel Borge.	0.20
1/10/2022 DMG	Audit: Memo to Attorney Gordon B. Graham about pending litigation.	0.10
1/11/2022 GBG	Audit: Reviewed request and audit file; compiled attorney responses to pending cases; prepared audit letter.	0.60
PCP	E-mail to J. Padellaro re: Teamsters vacation accrual grievance.	0.20
1/13/2022 GBG	Tel. conference with Jennifer Burk re budget committee procedures; preparation for hearing.	0.30



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
1/13/2022	GBG Reviewed petition; research board authority; prepared email to Jennifer Burk re petition articles; tel. conference with Jennifer Burk.	1.20
1/19/2022	PCP E-mail to J. Burk re: word versions of District's negotiated CBAs.	0.10
	PCP Review file documents re: Teamsters union vacation accrual grievance; telephone conference with J. Burk re: same; telephone conference with A. Vesey at Teamsters re: same; telephone conferences with K. Judge and J. Petriolo re: same; e-mail to J. Padellaro re: same.	1.60
1/20/2022	MSE Reviewed voicemail from Joyce Coll re clerical employee.	0.10
1/21/2022	DMG Expulsion: Reviewed and responded to Superintendent Russell's e-mail.	0.20
	PCP Review e-mails and attachments from A. Vesey of Teamsters re: vacation accrual grievance; left phone message for J. Burk re: same; telephone conference with J. Coll re: same; e-mails to/from A. Vesey re: same; telephone conference with J. Padellaro and M. Clifford re: same; e-mails to/from M. Clifford re: same; e-mail to J. Burk and J. Coll re: same.	2.10
	MSE Emails to Joyce Coll re clerical employee; reviewed emails and documents from Joyce Coll.	1.30
1/24/2022	DMG Personnel: Conference with Superintendent Russell.	0.40
	DMG Pupil matter: Conference with Superintendent Russell; reviewed Zoom meeting e-mail; Zoom meeting with Superintendent Russell and Attorney Fricano.	0.50
	MSE Tel. conference with administrators re clerical employee and administrator.	0.50
1/25/2022	DMG Expulsion: Reviewed and responded to School Board Chair's e-mail; reviewed and revised letters; reviewed Superintendent Russell's e-mail.	0.50
	DMG Personnel: Conference with Joyce Coll; file memo.	0.50
	MSE Reviewed email and documents from Joyce Coll re clerical employee; email to Joyce Coll.	0.50
1/26/2022	PCP Left voice mail message for J. Burk re; Teamsters vacation accrual grievance.	0.10



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HUDSON SCHOOL DISTRICT

Page 3

	<u>Hours</u>
1/26/2022 GBG Email from Jennifer Burk re district meeting questions. <i>JB</i>	0.20
1/27/2022 GBG Prepared replies to Jennifer Burk's emails re vote tallies. <i>JB</i>	0.40
GBG Reviewed email from Jennifer Burk re playground questions; prepared email. <i>JB</i>	0.60
PCP Telephone conference with Superintendent L. Russell, J. Coll and J. Burk re: Teamsters vacation accrual grievance; memo to file. <i>JB</i>	0.30
1/28/2022 PCP Review/respond to e-mail from J. Burk re: Teamsters vacation accrual grievance. <i>JB</i>	0.10

	<u>Amount</u>
Total services rendered	15.80 <u>\$4,237.00</u>
Balance due	<u>\$12,876.00</u>

Please include Invoice No. when making payment. Thank you.

OKAY to pay

[Signature]

3/16/22



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Inv# 69904 \$5214.00
SOULE, LESLIE, KIDDER,
03/09/2022 # Pages 3 FP3 DOC62S1621

