



# 2023 Annual Report

March 2024

## Our Vision

Hudson exemplifies excellence in education  
"Facilitate and Educate to Elevate"

## Our Mission

Innovative learning practices and empowered educators facilitate and inspire learners to achieve personal academic excellence in a safe and dynamic environment that elevates their engagement as valued active community members.

Detailed financial information is available on the district website.  
If you do not have Internet access, please call (603) 883-7765 and  
we will make a paper copy available for pick up.

Hudson School District  
20 Library Street  
Hudson, NH 03051

[sau81.org](http://sau81.org)

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## Dedication

*This report is dedicated to longtime district employee Lisa Weaver, Teacher of the Year, Lt. Colonel Christian Cheetham, and the Alvirne Trustees.*



### Lisa Weaver

Lisa Weaver, long time Hudson School District employee, passed on December 18, 2023. She was a Paraeducator, most recently, at Alvirne High School, and supported students who had learning challenges achieve their goals and dreams.

Lisa had an infectious laugh, a quick smile, and great sense of humor! Lisa had all the Alvirne High School gear and wore it proudly every Spirit Day. She was a true supporter of Unified Programs and would often be found making ornaments to sell, costumes for plays, cheering at soccer or basketball games, or in the kitchen baking with students.

Lisa is greatly missed in the halls of AHS, and those that knew her best are forever touched by her kind and generous spirit.



## 2023 Teacher of the Year, Lt. Colonel Christian Cheetham

Lt. Colonel Christian Cheetham is creating a lasting impact for students at Alvirne High School and the Wilbur H. Palmer Career and Technical Education Center in his first eight years and he was honored as the 2023 New Hampshire Teacher of the Year for his efforts.

The former Air Force officer won the award among a pool of 44 nominees and went on to go in the running for the National Teacher of the Year honor.

In his application for the distinction, Cheetham wrote, "I think kids and adults are desperate for real experiences. Technology is robbing us of our humanity, and I strive every day to bring humanity back ... In my opinion, our students are desperate for real mentoring relationships."

"Chris is a wonderful leader with an infectious ability to share stories about his distinguished military career, support colleagues in and out of school, and support, through multiple service activities, our local American Legion and VFW organizations," as described by Alvirne Principal Steve Beals.

Cheetham also attended a Leadership in Education Banquet to celebrate his accomplishment with other educators in the state in Manchester last December.



David Anger



Phyllis Appler



Elaine Brody



Joseph Kenny



Patricia Langlais



Ruth Parker

## The Alvirne Trustees

The Alvirne School Directors (Trustees) are the stewards of the Hills Family Trusts in support of Alvirne High School and as the caretakers of the Alvirne Chapel. Through countless years, their generous funding in support of the high school has enabled multiple facility projects, significant equipment purchases, and much needed funding to enhance student experience in curricular and cocurricular programming.

The Hudson School District recognizes their generosity with gratitude and appreciation and acknowledges the many past and current Directors (Trustees) for their dedication and commitment. Past Directors include Jesse Norwell Hills, Stedman Hills, Maude French, Charles Glenday, Donald Shepard, Ruth Grondin, Robert Jasper, Barbara Fuller, Peter Dolloff, and Wilbur Palmer. Our current Directors include Dave Anger, Phyllis Appler, Elaine Brody, Joseph Kenney, Patricia Langlais, and Ruth Parker, all pictured above.

## District Officers

Office	Officer	Term Ends
School District Moderator	Paul Inderbitzen	2026
School District Clerk	Diane Cannava	2026
School District Treasurer	Tom Barrett	2026

## School Board

Member	Term Ends
Ethan Beals	2026
Mike Campbell	2026
Maureen Dionne	2025
Gary Gasdia	2025
Gretchen Whiting	2024

## A Message from the Hudson School Board

We have much to be proud of within the Hudson School District, and all our staff are a part of that pride. In March of 2023 the HFT (Teacher) & Teamsters contracts were approved by the Hudson Community, and this shows the support the staff have within the Hudson School District from the public. While we still have teacher and staff shortages, we are not at the level of turn-over that we experienced in FY2023. The shortages we continue to see within the district as a whole are not eliminated, but the contracts are a step in the right direction. The Board recognizes, and acknowledges, all staff that have worked hard to go above and beyond to ensure that the education provided to the students is not interrupted through any shortages.

It has been one year since we have welcomed our new Superintendent, Dr. Dan Moulis, and he has worked with the Board to create the following goals for Fiscal Year 2024: 1) Increase academic performance based upon summative assessments by 10-15%; 2) Provide a new direction and vision for the district; 3) Create systems to continue to improve district communications with families, community, teachers and staff; 4) Continue attendance at professional conferences, workshops, seminars and meeting. As we pass the halfway mark for Fiscal Year 2024, the needle has been moved on these four goals for the better, and Dr. Moulis has made it clear that his work and the guidance from the School Board continues to improve excellence in education and a love for lifelong learning.

The School Board and Superintendent Moulis have ensured that detailed focus be provided to the district's four goals, and the Hudson School District Strategic Plan is foundational to these goals. The work by the Board and the Superintendent began in September 2023 to identify members that include faculty, staff, students, families, and community members. As of the publication of this Annual Report, this committee has been created, and the gathering of input from around Hudson has begun. The Board is excited to formulate a new five-year strategic plan, with an expectation that it will continue as a rolling plan for maturity and effectiveness.

As a look back on this past year, we have a lot to be proud of, and it would not be complete without the recognition that the New Hampshire Teacher of the Year was our very own Lt. Col. Christian Cheetham. Lt. Col. Cheetham (Colonel as he is called by his students), embodies everything about a teacher, staff member and mentor all districts want in their staff. He reflects what all of our teachers are and is very humble about how he represents all teachers in Hudson and the entire state of New Hampshire.

We offer a diverse education to our students, and the Board asks the entire district to raise the bar, think outside the box on how to perform better, teach better, learn better. Our hope is that through the review of this Annual Report, you will see how integrated our school system is with our community, and how we use the support of the Town of Hudson to reach our vision to 'Exemplifying Excellence in Education' creating a lifelong learner and future supportive and involved community member.

Sincerely,

Mrs. Gretchen Whiting, Chair

Mr. Ethan Beals, Member

Mr. Gary Gasdia, Member

Mrs. Maureen Dionne, Vice Chair

Mr. Michael Campbell, Member



# Annual Report of the Superintendent of Schools

## Our Vision

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*"Facilitate and Educate to Elevate"*

## Our Mission

Innovative learning practices and empowered educators facilitate and inspire learners to achieve personal academic excellence in a safe and dynamic environment that elevates their engagement as valued active community members.

We welcomed students, staff, and families back this fall for the 2023-2024 school year and quickly observed students transitioning back to school and eager to learn. We celebrated students' successes and new traditions in the schools. One of these successes is the implementation of the Senior Capstone projects at Alvirne High School. During their senior year, students complete a presentation to faculty, students, and the community on a project that encompasses their high school experience connected to the "Portrait of a Graduate." Students were recognized at FFA Nationals for their career skills with many awards. Recognizing students' art and musical talents at the elementary schools, Dr. H.O. Smith School students' artwork was placed on display at the SAU/District office and art exhibits at Hudson Memorial School and at Alvirne High School. The school concerts at all the schools continue to be community highlights that demonstrate our students' musical skills. The high school and middle school sports teams display our students' athletic talent. The school and community events that I have attended are great to observe and support students' accomplishments.

One of the new traditions was a Pumpkin Fest school event at Hills Garrison Elementary School this fall. Students and families visited the school to observe students' artwork, visit the school and classrooms, and have a nice pasta dinner. At Nottingham West Elementary School, students participated in a school-community read based upon Roald Dahl's novel *"Big Friendly Giant,"* with a character presentation by educators and wonderful breakfast. The STEM (Science, Technology, Engineering, and Math) Day at Hudson Memorial School and the STEM event at the CTE (Career and Technical Education) Center at Alvirne High School promote the interest and passion in science, technology, engineering, and mathematics career opportunities.

## Curriculum, Instruction, and Assessment

The district has implemented a new reading program, *Magnetic Reading*, in grades 3-5 and an innovative writing program, *Being a Writer*, in grades K-5. The science curriculum committee is reviewing the curriculum to ensure it is aligned with the Next Generation Science Standards and supports inquiry-based science labs. This includes updates to science classrooms/labs at the middle school with two science labs updated this year and potentially two more classrooms updated next year, pending voter approval.

The assessment data has indicated improvement in students’ reading proficiency, and the implementation of the new reading program will continue this trajectory. The math results continue to be an area of focus for the district. The math assessment proficiency is attributed to the academic recovery still needed after the pandemic. Throughout the district, schools have focused on math interventions to support students’ understanding of math concepts and skills needed as foundational learning competencies to improve math proficiency. Science assessment results have shown improvement in the schools however, they continue to be an area of continued focus in the district.

**Enrollment**

The school district continues to monitor enrollment and over the past two years, the district has experienced increases in enrollment in preschool and kindergarten. The projected enrollment for 2024-2025 highlights increased student enrollment in the elementary schools. The district is continuing to experience decreased enrollment at Hudson Memorial School and Alvirne High School. This decrease in enrollment will continue over the next 3-5 years while the projected enrollment increases start in 2027-2028.

The current enrollment and projected enrollment play a significant factor in planning for the future of Hudson School District for monitoring class sizes, school facility planning, and as part of the budgetary process. The next 3-5 years will be critical for long-term planning for the district to meet the needs of the school district and the community.

**Hudson School District Enrollment History and Projection**

Year	Pre-K Only	Kindergarten	1 <sup>st</sup> Grade	Elementary (2-5)	Middle (6-8)	High (9-12)	Total
2016-2017	78	141	233	1,002	797	1,267	<b>3,518</b>
2017-2018	91	155	211	957	823	1,189	<b>3,426</b>
2018-2019	99	135	225	926	803	1,143	<b>3,331</b>
2019-2020	103	111	192	909	774	1,106	<b>3,195</b>
2020-2021	56	178*	161	854	720	1,091	<b>3,060</b>
2021-2022	82	191	218	809	706	1,080	<b>3,086</b>
2022-2023	101	197	213	835	698	1,055	<b>3,099</b>
2023-2024	104	196	195	816	701	1,042	<b>3,054</b>
2024-2025	105	205	220	852	668	996	<b>3,046</b>

## Long-Term Planning

Two key goals have been formulated as foundational elements for the district. The first priority goal is the reinstatement of the Strategic Plan Committee with monthly meetings. The initial priority has been to review and gain feedback from a variety of stakeholder groups on the Portrait of a Graduate document that serves as the basis of the district's strategic plan. The committee is reviewing the current strategic plan and priority areas to create a new roadmap for the district. The Strategic Plan process will take 12-18 months as it is important to get input and participation from families, students, teachers, staff, administrators, School Board, businesses, and the community.

The second priority area is a study of school facilities, which was completed in the spring of 2023 providing a comprehensive assessment of our buildings, programming and space needs, and recommendations for improvement. As part of this report, utilization of existing spaces and long-term capital improvement projects were proposed. The report provides multiple options for the School Board's and community's consideration. The report serves as a guide for the capital improvement committee and the strategic planning committee towards future school district planning. The full facilities study report from Lavallee Brensinger can be found on our website.

I am grateful to serve as Superintendent for the Hudson School District and community. I am appreciative of the wonderful support the district receives from the Parent Teacher Organizations, the Alvirne Trustees, the Hudson Chamber of Commerce, business partners, and from the community. I am impressed by our educators, staff, and administration for supporting students' successes and the next steps in their educational journeys and career paths.

Respectfully Submitted,

Daniel Moulis  
Superintendent of Hudson School District

## Annual Report of the Assistant Superintendent of Curriculum & Instruction

During the 2022-2023 school year, our elementary schools piloted two reading programs to decide which one we would adopt and implement for the 2023-2024 school year. It was decided that we would continue with the Foundations program in grades K-2, which builds skills for learning to read and purchase Magnetic Reading from Curriculum Associates, which focuses on reading comprehension, for students in grades 3-5 who are “reading to learn”. We have received very positive feedback from the rollout of this new program and are monitoring the growth in reading proficiency through our iReady diagnostic tests that occur three times per year. In grades K-5 we instituted a writing program called Being a Writer which has also been successful in its early implementation stages. At the December 20th school board meeting, several fourth-grade students shared some wonderful pieces they had written about kindness.

Our K-12 district curriculum teams (Literacy, Math, Science, Social Studies) have been meeting regularly to discuss content and standards-aligned instruction. The math committee is currently reviewing student achievement data on our current program, Math in Focus, for grades K-8, to determine if it is an effective tool for the Hudson School District. Other possible programs are being considered for piloting.

At the high school, the senior capstone project continues to be a fine example of student-driven, project-based learning. Students create a project, conduct research, interact with community experts as “mentors” and present their project to fellow students, staff, and the community. We have seen continued growth in the quality of projects from one year to the next. Some of the projects included fundraisers for philanthropic organizations, suggestions for programs at the CTE, and specific career explorations.

In the spirit of increasing inclusive practices, there has been professional development on raising an awareness of unconscious biases and the impact they have on student achievement. All administrators in the district began the school year with training from Franklin Covey, with continued dialogue and professional learning on the topic during regular meetings throughout the school year. This work supports the district’s strategic plan goal to “enhance and sustain an all-inclusive school environment that supports social/emotional wellness, cultural diversity, and individualized needs.”

Respectfully Submitted,

Kimberly Organek  
Assistant Superintendent

## Annual Report of the Director of Special Services

The Special Services Department is responsible for the provision of Special Education, School Counseling, Section 504, Student Wellness, Nursing, and McKinney-Vento services for the students of the Hudson School District. The Student Services Department represented \$13,097,209 of the actual budgetary expenditures for fiscal year 2023.

Special Education and related services are provided to students aged 3 through 22 who experience educational disabilities and have not yet received a regular high school diploma as required by state and federal law. Students may be referred to special education as early as age 2.5. The Hudson School District currently records 517 students as eligible for Special Education Services with an additional 40 students participating in some phase of the referral process. At present 3.7% of Hudson's students with IEPs attend programming outside of the school district. This figure is comparable to our surrounding communities, but far lower than many others in the State of New Hampshire.

School nursing services range from the provision of first aid and the assessment of illness to the management of significant medical conditions. The nursing department is also responsible for monitoring compliance with immunization regulations, administering medications and overseeing health care plans for students.

The McKinney-Vento Homeless Assistance Act is the primary piece of federal legislation related to the education of children and youth experiencing homelessness. The provisions of The McKinney-Vento Homeless Assistance Act support educational stability for children who lack fixed, adequate nighttime housing. The district's Homeless Liaison is responsible for determining if a child's circumstances align with the established definitions set forth in the Act. The Hudson School District currently records 24 students on its rolls as eligible for services under the McKinney-Vento Homeless Assistance Act.

Student Wellness, and School Counseling, including section 504, were welcome additions to the Special Services Department in the 22-23 School Year. School Counseling supports academic, social-emotional and career development of all students. Available services include developmental classroom curricula, needs-based individual and group counseling as well as oversight of the 504 Process. Student Wellness encompasses social emotional learning and Student/Family Outreach. These services support the development of foundational skills which are those skills necessary for students to be ready for learning.

The students who engage with the Special Services Department represent a uniquely diverse portion of our student body with greatly variable learning needs. The staff with whom they interact continue to dedicate themselves to the educational, physical and emotional well-being of Hudson's students.

Respectfully Submitted,

Rachel Borge

Director of Special Services

## Annual Report of the Business Administrator

It is a pleasure to write this annual report as a member of the Hudson School District administrative team. I wish to thank the School Board, Superintendent Dr. Dan Moulis, and all SAU & school personnel who strive to make our team responsive to the needs of our schools, students, and citizens.

The team's job is to ensure we have a safe, well-staffed and well-maintained educational environment for the children of the Town of Hudson. Finance, Food Service, Human Resources, Student Transportation and Facilities Management provide support to the school board, administration and schools so that each can perform its function effectively.

The operational budget of the school district is over \$66 million. Approximately 79% is comprised of salaries and benefits, and we have around 650 full- and part-time employees within the school district.

The Finance Office oversees the efficient operations of the district's financial affairs, which includes the accounting system, federal funds, budgeting, audit, purchasing, payroll, and related tax issues.

The Human Resources Department is responsible for salary and benefits, personnel administration for all district staff, advertising, and new employee onboarding. Human Resources must ensure that our district stays current with all changes, not only with healthcare reform, but also with changes from the Internal Revenue Service and Federal/State laws.

The Food Service Program strives to serve quality food, including fresh fruit and vegetables, to all students. The Food Service Director manages the program's financials, menu design, catering/vendor operations, facility maintenance, and student services all within the compliance measures set by local, state, and federal government standards.

The Facilities Department is responsible for the overall maintenance of buildings and grounds to ensure a safe and comfortable learning environment for students and school district staff. This department's responsibilities include preventative and corrective maintenance of all buildings, property and mechanical systems, coordination of training programs for custodial employees, developing and maintaining a district-wide standard for supply and equipment purchasing, along with routine custodial inspections. The district continues to maintain the infrastructure of the buildings and grounds using existing staff, keeping outsourcing as a last resort.

Transportation for Special Education students is supplied by Durham School Services. Regular transportation is with First Student. Our goal is to continue to provide safe and efficient transportation services to all students. My staff and I encourage the residents of Hudson to contact us with questions, concerns or suggestions that might improve our areas of responsibility.

In summary, I would like to thank the members of our Hudson community & staff for their support, hard work and efforts.

Respectfully submitted,  
Jennifer Burk  
Business Administrator

## Annual Report of the Elementary School Principals

The common vision and mission of creating and developing a lifelong interest in learning is the driving force behind all that is done in the Hudson elementary schools. To support this mission, our elementary schools have developed and implemented curriculum and assessment initiatives that focus on defining and achieving high standards of learning and instruction. Our elementary school academic curriculum is based on standards that allow students to acquire knowledge and skill sets in the areas of literacy, oral and written communication, mathematical reasoning and numeracy, science and technology, and social studies, fine arts, and physical and emotional well-being. Collaboration, problem solving, and critical thinking skills are interwoven into every aspect of instruction.

Language Arts instruction at the elementary level continues to focus on individual instruction, blending the teachings of Fountas and Pinnell with the Science of Reading. In this model, teachers use guided reading groups, decodable readers and direct instruction based on a student's specific skills, reading levels, and areas for growth. Grades K-2 also use Foundations, a program that focuses on handwriting, phonemic awareness, and phonics skills to help secure early literacy skills. Ongoing assessments are conducted on each student to guide instruction and assure that students are continually challenged to read and comprehend books of increasing complexity. Students need to have a dedicated time each day at home as well where they are reading "just right" level material.

The elementary schools continue to use Math in Focus, a K-8 comprehensive program that develops strong algebraic concepts and problem-solving skills. Instructional strategies incorporate direct instruction, cooperative learning, and guided and independent practice. Each unit begins with a pre-assessment to determine what students are ready to learn.

While The Six Traits is the model used for writing instruction at the elementary level, we piloted two new programs this year: Magnetic and Being a Writer. Both programs will be adopted next year- Being a Writer at K-2 and Magnetic in Grades 3-5. With the increasing demand for students to produce coherent informational writing in assessment, instructional emphasis on writing continues to be a priority. Students use writing as a tool for learning in all subject areas.

Science instruction continued to focus on Next Generation Science Standards. Students are given the opportunity for direct instruction, guided practice, and independent practice using a variety of materials and tools. Our instructional practices emphasize investigation and hands-on exploration.

Teachers in all elementary schools continue to collaborate with the district technology integrationist to enhance technology in instruction. Access to computers has increased at each grade level, and technology skills for both staff and students continue to be a need. This need is addressed by continued professional development training to enable teachers to provide effective instruction using available technology (Schoology, Zoom, Screencastify, Teams, etc.), both in the classroom and remotely, in the occasional case of inclement weather.

Collaboration is at the heart of instruction in all academic areas. The elementary schools achieve this through ongoing Professional Learning Communities. The focus of the PLC model is always on student learning- what is going well, and what can be improved. This involves teacher reflection, both as individuals and as grade-level colleagues, as well as building-wide, cross grade-level collaboration. During weekly PLC meetings, assessment data and student progress are shared, interventions and instruction are planned, and strategies are discussed. This sharing of strategies and ideas supports both learners and teachers at every level.

Thank you to parents for their time and effort to instill lifelong good learning habits by making sure that students arrive at school on time and following the district attendance and truancy policy. Student transition forms and meetings for at-risk children are helping teachers support children who experience challenges. Our school counselors deliver classroom guidance lessons helping children learn about bullying, good decision making, self-advocacy, goal setting and study skills. Again, parent support and conversations with your children help reinforce these important lessons. Along the same lines, teachers continue to learn about social emotional learning and the impact trauma for learners. Social emotional learning has become a huge part of daily work within each elementary school.