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

March 09, 2022

-Invoice No. 69904

RE: Legal services and expenses

	<u>Amount</u>
Previous balance	\$12,876.00 ✓
3/3/2022 Payment - thank you. Check No. 86394	(\$8,639.00)
Total payments and adjustments	(\$8,639.00)
Services rendered	- 4237 pd
	O bal
	<u>Hours</u>
2/1/2022 DMG Transgender/Video: Conference with Superintendent Russell; file memo.	Ar 0.50
2/2/2022 GBG Emails re attendance at District Meeting.	Ar 0.10 (JB)
2/3/2022 MSE Reviewed voicemail from Joyce Coll re clerical employee; email to Joyce Coll; reviewed emails and documents from Joyce Coll.	JC 1.00
2/4/2022 GBG Preparation for Annual Meeting; reviewed warrant and correspondence re mask issues.	Ar 0.60
MSE Reviewed email from Joyce Coll re clerical employee; email to Joyce Coll; Zoom meeting with Joyce Coll and Jennifer Burk.	JB 0.70
2/5/2022 GBG Attend and counsel to Annual School District Meeting.	JB 5.30
2/7/2022 GBG Tel. conference with Board Vice Chair re budget questions following meeting.	Ar 0.40
PCP Telephone conference with Attorney T. Donovan re: CBA warrant articles and teacher matter.	Ar 0.20



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P.L.L.C. • ATTORNEYS AT LAW

HUDSON SCHOOL DISTRICT

Page 2

		<u>Hours</u>
2/7/2022	DMG Investigation: Conferences with Joyce Coll; reviewed her e-mail; e-mails to and from Attorney Debra Weiss-Ford.	jl 1.00
2/8/2022	DMG Investigation: Conference with Attorney Debra Weiss-Ford; e-mail to her.	jl 0.20
2/9/2022	DMG Transgender: Conference with Superintendent Russell; Zoom meeting with Superintendent Russell, Steve Beals, Terry Wolf and School Board Chair.	rlk 1.20
2/10/2022	PCP Review voice message from J. Padellaro re: Teamsters grievance; review file documents re: same; telephone conference with J. Padellaro re: same; left phone message for J. Burk re: same; e-mails from/to J. Burk re: same; e-mail to J. Padellaro re: same.	1.00 JB
2/11/2022	DMG Title IX: Conference with Joyce Coll; file memo.	jl 0.60
2/14/2022	PCP E-mails to/from J. Padellaro re: Teamsters vacation accrual grievance.	rlk 0.10
	DMG Classroom poster: Reviewed and responded to Superintendent Russell's e-mail; research.	rlk 1.30
2/15/2022	DMG Classroom poster/Investigation: Reviewed cases; conference with Superintendent Russell and Joyce Coll.	jl 0.70
2/18/2022	DMG Investigation: Conference with Joyce Coll.	jl 0.50
2/22/2022	PCP E-mail from/to J. Burk re: District tentative agreements/updated CBAs; review updated AFSCME and Secretaries Union CBAs.	1.00 JB
2/23/2022	PCP Review draft PSRP CBA; review file documents re: same.	jl 0.80
2/24/2022	PCP E-mail to J. Burk re: review of updated AFSCME, PSRP and Secretaries Union CBAs.	0.30 JB
2/28/2022	DMG Title IX investigation: File memo.	jl 0.20
	MSE Reviewed email and document from Joyce Coll re contract; email and document to Joyce Coll.	jl 1.50
Total services rendered		19.20 <u>Amount</u> \$5,214.00



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HUDSON SCHOOL DISTRICT

Page 3

Amount

Balance due

~~\$9,451.00~~

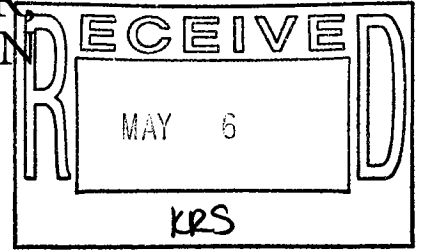
Please include Invoice No. when making payment. Thank you.