Parents are important partners with us in their children’s education. Together, we can help students achieve success in learning and become invested in their dreams. We could not provide many of the extra programs and activities for students without our PTO groups. Our Parent Teacher Organizations are composed of enthusiastic and generous parents who give many hours to help schools accomplish our mission. Dedicated volunteers make specific events possible, such as Special Friends’ Day, fifth grade farewell activities, assemblies, author visits, book fairs, field trips, in-school enrichment presentations, and more. The support of parents is one of our greatest resources. All schools are fortunate to have parents who show their children that education is a collaborative effort of home and schools working together. Thank you!

We thank the community for the opportunity to work in positions of leadership in our elementary schools. This work is challenging and rewarding, exciting and ever changing. We continually reflect on our practices as well as the changing demands and expectations of our world. We appreciate and take pride in the work and dedication of our many teachers who show us that the best teachers are lifelong learners. Every day, our students remind us that they are at the heart of our efforts. Together, we will continue to move forward and help make the Hudson schools the best they can be.

Respectfully Submitted by Elementary Principals:

Nancy Maguire	Mary Ellen Labrie	Theodora Tufts	Scott Baker
Early Learning Center	Early Learning Center	Hills Garrison	Nottingham West
Library Street	Dr. H.O. Smith	Elementary School	Elementary School



## Annual Report of Hudson Memorial School

Hudson Memorial School is a student-focused community committed to delivering a comprehensive curriculum which fosters student engagement through diverse learning opportunities for all students that focus on higher-order reasoning skills. Provided with a personalized, safe, and healthy learning environment, each student will develop and demonstrate respect, responsibility, and a strong work ethic that are core tools necessary for future success, as well as a lifelong commitment to learning.

Hudson Memorial School's organizational structure places an emphasis on making a large school environment feel smaller as the students and teachers continue to be grouped into eight core academic teams. As a result, students, parents, and teachers are provided with a smaller environment needed to develop the strong and dynamic working relationship necessary for student learning. To maintain the school's organizational structure and facilitate strong lines of communication, Hudson Memorial School assigns team facilitators to each of the teams to organize team meetings, communicate with school leadership, and ensure consistency of practices across all teams, and develop integrated approaches to student learning. This structure allows the professional staff the time during the school day to collaborate and address the diverse needs of their students, as well as create a more student-centered environment that addresses the social, emotional, and educational needs of the middle school-aged student more effectively.

Hudson Memorial School has again made Social and Emotional Learning a priority for the 2023-24 school year. During the 2022-23 school-year, Hudson Memorial School staff recognized that the increased feelings of stress and anxiety amongst adolescents have impacted the social and emotional well-being of our students, through the support of the Project Aware Grant and District personnel partnered with Teen Institute, Adventurelore, Eric Mann, and Greater Nashua Mental Health to implement a variety of programming opportunities for all students that focus on self-regulation, collaborative problem solving, developing a sense of belonging, and self-care. During the 2023-24 year, we have continued our partnership with Eric Mann and Greater Nashua Mental Health but have also added Morning Meeting and Student Led Conferences to continue to foster the need for increased Social and Emotional Learning opportunities for Middle School students. Morning meetings are an engaging way to start each day. Through daily student and teacher interactions, morning meetings help to build a strong sense of community, as well as set students up for success socially and academically. Student Led Conferences provide students with a preplanned opportunity to demonstrate responsibility for their academic performance through the provision of a review of their work to both teachers and parents. This work in combination with future endeavors is critical to the well-being of our students and their availability to learn in the classroom.

As part of the school's continued commitment to providing an individualized approach to curriculum, instruction, and assessment, Hudson Memorial School has maintained its work with Universal Design for Learning (UDL) strategies. This work conducted by the faculty and staff

identifies the barriers to student learning that are present within our curriculum and strategies are developed to remove those barriers from the students' learning experiences so that each student can become an expert learner. Identifying and removing barriers to student learning has been critical to the school's development of a multi-tiered system of support for student learning. This year, we have continued to strengthen our Multi-Tiered System of Support (MTSS). Students have benefited from the stronger lines of communication inherent in the MTSS process through the provision of progress monitoring strategies and the facilitation of the appropriate tier 1, tier 2, and tier 3 supports based on individual student need by utilizing a wide variety of student data points. During the 2023-24 school year, emphasis continues to be placed on the increased development of our tier 1 strategies, intervention, and implementation. The data utilized in the team decision making process is generated from classroom performance, the NHSAS, iReady, ALEKS, and IXL. Interventions are developed through a multitude of classroom resources that include but are not limited to Flocabulary, IXL, ALEKS, NEWSELA, iReady, Reading Plus, Math in Focus, and Quill.

In accordance with the New Hampshire Department of Education's requirement to establish a competency process for schools (grades K-8) by September of 2017, Hudson Memorial School has continued to work as a professional staff throughout the 2023-24 school year within each of our academic departments to adhere to this guideline. Our work with competencies has continued to develop during the 2023-24 school year, and the school's staff is working with district staff K-12 to look at curricular alignment and practice. Hudson Memorial School utilizes the Work-Study Practices aligned to the core values of the school to promote the development of essential skills necessary for academic success and citizenship. During the 2023-24 school year, Hudson Memorial School has partnered with the New Hampshire Learning Institute (NHLI) to review our work study practice rubrics and make improvements to our current practice.

Hudson Memorial School provides opportunities for students to explore academic opportunities outside of the core curriculum through our unified arts program and in partnership with the Web Palmer CTE Center. A unified arts class is a non-core class offering such as Art, Gym, Wellness, Computers, Pre-engineering, Technology Education, Music, etc. Students take two unified arts classes a trimester. The CTE Center in conjunction with Hudson Memorial School Counselors sets up a themed career Expo environment for seventh Grade called Explore Your Future and students are provided with an opportunity to explore different career paths monthly. Each month, a new career cluster is introduced and shared with students. Students explore computer science, manufacturing, culinary, construction technology, health sciences, animal science, and natural resources, STEM, and law. The eighth-grade students participate in a career day annually each spring. The day is developed and implemented through the support and assistance of the CTE Center. During this event, professionals from different career fields present their career choice and the pathway they traveled to arrive at their careers. Students are provided with the opportunity to ask questions and experience a part of that career choice. Seventh and eighth grade students also have an opportunity to tour the Palmer CTE Center.

Hudson Memorial School continues to incorporate a What I Need (WIN) Block into the student day. This academic period provides students with intensive and targeted support for their

specific academic areas of need in literacy and numeracy through a direct and personalized approach to learning. Each student at Hudson Memorial School also participates in an Academic Focus period daily. The Academic Focus period is an intervention period for all students that provides students with a rotating opportunity to meet with their teachers, with their cohort for remediation, or extension of core content material, time to complete their homework with their teacher for guidance, and extension opportunities that teachers provide outside of the general curriculum.

Hudson Memorial School's Academic Assistance program takes place weekly beginning in October of each year after school for any student who chooses to attend. Students attending the Academic Assistance program receive support and instruction from teachers during that time. The Academic Assistance sessions take place on Tuesday, Wednesday, and Thursday each week after school from 2:25pm to 3:30pm.

The Music Department provides a variety of programs including band, chorus, and general music. This year, due to the ongoing pandemic, the spring and winter concerts were modified for family, student, and teacher safety. In April of 2023, Hudson Memorial School students performed the musical, *Anne*. This was an outstanding event and displayed the many talents of our students in the performing arts. In April of 2024, the Curtain Club will once again take to the stage and perform the show, *Addams Family*.

Hudson Memorial School participates in interscholastic competitions and athletic offerings through the Tri County League. These offerings include soccer, cross-country, basketball, wrestling, baseball, softball, spirit, volleyball, and track. Our students and staff are proud of the positive contributions of all our student-athletes both on the field and in the classroom. Along with interscholastic opportunities, Hudson Memorial School also provides intramural offerings with kickball being played in the fall and dodgeball in the spring. These opportunities are open to all students. The intramural offerings are decided through student input and interest and may be adjusted and changed annually as students' interests change. For the 2023-24 school year, Hudson Memorial School will be offering a new opportunity, disc golf. In the past, we have also offered volleyball, flag football, and corn hole.

The Hudson Memorial PTO is vital to our school culture and continues to support the school community through a variety of activities and volunteer committees. The efforts of the PTO emphasize the need for parent involvement in the school. For the 2023-24 school year, the Hudson Memorial School PTO continued to support the school store, student Roller Skating nights, the annual Scholastic Book Fair, and hosted our school's second Festival of Wreaths event, etc. The PTO continues to be a vital, supportive, and valued group within our school's community.

The Facilities Department continues to make improvements to the building. This past summer, new windows were placed on several classrooms on the bottom floor along Memorial Drive. These windows are casement windows which allow for much better airflow in the classrooms. The two science classrooms and main office were renovated and updated. The science lab

renovation provides classroom teachers with the ability to be more flexible within their classroom environment, as well as updated equipment for staff and students to engage in 21<sup>st</sup> Century science learning activities. The main office update provides an increased level of security with a new ballistic grade window being installed, new plank flooring, fresh paint, and security camera console, as well as increased ADA compliance with door functionality.

The staff of Hudson Memorial School continues to value its Community Partnerships and the work being done through the collaborative efforts of each to support the academic, social, and emotional growth of our students. We look forward to our continued work with our local partners and the continued development of new partnerships and opportunities for our students.

Respectfully submitted,

Keith Bowen  
Principal

## Annual Report of Alvirne High School

**School Highlights:** The Class of 2023 attended their commencement ceremony at the SNHU Arena on June 8, 2023, graduating 265 students. A graduation luncheon was also held to celebrate students who earned their high school diplomas through the Alvirne Continuing Education (ACE) program or successful completion of the HiSET equivalency exam in the Barnyard Café, on the same day. We celebrate all student completers along with family and friends.

As the school year began, we implemented a credit recovery program to support individual student learning pathways toward school completion. We are fortunate for the support of the community in continuing to try new activities to meet student needs. In late September, we hosted a Collaborative Conference visit from the New England Association of Schools and Colleges (NEASC). This visit was step one in our reaccreditation process and will be followed with another visit in September 2025. We are appreciative of the visiting team feedback coupled with our own self-study and reflections to support school improvement processes.

**Athletics:** We celebrated state champions during the 2022-2023 school year including: Adam Cummings was the Division II Wrestling Champion for the 145lbs weight class, Landon Caiazza was the Division II Wrestling Champion for the 170lbs. weight class, and Shawn Boudreau was the Division I Outdoor Track Champion in the discus.

The Annual NHIAA and NHADA Scholar Athlete awards were presented on Monday, April 3, 2023, for member schools in Division I at The Capitol Center for the Arts in Concord, NH. Student athletes from throughout New Hampshire were recognized for achieving academic and athletic excellence. The Alvirne recipients included: Alex Blais, Samantha Boisvert, Paige Boudreau, Leo Bunkartas, Crispin Cisco, Bella Coppi, Lyla Davis, Claudia Degli-Antonini, Malia Downey, Julia Foley, Connor Gibson, Breana Girard, Jaelyn Green, Nora Greene, Owen Hawkins, Taishaun Jackson, Cam Kruger, Alexis Marble, Nick Marcotte, Skye Merrow, Sameer Murthy, Jaime O'Connor, Ethan O'Leary, Joey Ribbeck, Matt Ryan, Katherine Waden, Hillary Weston, Cody Wood. Thirteen students were recognized as twelve season athletes: Paige Boudreau, Cole Bucknam, Bella Coppi, Lyla Davis, Julia Foley, Connor Gibson, Breana Girard, Nora Greene, Nick Marcotte, Jaime O'Connor, Joey Ribbeck, Alyssa Scharn, Katherine Waden. Congratulations to Cam Kruger and Bella Coppi for being named the James V. Regan Sportsmanship recipients. Congratulations to Taishaun Jackson and Paige Boudreau for being named Athlete of the Year. Lyla Davis and Nick Marcotte were recognized as the Mike Lee Scholar Athlete recipients. Bella Coppi was named the Barbara Hamilton Award recipient.

**The Palmer Center (CTE):** The Career Development Coordinator, in partnership with the school counseling office, has worked to enhance our focus on Career and College Readiness. Ongoing initiatives such as the CTE Open House, Career Days for grades 6-8, Freshman Seminar and College & Career Day, etc., continue to play a large role. In the spring, a Career Fair was held at the Boys and Girls Club for the students of Alvirne and the Palmer Center. The Hudson Career & Workforce Development Committee meets monthly to support the various programs. The CTE Ambassador group has been active in support of these activities and program promotion. Keene State offers an articulation agreement for any student who completes a CTE program to be awarded up to 8 credits when they enroll. Individual articulation agreements are also provided

for AFJROTC (SNHU), Heavy Duty Mechanics (White Mountains CC), Welding (Manchester CC) and Veterinary Science (SUNY). Many programs offer dual enrollment courses allowing CTE students to earn college credit while taking their regular CTE classes (Health & Human Services, Accounting, Marketing, Culinary Arts, Engineering, Veterinary Science). SNHU also offers a digital badge for all CTE graduates that can be traded in for general education credits.

Career and Technical Student Organizations (CTSOs) are increasingly more prevalent across programs. Our FFA Chapter continues to dominate in state competitions. Forestry and Veterinary Science teams qualified to represent New Hampshire at the National FFA Convention and Expo in Indianapolis in October. Our FFA Veterinary Science Team placed 1st overall in the nation. In Spring of 2023 the Vet Science, and Forestry teams and individuals once again qualified to represent the school at the National Convention in October 2024. Students in SkillsUSA (Welding, Construction and Health) qualified at the state level to attend the National Convention in Atlanta. The DECA team also qualified at the state level to represent NH at the International Convention, also in Atlanta.

Construction, Heavy Duty Mechanics, and Welding students earned OSHA 10 Certifications. Numerous Health & Human Services students earned their LNA Certification, and 5 students completed their Medical Assisting credential while Culinary Arts students earned their Serv-Safe certification. Five AFJROTC students completed their Drone Pilot licenses. For the upcoming year, we are planning to add Snap-On Credentials for Heavy Duty Mechanics, phlebotomy/EKG and Dental Assistant option for Health Science students, and credentialing from the American Welding Society. Many CTE students participate in co-curricular career and technical student organizations beyond the competitive events. In addition to developing leadership skills, staff and students partake in numerous volunteer activities. Retail Floral and Natural Resources students decorated the Hills House for its Annual Holiday Open House. The Veterinary Science students raised more than \$15,000 for the Greater Nashua Humane Society and created dozens of pet blankets for the Bedford Animal Rescue League. Students enrolled in the Air Force Junior Reserve Officer Training Corps (AFJROTC) can regularly be seen out and about in the community providing a variety of service components.

**Music:** The marching band performed at the Londonderry Old Home Day Parade, Allentown Old Home Day Parade, Alvirne High School varsity football games, the Salem Band Show, and the Derry Christmas Parade. On behalf of the instrumental music program, Mr. Scagnelli would like to thank the Hudson community for their support with last year's warrant articles. The music program was able to purchase seven much-needed new instruments as well as 125 marching band uniforms. This is the first time the band has had new uniforms since 1998, and we hope to debut them at the Memorial Day Parade (weather permitting). Our choirs kept busy during the fall and winter with various performances including the Veteran's Day ceremony at Hills Garrison Elementary School and a holiday performance at the First Baptist Church in Hudson. The B-Naturals have been invited to perform in the Governor's Chambers for an Executive Council meeting on March 27, 2024, during the New Hampshire Music Educators Associations' "Hill Day" advocacy event. A highlight of the fall semester was the Tri M Music Honor Society induction ceremony during which we welcomed nine new members. In December, the music department presented a winter concert in conjunction with Hudson Memorial School, embodying our school's core value of Community. We are currently preparing for Cabaret on March 16 & 17, 2024, and

we look forward to our spring concerts on May 15-16, 2024. Music department students were very successful at both Jazz All State auditions and Classical All State Auditions with 9 and 16 students selected to each festival, respectively. Senior Aleksy Garcia received the top score in the state for both bass voice and tenor voice at Jazz All State auditions. The following students will represent the Music Department at the New Hampshire Music Educators Jazz All State Festival February 8-10, 2024, at Pinkerton Academy and the New Hampshire Music Educators Classical All State Festival April 4-6, 2024, in Concord, NH: **Jazz All State**: Cole Corleto, Aleksy Garcia, Madison Hyman, Owen Kelly, Jack Mallett, Adrielle Martin, Clara Moesel, Alex Stewart, and Edison Tan. **Classical All State**: Cole Corleto, Aleksy Garcia, Ryan Gasdia, Madison Hyman, Owen Kelly, Darian Lindsay, Jack Mallett, Adrielle Martin, Clara Moesel, Brianna O'Brien, Meredith Pomerleau, Anishka Shah, Aniya Sheppard, Alex Stewart, Edison Tan, and Danica Weaver.

**Theatre:** Our theatre program is growing—adding more students and advisors. With the huge success of our previous **Haunted Hayride**, Class Act looks forward to the return of our annual Halloween community event in 2024. For our 2022-23 Fall production, Class Act drew upon the Humanities curriculum and produced **Radium Girls**, about the women who worked in radium factories in 1920s. Through their performances, the cast of 35 educated 300+ students about the landmark court cases and workplace safety. In similar fashion, for this Fall's production of **Almost, Maine**, Class Act brought a play from the sophomore English curriculum to the stage. The production featured a cast of 30 students who collaborated over a 3-month rehearsal process and culminated in two successful evening performances. Following last years Unified Theatre production of **Frosty the Snowman**, In December, we brought our **Holiday Extravaganza: The Velveteen Rabbitt** to the stage for two performances. This community favorite, featuring 40 cast/crew members, shines a light on students of all abilities. The annual holiday performance celebration is created through the collaboration of Special Education, Music, Art, and English Departments. Following last year's success with **Beauty and the Beast**, we are in preparation now for our upcoming Spring production of **Honk the Musical**, a charming retelling of the story of the Ugly Duckling. We anticipate a cast of approximately 50 students from across the district, from elementary to high school, and hope to invite our elementary school students to enjoy an in-school performance in April 2024 followed by two evening performances.

On behalf of Alvirne and the Palmer Center, we thank the Hudson community for their ongoing support.

Don't Stop Believing,

Steven Beals, Principal

## Retiring Staff

The Hudson School District would like to thank and acknowledge:



Caroline Carbee  
Alvirne High School  
24 years



Elizabeth Curtis  
Hudson Memorial School  
35 years



Jack Curtis  
Hudson Memorial School  
35 years



Thomas Daigle  
Alvirne High School  
24 years



Kelly Fontaine  
Alvirne High School  
29 years



Lu Hurley  
Hills Garrison Elementary  
25 years



Gloria Hussey  
Nottingham West Elementary  
15 years



## Retiring Staff

The Hudson School District would like to thank and acknowledge:



Susan Jones  
Alvirne High School  
25 years



Jennifer LaFrance  
Alvirne High School  
22 years



Kathleen Leary  
Alvirne High School  
7 years



Kathleen Lelievre  
Hudson Memorial School  
22 years



Donald McAlman  
Hudson Memorial School  
20 years



Lisa Spinelli  
Hudson Memorial School  
20 years



Joy Whitaker  
Hudson Memorial School  
16 years

Ron Bienvenue  
Superintendent's Office  
12 years

Martha Doane  
Alvirne High School  
22 years

## Early Learning Center Roster

Last Name	First Name	Position	Annual Pay
Adams	Jaime	Teacher	\$70,500.00
Alvayero	Maria	Food Service Worker	\$8,648.64
Anselmo	Ashley	Teacher	\$45,000.00
Barbour	Lauren	Paraeducator	\$12,558.92
Bennett	Christina	Paraeducator	\$22,144.98
Bergstrom	Brittany	Teacher	\$51,000.00
Breen	Melissa	Teacher	\$55,250.00
Brier	Holly	Paraeducator	\$16,693.56
Brigham	Dale	Paraeducator	\$16,693.56
Brooks	Stephanie	Teacher	\$63,000.00
Campbell	Christine	Paraeducator	\$22,144.98
Campo	Amy	Title 1 Tutor	\$32,977.00
Cherkaoui	Aicha	Tutor	\$30,690.00
Coco	Therese	Paraeducator	\$20,961.98
Coish	Margaret	Teacher	\$46,000.00
Couillard	Kassandra	Paraeducator	\$15,581.78
Cripps	Colleen	Paraeducator	\$29,995.35
Dane	Nicole	Teacher	\$77,500.00
Decicco	Alyssa	Teacher	\$50,000.00
Dlubac	Colleen	Title 1 Tutor	\$30,855.00
Farrell	Cynthia	Food Service Worker	\$6,825.00
Fitzgerald	Lisa	Paraeducator	\$15,736.05
Fournier	Theresa	Paraeducator	\$27,092.73
Frappier	Robin	Teacher	\$51,500.00
Garas	Kelly	Teacher	\$77,500.00
Gasper	Nicole	Paraeducator	\$12,001.99
Gebing	Laura	Paraeducator	\$16,806.66
Golden	Douglas	Custodian	\$48,713.60
Graham	Allyson	Paraeducator	\$21,516.22
Hall	David	Custodian	\$29,445.00
Herrick	Julianne	Nurse	\$66,500.00
Holder	Katherine	Teacher	\$49,000.00
Holt	Desiree	Teacher	\$46,000.00
Kallelis	Heather	Food Service Worker	\$23,546.25
Kelley	Jennifer	Teacher	\$70,500.00
Kuczkowski	Kathleen	Title 1 Tutor	\$32,977.00
Labrie	Mary-Ellen	Principal	\$110,364.44