OK to pay
3/24/22



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HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

April 13, 2022

-Invoice No. 70096

RE: Legal services and expenses

PO #	-	
Vendor #	2599	
Invoice #	70096	Amount
Total Invoice \$	\$7006.00	\$9,451.00
Account #	10012316-330	
Invoice Date	4/13/22	(\$4,237.00)
		(\$5,214.00)
		(\$9,451.00)

Previous balance
3/25/2022 Payment - thank you. Check No. 86576
4/8/2022 Payment - thank you. Check No. 86717

Total payments and adjustment

Services rendered

Inv# 70096 \$7006.00
SOULE, LESLIE, KIDDER,
04/13/2022 # Pages 4 FP4 DOC63S2597

Hours

3/3/2022	PCP	Review file documents re: Teamsters vacation accrual grievance; Telephone conference with J. Burk re: preparation for arbitration on same; memo to file.	1.50	JB
3/8/2022	DMG	Investigation: Reviewed and responded to Joyce Coll's e-mail; calendared telephone conference; reviewed report.	0.50	JC
	PCP	Review/respond to e-mail from J. Coll re: HFT sick bank MOU; review HFT CBA re: same.	1.00	JC
	MSE	Reviewed email and document from Joyce Coll re clerical employee.	0.10	JC
3/9/2022	DMG	Investigation: Reviewed report; conference with Joyce Coll; conference with Superintendent Russell and Joyce Coll; reviewed improvement plan; file memo.	1.60	JC
	PCP	Review/respond to e-mails from J. Coll and J. Burk re: voter ratification of CBAs; telephone conference with Attorney T. Donovan re: same; review file documents re: same.	0.40	JB



**SOULE, LESLIE, KIDDER,
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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
3/9/2022	MSE Reviewed file re clerical employee; reviewed collective bargaining agreement and unit certification; tel. conference with Joyce Coll; reviewed email from Joyce Coll; revised document; email to Joyce Coll. <i>jc</i>	1.90
3/11/2022	PCP Review file documents re: Teamsters vacation accrual grievance; e-mail to J. Padellaro re: same; left phone message for Superintendent L. Russell re: same; e-mail from/to J. Burk re: same. <i>JB</i>	0.50
3/14/2022	DMG Expulsion hearing: Reviewed and responded to Superintendent Russell's e-mail; listened to Superintendent Russell's message; calendared date. <i>JB</i>	0.10
	PCP Review/respond to e-mails from J. Burk re: preparation for Teamsters grievance arbitration; e-mail to J. Burk re: PELRB form. <i>JB</i>	0.60
3/16/2022	DMG Personnel: Reviewed and responded to Superintendent Russell's e-mail. <i>JB</i>	0.10
	PCP Review file documents re: preparation for teacher vacation accrual grievance arbitration. <i>JB</i>	0.20
3/17/2022	PCP Review file documents re: preparation for arbitration of Teamsters vacation accrual grievance; telephone conference with J. Coll re: same; left phone message for Superintendent L. Russell re: same; draft/edit affidavits for same; telephone conference with J. Burk re: same; telephone conference with Superintendent L. Russell re: same. <i>JB</i>	2.10
3/18/2022	PCP Telephone conference with Attorney T. Donovan re: PSRP and Secretaries Union contracts and HFT matter; preparation for Teamsters arbitration. <i>JB</i>	0.40
3/21/2022	PCP Telephone conference with J. Padellaro re: Teamsters vacation accrual grievance/arbitration; e-mail to Superintendent L. Russell and J. Burk re: same; e-mails from/to J. Burk re: same; review file documents re: same; draft/edit witness affidavits re: same; review file documents re: same. <i>JB</i>	2.50
3/22/2022	PCP Review e-mails and attachments from J. Burk re: preparation for Teamsters vacation accrual grievance arbitration; prepare exhibits and Superintendent L. Russell's statement re: same; telephone conferences with Superintendent L. Russell and J. Burk re: same. <i>JB</i>	4.30
	MSE Reviewed voicemail and email from Joyce Coll re possible consultant; email to Joyce Coll; tel. conference with Joyce Coll. <i>jc</i>	0.50