Lindsay	Madailein	Teacher	\$46,000.00
Livingston	Terry	Administrative Assistant	\$40,482.00
Magee	Patricia	Paraeducator	\$16,085.74
Maguire	Nancy	Principal	\$107,710.06
Malizia	Deanne	Teacher	\$70,500.00
Mastacouris	Marina	Teacher	\$51,500.00
McAuliffe	Emily	Paraeducator	\$16,096.03
McCue	Megan	Teacher	\$43,000.00
Miller	Alexis	Teacher	\$43,000.00
Milne	Cynthia	Teacher	\$49,000.00
Moeckel	Nicole	Teacher	\$49,000.00
Morgan	Jessica	Paraeducator	\$20,512.80
Naughton	Elizabeth	Teacher	\$57,000.00
Neish	Lauren	Teacher	\$50,000.00
Nichols-Cruz	Robin	Teacher	\$79,750.00
Norcross	Emily	Teacher	\$49,000.00
O' Leary	Debra	Paraeducator	\$18,410.15
O'Brien	Michelle	Administrative Assistant	\$13,600.00
Perkins	Julianne	Teacher	\$44,000.00
Peters	Lauren	Teacher	\$45,000.00
Phillips	Crista	Title 1 Tutor	\$32,977.00
Picard	Laurie	Nurse	\$64,250.00
Piedra	Jacob	Teacher	\$51,000.00
Plante	Melanie	Paraeducator	\$23,128.70
Precourt	Brianna	Teacher	\$55,250.00
Pulaski	Christine	Teacher	\$50,000.00
Ramsey	Pamela	Paraeducator	\$18,884.67
Richards	Eryn	Teacher	\$44,000.00
Romano	Denise	Administrative Assistant	\$52,182.00
Root	Deborah	Teacher	\$70,500.00
Saia	Daniel	Teacher	\$52,250.00
Sarcia	Jacqueline	Paraeducator	\$23,232.30
Seidlich	Odette	Paraeducator	\$15,737.02
Shumsky	Pamela	Administrative Assistant	\$12,700.08
Skinner	Lauren	School Counselor	\$48,509.12
Snyder	Sarah	Paraeducator	\$27,528.27
Stevens	Tammy	Paraeducator	\$21,095.88
Thomas	Margaret	Title 1 Tutor	\$32,977.00
Treadwell	Kathy	Food Service Worker	\$19,419.40
Treadwell	William	Custodian	\$57,990.40

Tremblay	Melanie	Teacher	\$58,750.00
Vazquez	Guadalupe	Custodian	\$43,971.20
Viveiros	George	Custodian	\$43,971.20
Vurgaropulos	Colleen	Paraeducator	\$17,628.49
Walsh	Mary Lee	SEL Interventionist	\$55,006.71
White	Jennifer	Teacher	\$43,000.00
Whiteley	Brenda	Teacher	\$77,500.00
Wise	Deirdre	Teacher	\$58,750.00
Wright	Susan	Administrative Assistant	\$14,574.96

## Hills Garrison Elementary School Roster

Last Name	First Name	Position	Annual Pay
Aubin	Kara	Food Service Worker	\$6,961.50
Bailey	Briana	Teacher	\$46,000.00
Banks	Ana	Paraeducator	\$15,324.65
Belau	Marissa	Teacher	\$57,000.00
Boucher	Kate	Teacher	\$57,000.00
Boutin	Hannah	Paraeducator	\$15,324.65
Bower	Danielle	Teacher	\$47,000.00
Bozek	Nancy	Title 1 Tutor	\$32,977.00
Burns	Gregg	Custodian	\$47,112.00
Carson	Maria	Paraeducator	\$22,875.06
Casey	Katherine	Teacher	\$46,000.00
Chartrain	Amy	Library Media Specialist	\$74,000.00
Chase	Emily	Teacher	\$49,000.00
Conley	Sandra	Teacher	\$72,000.00
Dangora	Mark	Associate Principal	\$106,017.00
Delorenzo	Isabella	Paraeducator	\$15,581.78
Dodge	Lori	Teacher	\$60,250.00
Douglas	Janice	Paraeducator	\$18,667.28
Dufour	Tara	Paraeducator	\$20,838.74
Dunne	Pegeen	Teacher	\$77,500.00
Enright	Meredith	Paraeducator	\$7,914.31
Farrell	Kathleen	Paraeducator	\$15,324.65
Ferrante	Karen	Teacher	\$67,750.00
Flynn	Lily	Teacher	\$44,000.00
Forrence	Taylor	Teacher	\$48,000.00
Giampaolo	Lindsay	Custodian	\$27,482.00

Giuffrida	Diana	Teacher	\$74,750.00
Grassa	Tori	Teacher	\$44,000.00
Gullage	Kelly	Teacher	\$51,000.00
Hall	Sheila	Food Service Worker	\$14,764.75
Herlihy	Rebecca	Food Service Worker	\$6,825.00
Hernon	Christopher	Custodian	\$42,931.21
Hurley	Lucille	Teacher	\$67,000.00
Hyam	Nancy	Food Service Worker	\$24,924.90
Jackson	Shirley	Paraeducator	\$15,581.78
Kenney	Guida	Food Service Worker	\$21,672.56
Kingsley	Christine	Teacher	\$77,500.00
Kirk	Marie Anna	Title 1 Tutor	\$30,855.00
Lacount	Doreen	Food Service Worker	\$6,961.50
Laliberte	Amanda	Teacher	\$67,000.00
Lavoie	Sherri	Special Education Coordinator	\$100,281.30
Lysy	Barbara	Title 1 Tutor	\$32,977.00
MacDougall	Debra	Teacher	\$53,500.00
Machemer	Zachary	Teacher	\$43,000.00
Maniachi	Laurie	Paraeducator	\$15,581.78
Marcotte	Nicolle	Administrative Assistant	\$36,075.00
Martin	Janice	Administrative Assistant	\$34,716.78
Martin	Stacy	School Counselor	\$50,000.00
Messuri	Jennifer	Paraeducator	\$22,810.13
Misenheimer	Karyn	Teacher	\$79,750.00
Mulligan	James	Custodian	\$53,708.00
Neary	Tracie	Teacher	\$77,500.00
Perkins	Jennifer	School Counselor	\$51,967.28
Phelan	Julie	Nurse	\$77,500.00
Pinardi	Marisa	Teacher	\$67,000.00
Poulin	Nancy	Paraeducator	\$31,848.84
Poulin	Line	Teacher	\$50,000.00
Provencher	Jillian	Teacher	\$55,250.00
Rivera	Alexia	Paraeducator	\$15,324.65
Ryan	Michael	Paraeducator	\$16,251.30
Ryan	Sharon	Paraeducator	\$21,517.60
Small	Valerie	Paraeducator	\$35,806.75
Tanuma	Matthew	Teacher	\$72,000.00
Teague	Karen	Paraeducator	\$29,318.80
Thibeault	Margaux	Teacher	\$51,000.00
True	Chloe	Teacher	\$43,000.00

Tufts	Theodora	Principal	\$104,000.00
Udice	Gina	Teacher	\$67,750.00
Wooldridge	Brenda	Administrative Assistant	\$50,212.50

## Nottingham West Elementary School Roster

Last Name	First Name	Position	Annual Pay
Abdallah	Rachael	Paraeducator	\$22,015.39
Alukonis	Michele	Teacher	\$70,500.00
Armstrong	William	Custodian	\$57,990.40
Armstrong	Lisa	Teacher	\$69,500.00
Baker	Scott	Principal	\$115,693.36
Bates	Tina	Teacher	\$77,500.00
Bennett	Andrea	Paraeducator	\$12,687.99
Bergeron	Jessica	Speech Pathologist	\$72,000.00
Bistany	Suzanne	Title 1 Tutor	\$32,800.65
Blaikie	Karen	Paraeducator	\$21,475.08
Blais	Mitchell	School Counselor	\$47,955.00
Bliss	Jessica	Teacher	\$63,000.00
Breen	Catherine	Teacher	\$43,000.00
Cotter	Kathleen	Paraeducator	\$21,517.60
Crane	Julie	Administrative Assistant	\$12,648.00
Crivac	Eric	Teacher	\$77,500.00
Croft	Tammy	Paraeducator	\$11,964.70
Dean	Adelina	Food Service Workers	\$19,377.54
Dillon	Louise	Teacher	\$66,500.00
Draughn	Jennifer	Paraeducator	\$23,801.40
Dubois	Anna-Louise	Teacher	\$70,000.00
Ducharme	Ashley	Teacher	\$72,000.00
Dyer	Kathleen	Title 1 Tutor	\$31,917.60
Eriksen	Melissa	Nurse	\$54,500.00
Fitzgerald	Christal	School Counselor	\$50,240.90
Fredericksen	Jenifer	Paraeducator	\$18,205.46
Fredette	Amanda	Teacher	\$63,000.00
Galvin	Carol	Food Service Workers	\$28,815.15
Garon	Gerri-Ann	Paraeducator	\$30,471.35
Goddard	Beth	Food Service Workers	\$14,764.75
Godsoe	Rylee	Teacher	\$46,000.00
Goss	Laura	Teacher	\$70,000.00

Greaves	Heidi	Special Education Coordinator	\$83,460.70
Greene	Heidi	Paraeducator	\$17,660.50
Hamblin	Lisa	Teacher	\$63,000.00
Harvey	Debora	Teacher	\$60,250.00
Hussey	Gloria	Associate Principal	\$99,064.61
Jackson	Ellen	Food Service Workers	\$11,080.16
Jackson	Elizabeth	Speech/Language Assistant	\$45,972.97
Javier	Carlos	Custodian	\$47,112.00
Javier	Elisa	Custodian	\$47,112.00
Johnson	Melissa	Administrative Assistant	\$40,482.00
Knutson	Jaime	Teacher	\$43,000.00
Lacy	Angela	Paraeducator	\$14,303.90
Laplant	Paula	Paraeducator	\$20,331.96
Lavoie	Cheryl	Administrative Assistant	\$29,328.00
Lear	Alyson	Teacher	\$55,250.00
Leary	Lauren	Special Education Coordinator	\$83,460.77
Leshane	Kristi	Library Media Specialist	\$53,500.00
Levesque	Alisha	Teacher	\$47,200.00
Linnehan	Mary	Paraeducator	\$19,512.15
Mackenzie	Erica	Paraeducator	\$24,716.38
Mahoney	Michelle	Teacher	\$77,500.00
Manoukian	Kristin	Administrative Assistant	\$36,660.00
Martin	Linda	Paraeducator	\$24,716.38
McCarthy	Andrea	Teacher	\$45,000.00
McCarthy	Cornelia	Teacher	\$49,200.00
Mohring	Kirsten	Teacher	\$70,000.00
Morgan	Teresa	Teacher	\$66,500.00
Murphy	Karen	Teacher	\$74,750.00
Nadeau	Kara	Teacher	\$70,500.00
Noonan	Laura	Paraeducator	\$24,058.06
Normand	Kim	Title 1 Tutor	\$32,800.65
Ouellette	Kallie	Teacher	\$64,750.00
Parillo	Patricia	Paraeducator	\$25,457.46
Pattelena	Francis	Custodian	\$48,713.60
Quirion	Shana	Teacher	\$58,750.00
Reynolds	Meaghan	Teacher	\$50,000.00
Reynolds	Jaclyn	Teacher	\$55,250.00
Ribeck	Amy	Teacher	\$62,500.00
Rothhaus	Sarah	Teacher	\$51,500.00
Savoie	Marlene	Paraeducator	\$32,698.75

Scanlon	Carol	Paraeducator	\$14,373.70
Searles-Allen	Kelli	Teacher	\$70,500.00
Sewade	Sylvia	Teacher	\$70,500.00
Taranto-Kelley	Angela	Teacher	\$46,000.00
Tave	Whitney	SEL Interventionist	\$48,000.00
Thomas	Julia	Teacher	\$55,250.00
Tighe	Gina	Teacher	\$77,500.00
Tighe Leary	Kimberly	Teacher	\$58,750.00
Tourville	Samantha	Paraeducator	\$16,599.99
Trzcieski	Mikayla	Paraeducator	\$24,902.85
Vesey	Jennifer	Teacher	\$74,750.00
Zaccaria	Maura	Teacher	\$60,750.00

## Hudson Memorial School Roster

Last Name	First Name	Position	Annual Pay
Abel	Melissa	Teacher	\$50,000.00
Beard	Lee	Food Service Worker	\$6,961.50
Beaton	Lisa	Administrative Assistant	\$36,562.50
Bijeol	Allyssa	Teacher	\$53,500.00
Boilard	Victoria	Paraeducator	\$19,166.00
Borrero	Angel	Custodian	\$66,289.60
Bourassa	Kimberly	Teacher	\$72,000.00
Bowen	Keith	Principal	\$123,942.22
Brand	Amanda	Teacher	\$58,750.00
Brown	Cindy	Paraeducator	\$16,251.30
Campo	Stephen	Associate Principal	\$99,037.50
Censullo	Jami	Administrative Assistant	\$34,086.00
Chabot	Tracy	Teacher	\$67,000.00
Ciaraldi	Ashley	School Counselor	\$49,813.62
Clegg	Jessica	Teacher	\$71,250.00
Coccia	Brianna	Paraeducator	\$15,067.53
Collard	Elizabeth	Teacher	\$48,000.00
Cortez	Karen	Food Service Worker	\$9,282.00
Coscia	Michelle	Paraeducator	\$15,324.65
Crevoiserat-Coon	Jo Anne	Special Education Coordinator	\$70,000.00
Crivello	Rebecca	Teacher	\$50,000.00
Croteau	Kristin	Nurse	\$57,750.00
Curran	Mary Beth	Paraeducator	\$24,171.16



Curtis	Elizabeth	Teacher	\$70,500.00
Curtis	John	Teacher	\$70,500.00
Dalrymple	Sheila	Teacher	\$70,500.00
Decker	Rebecca	Teacher	\$70,500.00
Dembrowski	Elizabeth	Food Service Worker	\$10,647.00
Denommee	Kerri	Teacher	\$63,000.00
Desrosiers	Jennifer	Teacher	\$43,000.00
Dietz	Melissa	Teacher	\$77,500.00
Dunn	Michelle	Teacher	\$72,000.00
Duque	Orfali	Custodian	\$43,971.20
Duque	Carlos	Custodian	\$47,112.00
Fernandes	Stephen	Teacher	\$79,750.00
Fillmore	Heather	Teacher	\$51,000.00
Folsom	Scott	Mental Health Counselor	\$60,000.00
Freemantle	Leonie	Teacher	\$50,300.00
Gannon	Olivia	Teacher	\$46,000.00
Girginis	Frank	Paraeducator	\$35,806.75
Gordon	Robert	Teacher	\$72,000.00
Gordon	Doriane	Teacher	\$77,500.00
Griffin	Carla	Teacher	\$77,500.00
Guilbeault	Erica	Teacher	\$52,250.00
Hamami	Farah	Tutor	\$30,690.00
Iannaco	Carol	Administrative Assistant	\$35,383.66
Ide	Elizabeth	Teacher	\$50,000.00
Jurewicz	Heather	Food Service Worker	\$17,449.25
Kalsi	Rajbir	Teacher	\$77,000.00
King	Lauren	Paraeducator	\$22,875.06
Korsak	Michelle	Teacher	\$70,500.00
Laporte	Rebecca	Food Service Worker	\$23,205.00
Larocque	Dennis	Teacher	\$62,250.00
Lelievre	Kathleen	Teacher	\$62,500.00
Libby	Ronald	Teacher	\$44,000.00
Liriano-Cole	Rachel	Food Service Worker	\$14,514.50
Mathur	Yojna	Teacher	\$55,250.00
McAlman	Donald	Custodian	\$48,713.60
McGivern	Elizabeth	Teacher	\$77,000.00
Michailides	Michelle	Paraeducator	\$28,619.50
Motherway	Michael	Teacher	\$79,750.00
Murphy	Kate	Teacher	\$43,000.00
Nardelli	Catherine	Paraeducator	\$31,848.84

O'Brien	Karen	School Counselor	\$80,844.22
O'Leary	Amy	Teacher	\$77,500.00
Ospina Marin	Herbell	Custodian	\$31,372.80
Perivolotis	Katina	Teacher	\$43,000.00
Phaneuf	Leanne	Teacher	\$63,000.00
Piper	Susan	Paraeducator	\$26,217.88
Piper	Susan	Administrative Assistant	\$49,744.50
Pooler	Daniel	Math Department Head	\$83,156.69
Reece	Jacob	Science Department Head	\$68,805.00
Reinitzer	Elaine	Teacher	\$64,750.00
Richard	Stephanie	Teacher	\$57,000.00
Rivera Cruz	Juan	Custodian	\$16,489.20
Roche	Kyla	Teacher	\$70,500.00
Rouleau	Rebecca	Teacher	\$44,000.00
Rowell	Melissa	Teacher	\$54,500.00
Sawyer	Mandi	School Counselor	\$67,291.06
Scanzani	Rachel	Social Studies Department Head	\$77,699.17
Seckla	Michael	Teacher	\$69,500.00
Shannon	Joy	Paraeducator	\$19,773.61
Sloat	Beth	Library Media Specialist	\$52,200.00
Smith	Bradley	Teacher	\$77,500.00
Spaulding	Laura	Assistant Principal	\$74,238.70
Spinelli	Lisa	English Department Head	\$82,096.93
Staib	Hannah	Teacher	\$52,250.00
Stevens	Brianna	Teacher	\$44,000.00
Stilphen	Michel	Teacher	\$53,500.00
Stilphen	Patricia	Teacher	\$70,000.00
Tirone	Rachael	Teacher	\$45,000.00
Triana	Laura	Custodian	\$43,971.20
Trunca	Danielle	Paraeducator	\$26,217.88
Tucker	Amy	School Counselor	\$48,038.68
Vivian	Susan	Teacher	\$67,000.00
Wakeham	Erin	Teacher	\$54,500.00
Walter	Kathleen	Paraeducator	\$35,806.75
Whitaker	Joy	Teacher	\$58,750.00
White	Catherine	Administrative Assistant	\$50,212.50

## Alvirne High School Roster

Last Name	First Name	Position	Annual Pay
Abbott-Rose	Kaitlyn	Teacher	\$49,000.00
Adams	Douglas	Part Time Teacher	\$44,873.46
Aiken	Amy Lynne	Tutor	\$30,690.00
Anger	David	Teacher	\$68,500.00
Atwood	Susan	Paraeducator	\$37,749.25
Ball	Mallory	School Counselor	\$47,449.00
Baptista	Michael	Custodian	\$48,713.60
Beals	Steven	Principal	\$132,132.71
Beaudet	Jacqueline	Teacher	\$67,250.00
Beaudry	Jenny	Teacher	\$58,250.00
Bennet	Joshua	Part Time Teacher	\$16,736.50
Bennett	Gloria	Security Monitor	\$9,720.00
Bliss	Corie	Teacher	\$62,500.00
Bressler	David	Teacher	\$66,000.00
Brown	Ernest	Teacher	\$70,500.00
Brown	Sara	Special Education Coordinator	\$87,538.45
Buckley	Eliana	Teacher	\$58,750.00
Bunkartas	Jeffrey	Teacher	\$72,000.00
Bureau	Susan	Humanities Tutor	\$30,690.00
Carbee	Caroline	School Counselor	\$75,341.38
Cassetta	Kim	Paraeducator	\$35,806.75
Chandler	Tina	Food Service Worker	\$7,098.00
Charlonne	Abigail	Teacher	\$43,000.00
Cheetham	Christian	ROTC Teacher	\$85,020.60
Close	Riley	Teacher	\$48,000.00
Cole	Deborah	Library Media Specialist	\$63,000.00
Cole	Thomas	ROTC Teacher	\$101,165.40
Compagna	Sarah	Teacher	\$67,750.00
Conrad	Sara	Humanities Tutor	\$30,690.00
Crockett	Meghan	Teacher	\$45,000.00
Currier	Collin	Teacher	\$51,000.00
Daigle	Thomas	Teacher	\$70,500.00
Debrusk	Cameron	Teacher	\$55,250.00
Demers	Phillip	Teacher	\$46,000.00
Denis	Lauren	English Department Head	\$72,975.00
Digiantommaso	Nina	Food Service Worker	\$26,658.45
Dimalanta	Aida	Paraeducator	\$15,324.65