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P.L.L.C. • ATTORNEYS AT LAW

HUDSON SCHOOL DISTRICT

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Hours

3/23/2022	PCP	E-mail to Attorney T. Donovan re: PSRP and secretaries union agreements; e-mail to B. Jones re: AFSCME contract.	<i>gc</i>	0.50
	PCP	Teamsters vacation accrual grievance hearing at Tri-State Arbitration Association, Burlington, MA.		3.30 <i>(JB)</i>
	DMG	Expulsion: Reviewed and responded to Board Chair's e-mail.	<i>hul</i>	0.10
	DMG	Expulsion: E-mail to Board Chair.	<i>hul</i>	0.10
	GBG	Voting by Budget Committee Rep.- reviewed voicemail from Supt. Russell; research Budget Committee ex-office members and voting; conference with Nick Downing re additional research; draft email.	<i>hul</i>	0.60
	NAD	Research re: authority to remove voting power from budget committee members appointed by school board.		1.20
3/24/2022	BFL	General/ Conference with Gordon B. Graham re budget committee, Legal Research.	<i>hul</i>	0.30
	GBG	Budget Committee- conference with Attorney Barbara F. Loughman; reviewed Nick Downing's research; prepared email to Supt. Russell.	<i>hul</i>	0.70
	PCP	Review/respond to e-mail from Attorney T. Donovan re: PSRP and Secretaries union CBAs.	<i>gc</i>	0.10
3/25/2022	DMG	Expulsion: Reviewed and responded to Superintendent Russell's e-mail.	<i>hul</i>	0.10
	DMG	Personnel: Conference with Superintendent Russell; drafted Separation Agreement; reviewed Superintendent Russell's e-mail; e-mail to Superintendent Russell.	<i>gc</i>	1.00
	PCP	Review decision from Tri-State Arbitration Association re: Teamsters vacation accrual grievance; e-mail to Superintendent L. Russell, J. Burk and J. Coll re: same.		0.20 <i>(JB)</i>
3/28/2022	PCP	Left phone message for Superintendent L. Russell re: Tri-State decision on Teamsters' vacation accrual grievance; telephone conference with J. Burk re: same; review file documents re: same.		0.50 <i>(JB)</i>
3/31/2022	DMG	Budget Committee: Conference with Superintendent Russell; calendared date; reviewed Superintendent Russell's e-mail and NH Municipal Association Budget Handbook.	<i>hul</i>	0.30



SOULE, LESLIE, KIDDER,
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P.L.L.C. • ATTORNEYS AT LAW

HUDSON SCHOOL DISTRICT

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	<u>Hours</u>	<u>Amount</u>
Total services rendered	27.30	\$7,006.00
Balance due		<u>\$7,006.00</u>

Please include Invoice No. when making payment. Thank you.

*Full payment
OK to pay*



SOULE, LESLIE, KIDDER, SAYWARD & LOUGHMAN

P.L.L.C. • ATTORNEYS



Inv# 70295 \$2040.00
SOULE, LESLIE, KIDDER,
05/11/2022 # Pages 2 FP2 DOC63S4064

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

May 11, 2022

-Invoice No. 70295

RE: Legal services and expenses

Table with 2 columns: Description and Amount. Includes PO #, Vendor # (2599), Invoice # (70295), Total Invoice \$ (2040.00), Account # (10012316-330), Invoice Date (5/11/22), and Amount (\$7,006.00). Includes handwritten notes 'pd 5/12 #87160' and 'Hours'.

- 4/4/2022 PCP E-mails to J. Padellaro and M. Clifford re: Tri-State Arbitration invoice; review file documents re: same. 0.60
DMG Budget Committee: Attended meeting with School Board. 1.60
4/5/2022 DMG Budget Committee: Conference with Attorney LaFevre; e-mails from and to him; file memo; e-mails to and from Superintendent Russell. 0.70
4/6/2022 PCP E-mail to J. Burk re: Teamsters/Tri-State Arbitration. 0.10
4/11/2022 DMG Budget Committee: Reviewed Attorney LeFevre's e-mails and letter; e-mails to Attorney LeFevre and Superintendent Russell. 0.20
DMG Personnel: Reviewed Joyce Coll's e-mail and agreement; e-mail to Joyce Coll. 0.40
4/12/2022 DMG Budget Committee: Reviewed and responded to Superintendent Russell's e-mail. 0.10
DMG Budget Committee: Reviewed and responded to Attorney LeFevre's e-mail; e-mails to and from Superintendent Russell. 0.20
4/13/2022 PCP Review e-mail from J. Burk re: AFSCME bargaining unit question. 0.10
DMG Budget Committee: Reviewed Attorney LeFevre's e-mail and letter; e-mail to Attorney LeFevre. 0.10