Doane	Martha	Administrative Assistant	\$34,710.69
Donovan	Melissa	Teacher	\$48,000.00
Dufault	Adam	Teacher	\$43,000.00
Duggan	Anna	Food Service Worker	\$11,602.50
Eldridge	Emily	Teacher	\$48,000.00
Flaherty	Traci	Teacher	\$79,750.00
Fletcher	Janessa	School Counselor	\$45,551.00
Fontaine	Kelly	Administrative Assistant	\$50,212.50
Fox	Kenneth	Teacher	\$44,200.00
Frasca	Paul	Custodian	\$43,971.20
Frasca	Julia	Custodian	\$43,971.20
Frauworth	Eric	CTE Director	\$107,710.33
Freedman	Mary	Food Service Worker	\$11,830.00
Galipeau-Boyle	Jenny	Security Monitor	\$9,720.00
Gallagan	Michael	Teacher	\$53,000.00
Gannon	Conor	Tutor	\$31,917.60
Garon	Seth	Teacher	\$72,000.00
Glazier	Ruth	Teacher	\$50,200.00
Gora	Chevon	Paraeducator	\$22,416.45
Goulet	Louise	Assistant Principal	\$77,145.00
Griffin	Melissa	Teacher	\$47,000.00
Hallas	Jodi	Associate Principal	\$103,575.50
Hanik	Dawn	Teacher	\$79,750.00
Hanson	Thomas	Teacher	\$49,000.00
Hill-Blouin	Susan	Part Time Teacher	\$38,463.61
Hilton	Sarah	School Counselor	\$56,583.19
Indelicato	Krista	School Counselor	\$44,602.00
Jones	Susan	Paraeducator	\$24,716.38
Kelvington	Barbara	Food Service Worker	\$8,648.64
Krueger	Abigail	Paraeducator	\$19,166.00
Lafrance	Jennifer	Teacher	\$72,000.00
Larochelle	Katelyn	Teacher	\$47,000.00
Larson	Alexander	Teacher	\$45,000.00
Lathrop	Leonard	Administrative Assistant	\$16,875.00
Leary	Kathleen	Paraeducator	\$18,205.95
Leary	Ryan	Custodian	\$66,289.60
Lebel	Brian	Teacher	\$53,000.00
Lecklider	Rebecca	Teacher	\$67,000.00
Ledrew	Dianne	Paraeducator	\$16,251.30
Linstad	Janice	Paraeducator	\$25,589.20

Lockhart	Laura	Career Center Specialist	\$19,877.89
Loftus	Richard	Teacher	\$47,200.00
Low	Gail	Administrative Assistant	\$20,743.80
Mamos	Peter	Tutor	\$31,917.60
Mango	Lillian	Teacher	\$43,000.00
Marcure	Jessica	Teacher	\$45,000.00
Marshall	Marianne	Paraeducator	\$16,693.56
Martin	Jessica	Paraeducator	\$15,324.65
Matteo	Margoth	Teacher	\$79,750.00
Mcalevy	Tyler	Teacher	\$53,000.00
Mccarthy	Shannon	Math Department Head	\$64,264.00
Mcdonald	Dianne	Administrative Assistant	\$35,626.50
Mcevoy	Andrea	Teacher	\$46,000.00
Medeiros	Karen	Teacher	\$77,500.00
Michaud	Jacqueline	CTE Department Head	\$82,228.56
Morales	Judith	Teacher	\$67,750.00
Moriarty	Brian	Teacher	\$47,000.00
Morin	Donna	Teacher	\$63,000.00
Murphy	James	Custodian	\$43,971.20
Murphy	Kathleen	Teacher	\$72,000.00
Nadeau	Emery	Farm Manager	\$60,000.00
Nardoni	Katherine	Part Time Teacher	\$38,896.00
Nassif	Sarah	Foreign Language Department Head	\$76,760.25
Nelson	Julie	Teacher	\$71,750.00
Noonan	Caryn	Administrative Assistant	\$49,179.00
Oakley	Maria	Teacher	\$71,750.00
O'neil	William	Custodian	\$48,713.60
O'toole	Melanie	Teacher	\$57,000.00
Paiva	Richard	Career Development Coordinator	\$84,760.00
Peckham	Douglas	Teacher	\$64,750.00
Peterson	Jeffrey	Social Studies Department Head	\$92,268.74
Pierce	Merrill	Teacher	\$79,750.00
Plamondon	Ann	Paraeducator	\$24,716.38
Quarles	Patricia	Teacher	\$44,000.00
Quinn	Autumn	Custodian	\$26,832.00
Reven	Leslie	Administrative Assistant	\$50,349.00
Robinson	Douglas	Paraeducator	\$17,238.78
Rush	Andrew	Teacher	\$50,000.00

Rush	Scott	Teacher	\$55,250.00
Sarno	Jessica	Part Time Teacher	\$24,571.80
Savage	Nicole	Food Service Worker	\$13,195.00
Sawyer	Suzanne	Teacher	\$70,500.00
Schratwieser	Jeanne	Teacher	\$74,000.00
Sedlisky	Michael	Teacher	\$70,500.00
Sensing	Charlene	Paraeducator	\$16,312.92
Smart	Kylee	Paraeducator	\$15,324.65
Somers	Matthew	Teacher	\$69,500.00
Stevens	Tracy	Math Tutor	\$32,800.65
Stewart	Svetlana	Teacher	\$77,500.00
Stitsel	Donna	Paraeducator	\$35,806.75
Stolos	Nickolas	Part Time Teacher	\$42,741.24
Stolos	Lori	Administrative Assistant	\$39,273.00
Stone	Colin	Teacher	\$63,000.00
Sullivan	Brenna	Teacher	\$46,000.00
Sutton	Barbra	Food Service Worker	\$19,614.14
Sweeney	Catherine	Paraeducator	\$24,171.16
Swinimer	Danielle	Food Service Worker	\$15,365.35
Taylor	Brian	Teacher	\$56,250.00
Tesini	Jason	Associate Principal	\$102,533.00
Thibeault	Ann-Lee	Teacher	\$79,750.00
Tieman	Michelle	Teacher	\$48,000.00
Toomey	Jessica	Teacher	\$46,000.00
Torres	Claudia	Teacher	\$44,000.00
Tuck	Travis	Teacher	\$57,000.00
Vallee	Danielle	Teacher	\$46,000.00
Van Batenburg	Aiden	Teacher	\$44,000.00
Vance	Brett	Teacher	\$77,500.00
Wagner	Sharon	Part Time Teacher	\$13,643.52
Waisanen-Morin	Lynn	Teacher	\$49,200.00
Walker	Alyssa	Teacher	\$47,000.00
Ware	M. Vickie	Teacher	\$70,500.00
Weaver	Varinia	Administrative Assistant	\$25,875.00
Wentworth	Jessica	Teacher	\$49,000.00
Wetmore	Alexander	Science Department Head	\$66,995.22
White	Jonathan	Teacher	\$43,000.00
Wilbur	James	Custodian	\$47,112.00
Wilbur	Tina-Lyn	Custodian	\$47,112.00
Wilbur	James	Custodian	\$48,713.60

Wilder	David	Teacher	\$49,000.00
Wilson	Kaitlyn	Teacher	\$44,000.00
Wise	Joyce	Associate Principal	\$96,000.00
Wityak	Kathryn	Teacher	\$48,000.00
Yetto	Caterina	Teacher	\$47,000.00

## Districtwide & SAU Staff Roster

Last Name	First Name	Position	Annual Pay
Atherton	Karen	Director Of Food Service	\$67,600.00
Beals	Regina	Occupational Therapist	\$35,250.00
Begonis	Patricia	School Nurse Department Head	\$79,448.01
Beote	Kristina	Physical Therapist	\$74,000.00
Bienvenue	Ronald	Maintenance	\$66,289.60
Bloom	Tracy	Speech/Language Assistant	\$40,606.78
Bonney	Karen	Director Of Athletics	\$109,713.74
Borge	Rachel	Director Of Special Services	\$122,890.00
Brackett	Cathy	HRIS Coordinator	\$72,000.00
Broadhurst	Kacey	Psychologist	\$95,556.61
Burk	Jennifer	Business Administrator	\$129,740.00
Calfin	Elijah	IT Technician	\$44,454.00
Camargo	Christine	HR Generalist	\$40,072.50
Cargill	Nicole	Special Education Coordinator	\$84,400.00
Chung	Kevin	Network & System Administrator	\$67,600.00
Clark	Pamela	Purchasing & Transportation Coordinator	\$52,100.00
Coll	Joyce	HR Director	\$105,000.00
Decarteret	Evin	It Technician	\$41,600.00
Durso	Kerry	Social Worker	\$70,899.95
El Hassnaoui	Siham	Custodian	\$23,556.00
Emerson	Karen	Teacher	\$47,000.00
Ford	Gregory	Groundskeeper Level 1	\$25,923.84
Forhart	Lindsay	Title I Coordinator	\$46,411.68
Hales	Jennifer	Speech Pathologist	\$77,500.00
Hanlon	Michael	Jr Network Administrator	\$57,000.00
Harden	Diana	SEL Interventionist	\$69,460.53
Hardy	Jenna	SEL Interventionist	\$38,832.26
Harper	Joan	Teacher	\$67,750.00