SOULE, LESLIE, KIDDER,
SAYWARD & LOUGHMAN

P.L.L.C. • ATTORNEYS AT LAW

HUDSON SCHOOL DISTRICT

Page 2

		<u>Hours</u>
4/13/2022	DMG Budget Committee: E-mails to and from Superintendent Russell; revised letter; e-mails to and from Attorney LeFevre. <i>RL</i>	0.30
4/14/2022	PCP Review file documents re: AFSCME unit question; e-mails to/from J. Burk re: same. <i>JB</i>	0.40
4/22/2022	PCP Review/respond to e-mails from J. Burk re: teacher impact bargaining issue and status of new CBAs; review file documents re: status of new CBAs; e-mail to J. Burk re: same. <i>JB</i>	0.60
4/25/2022	DMG Removal status: Reviewed and responded to Joyce Coll's e-mail. <i>JC</i>	0.20
4/26/2022	PCP Review file documents re: new AFSCME CBA: review/edit same; e-mail to B. Jones re: same. <i>JB</i>	0.50
4/28/2022	PCP Telephone conference with Attorney T. Donovan re: new secretaries and PSRP contracts, HFT contract negotiations; telephone conference with J. Burk re: new secretaries and PSRP contracts; left phone message for B. Jones re: status of new AFSCME contract; prepare final versions of PSRP and secretaries CBAs; e-mail same to Attorney T. Donovan for signing by union presidents. <i>RL</i>	1.50
4/29/2022	PCP Review/respond to e-mail from B. Jones re: new AFSCME contract status. <i>RL</i>	0.10

		<u>Amount</u>
Total services rendered	7.70	\$2,040.00
Balance due		\$9,046.00

Please include Invoice No. when making payment. Thank you.

OK to pay pending confirmation from J.B. + JC
[Signature]



SOULE, LESLIE, KIDDER, SAYWARD & LOUGHMAN

P.L.L.C. • ATTORNEYS



Inv# 70295 \$2040.00
SOULE, LESLIE, KIDDER,
05/11/2022 # Pages 2 FP2 DOC63S4064

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

May 11, 2022

-Invoice No. 70295

RE: Legal services and expenses

Previous balance
Services rendered

Table with 2 columns: Description, Amount. Includes PO #, Vendor # 2599, Invoice # 70295, Total Invoice \$ 2040.00, Account # 10012316-330, Invoice Date 5/11/22.

Amount
\$7,006.00
pd 5/12
#87160
Hours

- 4/4/2022 PCP E-mails to J. Padellaro and M. Clifford re: Tri-State Arbitration invoice; review file documents re: same. 0.60
DMG Budget Committee: Attended meeting with School Board. 1.60
4/5/2022 DMG Budget Committee: Conference with Attorney LaFevre; e-mails from and to him; file memo; e-mails to and from Superintendent Russell. 0.70
4/6/2022 PCP E-mail to J. Burk re: Teamsters/Tri-State Arbitration. 0.10
4/11/2022 DMG Budget Committee: Reviewed Attorney LeFevre's e-mails and letter; e-mails to Attorney LeFevre and Superintendent Russell. 0.20
DMG Personnel: Reviewed Joyce Coll's e-mail and agreement; e-mail to Joyce Coll. 0.40
4/12/2022 DMG Budget Committee: Reviewed and responded to Superintendent Russell's e-mail. 0.10
DMG Budget Committee: Reviewed and responded to Attorney LeFevre's e-mail; e-mails to and from Superintendent Russell. 0.20
4/13/2022 PCP Review e-mail from J. Burk re: AFSCME bargaining unit question. 0.10
DMG Budget Committee: Reviewed Attorney LeFevre's e-mail and letter; e-mail to Attorney LeFevre. 0.10



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
4/13/2022	DMG Budget Committee: E-mails to and from Superintendent Russell; revised letter; e-mails to and from Attorney LeFevre. <i>RL</i>	0.30
4/14/2022	PCP Review file documents re: AFSCME unit question; e-mails to/from J. Burk re: same. <i>JB</i>	0.40
4/22/2022	PCP Review/respond to e-mails from J. Burk re: teacher impact bargaining issue and status of new CBAs; review file documents re: status of new CBAs; e-mail to J. Burk re: same. <i>JB</i>	0.60
4/25/2022	DMG Removal status: Reviewed and responded to Joyce Coll's e-mail. <i>JC</i>	0.20
4/26/2022	PCP Review file documents re: new AFSCME CBA: review/edit same; e-mail to B. Jones re: same. <i>JB</i>	0.50
4/28/2022	PCP Telephone conference with Attorney T. Donovan re: new secretaries and PSRP contracts, HFT contract negotiations; telephone conference with J. Burk re: new secretaries and PSRP contracts; left phone message for B. Jones re: status of new AFSCME contract; prepare final versions of PSRP and secretaries CBAs; e-mail same to Attorney T. Donovan for signing by union presidents. <i>RL</i>	1.50
4/29/2022	PCP Review/respond to e-mail from B. Jones re: new AFSCME contract status. <i>RL</i>	0.10

		<u>Amount</u>
Total services rendered	7.70	\$2,040.00
Balance due		\$9,046.00

Please include Invoice No. when making payment. Thank you.

OK to pay pending confirmation from J.B. + JC
[Signature]



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HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

June 15, 2022

-Invoice No. 70505



RE: Legal services and expense

Inv# 70505 \$2867.00
SOULE, LESLIE, KIDDER,
06/15/2022 # Pages 3 FP3 DOC64S3267

Amount

Previous balance

\$9,046.00

5/19/2022 Payment - thank you. Check No. 87160

(\$7,006.00)

6/2/2022 Payment - thank you. Check No. 87361

(\$2,040.00)

Total payments and adjustments

(\$9,046.00)

Services rendered

PO # _____
Vendor # 2599
Invoice # 70505
Total Invoice \$ \$2867.00
Account # 10012316-330
Invoice Date 6/15/22

Hours

5/3/2022 PCP E-mails from/to J. Burk re: impact bargaining with HFT on High School schedule; review documents emailed from J. Burk re: same; review e-mail from Superintendent L. Russell re: same.

JB 0.80

5/5/2022 PCP Review file documents and HFT CBA re: High School block schedule; Zoom conference with SAU administrators re: same; review e-mail and attachments from J. Burk re: media specialist contract.

JB 1.50

5/12/2022 DMG Budget Committee: Reviewed and responded to Attorney LeFevre's e-mail; e-mails to and from Superintendent Russell; reviewed Budget Committee Bylaws and minutes; revised complaint.

JB 0.90

PCP Review e-mail from Superintendent L. Russell re: High School schedule.

JB 0.10

5/13/2022 DMG Budget Committee: Revised complaint; reviewed mandamus requirements; e-mail to Attorney LeFevre.

JB 0.40

PCP Telephone conference with Attorney T. Donovan re: High School teaching schedule; e-mail from/to Superintendent L. Russell re: same.

JB 0.50



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
5/16/2022	DMG Budget Committee: Reviewed Attorney LeFevre's e-mail.	RLK 0.10
	PCP Review file documents re: High School teaching schedule; meeting with Superintendent L. Russell and SAU officials re: same; e-mail to/from Attorney T. Donovan re: same.	RLK 1.80
5/17/2022	PCP Telephone conference with Attorney T. Donovan re: High School teaching schedule.	RLK 0.20
5/18/2022	DMG Budget Committee: Reviewed and responded to Superintendent Russell's e-mail.	RLK 0.20
	PCP E-mails from/to Superintendent L. Russell re: High School teaching schedule.	RLK 0.60
5/19/2022	DMG Budget Committee: Reviewed and responded to Business Administrator's e-mail.	JB 0.10
	DMG Budget Committee: Reviewed Superintendent Russell's e-mail; conferences with Superintendent Russell and Attorney LeFevre; drafted letter to Superintendent Russell.	RLK 1.00
	PCP E-mail from/to Superintendent L. Russell re: High School teaching schedule; telephone conference with Attorney T. Donovan re: same; telephone conference with Superintendent L. Russell re: same; review e-mail and attachment from Superintendent L. Russell re: same.	RLK 0.40
5/20/2022	PCP Review e-mail from K. Bourassa re: High School teaching schedule/impact bargaining; review e-mail from Superintendent L. Russell re: same.	RLK 0.20
5/24/2022	DMG Budget Committee: Reviewed and responded to Attorney LeFevre's e-mails; e-mail to and from Superintendent Russell; reviewed court notice.	RLK 0.30
	PCP Review/respond to e-mails from Superintendent L. Russell re: HFT impact bargaining - High School teaching schedule; e-mail to/from Attorney T. Donovan re: same; review e-mail and attachment from S. Bureau re: same.	RLK 0.80
5/25/2022	DMG Budget Committee: Reviewed summons; calendared dates; letter to Superintendent Russell; reviewed Attorney LeFevre's e-mail and letter to Sheriff.	RLK 0.30



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HUDSON SCHOOL DISTRICT

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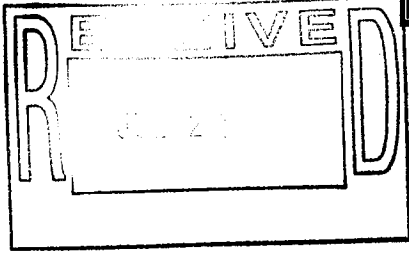
		<u>Hours</u>
5/26/2022	PCP Review/respond to e-mail from J. Coll re: Teamster contract negotiations; e-mail from/to J. Burk re: same.	(JB) 0.20
5/27/2022	PCP Review/respond to e-mails from J. Coll re: Teamster contract negotiations; review Teamster contract re: same.	JC 0.30
5/31/2022	PCP Review/respond to e-mail from Superintendent L. Russell re: HFT impact bargaining on High School schedule-change; e-mail to Superintendent D. Moulis re: Teamster and HFT contract negotiations.	ML 0.20

		<u>Amount</u>
Total services rendered	10.90	<u>\$2,867.00</u>
Balance due		<u><u>\$2,867.00</u></u>

Please include Invoice No. when making payment. Thank you.



SOULE, LESLIE, KIDDER,
SAYWARD & LOUGHMAN



Inv# 70706 \$6948.00
SOULE, LESLIE, KIDDER,
06/30/2022 # Pages 3 FP3 DOC65S1088

LR activities
approved
file to pay in
full
JB
7/25/22

HUDSON SCHOOL DISTRICT
Mr. Lawrence W. Russell, Superintendent
SAU #81
20 Library Street
Hudson, NH 03051

July 13, 2022

-Invoice No. 70706

10-420

RE: Legal services and expenses

Previous balance
7/11/2022 Payment - thank you. Check No. 8777
Total payments and adjustments
Services rendered

PO #		Amount
Vendor #	2599	
Invoice #	70706	
Total Invoice \$	\$ 6948.00	\$2,867.00
Account #	10012316-330	(\$2,867.00)
Invoice Date	7/13/22	(\$2,867.00)

OK to pay.
DM
7/2/2022

		Hours
6/1/2022	PCP Review/respond to e-mails from J. Burk re: Teamster contract negotiations.	0.30 (JB)
6/2/2022	PCP Review/respond to e-mail from J. Burk re: Teamster contract negotiations.	0.20 (JB)
	DMG Budget Committee: Reviewed and responded to Attorney LeFevre's e-mail; e-mails to and from Superintendent Russell; research on past legislation; reviewed video of June 1 Budget Committee meeting.	1.20
	GBG Conference with Attorney Diane M. Gorrow re budget committee case.	0.20
6/3/2022	PCP E-mails from/to Superintendent L. Russell re: HFT impact bargaining on High School schedule; telephone conference with Attorney T. Donovan re: same; review e-mail from J. Burk re: HFT contract negotiations; e-mails to/from J. Burk re: same.	1.10 (JB)
6/6/2022	DMG Budget Committee: Reviewed returns of service.	0.10
	PCP Review file documents re: HFT impact bargaining/High School schedule, Impact Bargaining session with HFT and meetings with District Negotiating Team via Zoom; memo to file.	2.10 (JB)





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HUDSON SCHOOL DISTRICT

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Hours

6/7/2022	DMG	Budget Committee: Conference with Attorney LeFevre about hearing.	0.50
	DMG	Budget Committee: Reviewed Complaint; drafted Proposed Order.	0.50
6/9/2022	PCP	Review file documents/notes re: HFT impact bargaining/High School schedule; meeting with District Negotiating Team re: same; review e-mails from S. Bureau and Attorney T. Donovan re: same; review e-mail from J. Burk re: HFT contract negotiations/notes.	1.10 
6/10/2022	DMG	Budget Committee: Reviewed Budget Committee's pleadings; compared answer to complaint.	0.20
6/13/2022	PCP	Impact bargaining negotiations with HFT via Zoom re: new High School schedule, caucus sessions with District Negotiating Team re: same; e-mails to District Negotiations Team re: same; e-mails to/from Attorney T. Donovan re: same; telephone conference with Attorney T. Donovan re: same.	4.30 
	DMG	Budget Committee: Prepared for hearing; conference with Superintendent Russell; reviewed his e-mail and videos.	1.50
6/14/2022	PCP	E-mail to M. Clifford re: Teamsters contract negotiations; e-mails from/to Attorney T. Donovan re: HFT impact bargaining; e-mails to/from District Negotiating Team re: same; telephone conference with Attorney T. Donovan re: same.	1.80
6/15/2022	DMG	Budget Committee: E-mails to and from Attorney Lefevre; reviewed exhibits; e-mails to and from Superintendent Russell; reviewed June 1, 2022 Budget Committee meeting video.	0.50
	PCP	Review e-mail from M. Clifford re: Teamsters contract negotiations; e-mails to/from Board Negotiating Team re: same.	0.50 
	PCP	E-mails from/to Attorney T. Donovan re: MOU with HFT, High School schedule; e-mails from/to District Negotiating Team re: same; telephone conference with Attorney T. Donovan re: same; review/edit final draft of MOU re: same; e-mail MOU re: same to Attorney T. Donovan and District Negotiating Team.	1.60
6/16/2022	DMG	Budget Committee: Reviewed statute, outline and exhibits.	0.30
	DMG	Budget Committee: Attended hearing.	3.00



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HUDSON SCHOOL DISTRICT

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		<u>Hours</u>
6/16/2022	PCP Review e-mail from Attorney T. Donovan re: HFT MOU; e-mail to District Negotiating Team re: same; telephone conference with M. Clifford re: Teamsters contract negotiations; left phone message for J. Burk re: same.	0.30 <i>(B)</i>
6/17/2022	PCP Telephone conference with M. Clifford re: Teamsters contract negotiations; telephone conference with Superintendent D. Moulis re: same.	0.50
6/20/2022	PCP E-mails from Superintendent D. Moulis and M. Campbell re: Teamsters contract negotiations.	0.10
6/21/2022	DMG Budget Committee: Reviewed Budget Committee's proposed order, corporate resolution and affidavit.	0.10
	PCP E-mail from/to E. Beals re: Teamsters contract negotiations.	0.10
6/22/2022	PCP Draft/edit negotiation ground rules re: Teamsters contract negotiations; review file documents re: same; e-mail to M. Clifford re: same; e-mails to/from Board Negotiating Team re: same.	1.10
6/23/2022	PCP Meeting with Board Negotiating Team at SAU 81 re: preparation for Teamsters negotiations; meeting at SAU 81 with Teamsters re: contract negotiations.	2.50
6/24/2022	DMG Budget Committee: Reviewed notices rejecting filings.	0.10
6/27/2022	DMG Employment application: Conference with Attorney Peter C. Phillips about police access to employment application. <i>JC</i>	0.10
	PCP Telephone conferences with J. Coll re: police request for employee applicant records; office conference with Attorney Diane M. Gorrow re: same. <i>JC</i>	0.40
6/28/2022	DMG Budget Committee: Reviewed Bill Cole's e-mail and Proposed Order.	0.10
		<u>Amount</u>
	Total services rendered	26.40 \$6,948.00
	Balance due	<u>\$6,948.00</u>

Please include Invoice No. when making payment. Thank you
220 Main Street
Salem, N.H. 03079

Tax I.D. 02-0273498

Tel: (603) 898-9776
Fax: (603) 898-3418