Henderson	Lisa	Paraeducator	\$34,900.25
Hughen	William	Director Of School Counseling	\$111,932.20
Jackson	Suzette	Administrative Assistant	\$36,379.98
Johnstone	Sandra	PD Coordinator	\$63,544.00
Jolicoeur	Alan	Groundskeeper	\$66,289.60
Kivett	Nicole	Psychologist	\$77,828.45
Labrecque	Melissa	Speech Pathologist	\$74,750.00
Lambert	Tammie	Accountant	\$47,825.00
Lavoie	Jennifer	Receptionist	\$20,696.00
Lavoie	Shawn	IT Technician	\$43,264.00
Leary	Deborah	Administrative Assistant to the Superintendent & the Assistant Superintendent	\$58,240.00
Loder	Diana	Custodial Manager	\$77,281.00
MacDonald	Scott	Grounds Part-Time	\$27,482.00
Macklin	Claire	Speech/Language Assistant	\$42,744.14
Makin	Karl	Electrician	\$77,625.60
Martin	Ann	Student/Family Interventionist	\$48,087.94
McDermott	Lori	Data Manager	\$67,691.00
McInnis	Colleen	Student/Family Interventionist	\$57,380.70
Merrill	Lee Ann	Teacher	\$70,000.00
Messina	Mary Ellen	Tutor	\$11,160.00
Moore	Brenna	Behavior Systems Advisor	\$90,480.14
Moulis	Daniel	Superintendent	\$154,500.00
Nihan	Giulia	Mental Health Counselor	\$66,943.82
Nix	Andrea	Teacher	\$43,000.00
Nordelus	Jerelyn	Accounts Payable/Receivable	\$57,200.00
Orellana	Darcy	ESOL Tutor	\$30,690.00
Organek	Kimberly	Assistant Superintendent Of Curriculum & Instruction	\$132,262.00
Paepflow	Jessica	ESOL Coordinator	\$79,448.01
Pelletier	Amy	Speech Pathologist	\$77,500.00
Perry	Kelly	Psychologist	\$83,371.21
Peterson	David	HVAC	\$77,625.60
Peterson	Kevin	IT Director	\$104,500.00
Pierce	Scott	Maintenance	\$77,625.60
Pratte	John	Facilities Director	\$107,805.00
Ripel	Sherryl	Assistant Director of Special Services	\$90,000.00
Rosa	Theresa	Teacher	\$51,000.00



Roussell	Jessica	Payroll Coordinator	\$54,870.30
Scagnelli	Robert	Director Of Music	\$100,107.58
Shimp	Deidre	Occupational Therapist	\$72,000.00
Siperek	Mary	Special Services Manager	\$57,200.00
Skinner	Kimberly	Occupational Therapist	\$35,250.00
Stone	Allison	ABA Coordinator	\$80,080.00
Sullivan	Thomas	Occupational Therapist	\$77,500.00
Thomas	Angela	Speech Pathologist	\$47,000.00
Van Sickle	Melissa	Finance Director	\$83,200.00
Weese	Theodore	IT Technician	\$43,264.00
White	Amy	Curriculum Coordinator	\$88,400.00

# Graduation Program - Class of 2023

## ALVIRNE HIGH SCHOOL 73rd COMMENCEMENT



**JUNE 8, 2023  
7:00 p.m.  
SNHU Arena  
Manchester, NH**

Artwork by: Hannah Gamache, Class of 2024

### Program

Processional	Alvirne Band
Pledge of Allegiance	Military Bound Seniors
Introductions	Susan Bureau
Welcome	Gretchen Whiting
Superintendent Remarks	Daniel Moulis
Salutatorian Address	Paige Boudreau
Valedictorian Address	Mansi Mathur
From Now On	Performed by the B-Naturals
President's Address	Jaime O'Connor
Principal's Message	Steven Beals
Rise Up	Hillary Weston
Movement of Tassel	Jaime O'Connor

### ALVIRNE HIGH SCHOOL ADMINISTRATION

Mr. Steven Beals – Principal  
Mrs. Jodi Hallas – Associate Principal  
Mr. Jason Tesini – Associate Principal  
Ms. Karen Bonney – District Athletic Director  
Mrs. Susan Bureau – Dean of Academics  
Dr. Eric Frauwirth – CTE Director  
Mrs. Louise Goulet – Assistant Principal  
Mr. William Hughen – Dist. Dir. Of School  
Counseling  
Mr. Robert Scagnelli – District Music Director

**CLASS OFFICERS**

President	Jaime O'Connor
Vice President	Lyla Davis
Treasurer	Paige Boudreau
Secretary	Olivia Anderson
Student Council President	Isabella Coppi
Student Council Vice President Laurin Carbonneau	Laurin Carbonneau
Student Council Treasurer	Devyn Sakati
Student Council Secretary	Hima Patel

**CLASS MARSHALS**

Jack Mallet	Jodi Watterson
Annaleisa Rivera	Owen Kelly

**DECORATED GRADUATES**

Academic Excellence	Gold Stole
Academic High Honors	Gold Stole
Academic Honors	Honor Pin
CTE Outstanding Ambassador	Royal/Green Stole
CTE Completer	Royal/Green Cord
FFA	Blue/Gold Cord
Health Occupations	White Stole
Key Club	White Cord
Kitty Hawk Honor Society	Navy Blue/White Cord
LEO Club	Royal/White/Gold Cord
Model U.N.	Sky Blue/White Cord
Nat. French Honor Society	Blue/Red/White Cord
Nat. Spanish Honor Society	Gold/Red Cord
Nat. Technical Honor Society	Purple/Silver Cord
National Honor Society	Blue/Gold Cord
Thespian Honor Society	Blue Stole
Tri M Music Honor Society	Pink Cord
Yearbook	Red & White Cord

**HUDSON SCHOOL BOARD MEMBERS**

Mrs. Gretchen Whiting, Chair
Mrs. Maureen Dionne, Vice Chair
Mr. Ethan Beals
Mr. Michael Campbell
Mr. Gary Gasdia
Emily Dozois, Student Representative

**HUDSON SCHOOL DISTRICT ADMINISTRATION**

Dr. Daniel Moulis - Superintendent
Mrs. Kimberly Organek - Assist. Superintendent
Mrs. Rachel Borge - Director of Special Services
Mrs. Jennifer Burk - Business Administrator

Class of 2023,  
 Wishing you many fond memories of Alvirne and happiness always.  
 Appreciate your talents in music, theater, athletics, FFA and a  
 host of other school-based activities.  
 Remember to always consider how you make others feel and  
 it will lead you to positive relationships, and good memories.  
 Use your skills throughout your adult lives mostly remembering  
 to be kind.  
 Peace to all!

*"People will forget what you said,  
 people will forget what you did,  
 but people will never forget how you made them feel".  
 Maya Angelou*

Special thanks to the following partners in making this  
 graduation ceremony possible:  
 Geskus Photography  
 Hudson Community Television  
 Jacques Florist

Lyndsey Elise Abbott§  
Ian Abdallah-Campbell  
Aiden Alberty  
Jessica Marie Aldrich  
Olivia Paige Anderson§  
Keegan C. Arsenault  
Leah Aubin  
Sophia Rose Badolato  
Avery Sophia Baker§  
Calleigh Elizabeth BakerΩ  
Reece Jacob Baker  
Haley Bassett  
Alex G. Beaudoin§  
Megan Corinne Beckwith  
Wyatt A. Belnap  
Parker D. Berube§  
Anita Madeleine BianchiΩ  
Jesse Wayne Birch  
Alexander James BlaisΩ  
Elizabeth Diana Bliss\*  
Samantha J. Boisvert§  
Diego Borja-Montanez\*  
Paige Yvonne BoudreauΩ  
Madison Lee Bradish\*  
Alanna Bragança  
Kaleah Jaylyn Brignoni  
Hunter Thomas Brock  
Ava Claire Brunelle  
Cole Andrew Bucknam  
Mallory Caroline Busnach§

Jillian Courtney Byers  
Sarah Christine Byers  
Daniella Caballero  
Cody Cahill  
Landon J. Caiazzo  
Grace Anna CalleryΩ  
Isabella CamargoΩ  
Laurin Carbonneau\*  
Nico Bailey Carlen\*  
Joshua CaronΩ  
Allyson Casey\*  
Nathan D. ChapmanΩ  
Matthew Christopher  
Crispin J. Cisco§  
Samantha Kate ClardyΩ  
Ryan Clement\*  
Kori Michelle Cloutier  
Carson Delaney Collins\*  
Kayla Denise Conrow  
Isabella Marie CoppiΩ  
Cameron Christopher Cote§  
Rachel CoyleΩ  
Adam L. Cummings\*  
Brady James Cushing  
Hallie DavisΩ  
Jenna DavisΩ  
Lyla Sue DavisΩ  
Claudia degli Antonini #  
Nikolas Demers  
Grant Elliot Dickieson\*

Kingsley C. DikeΩ  
Jessica Elizabeth DionΩ  
Madeline DlubacΩ  
Malia Riley Downey\*  
Emily Reese DozoisΩ  
Joel Droznick\*  
Luke Dubay  
Heather Dubois  
Victoria G. Duffy§  
Calvin Durham  
Loryn Elizabeth Duval  
Malik Earl  
Xenon Earl§  
Sinclair Eldredge§  
Justin Charles Emanuel  
Marissa I. Flanders  
Julia Noel Foley  
Cody R. Forrence§  
Mackenzie R. FranekΩ  
Kai Freeman  
Jakob Frieda  
Conor Brennan Funk§  
Hunter Ganas  
Alfonso J. Garcia III  
Kiera Marie Garvey§  
Melodi Rayne Geddes  
Madison Giattino  
Connor M. Gibson§  
Declan Joseph Gilligan§  
Breana Girard§

Ω Academic Excellence

§ Academic High Honors

\* Academic Honors

# Foreign Exchange

David Ray Goodale  
Brooke Ashleigh GouletΩ  
Anthony Peter Grauslys  
Jr.Ω  
Jaelyn Diane GreenΩ  
Nora Elizabeth GreeneΩ  
Joshua Grimard  
Connor Charles Hall  
Owen M. HawkinsΩ  
Anna Charlotte Hennessy  
Joseph Carvalhana  
Herbert  
Aiden R. Hughes§  
Mikalah Ann Huntoon  
Isabella JacksonΩ  
Taishaun M. Jackson§  
Jacob Jean§  
Skyler B. Jetté  
Kinsley Raegan Jurewicz\*  
Geoffrey H. Keegan IIΩ  
Adam Kelley  
Oliver Kraus  
Cameron Robert KrugerΩ  
Tarah Marie Krupa  
Jordan Kulas  
Riley Renald LacasseΩ  
Dylan Lajoie  
Colin Landry  
Dominic Lanzillo\*  
Alayna Lavalley  
Griffin Layman  
Aiden Paul Lechner

Noah Thomas LeClair  
Kenzie Jennifer Legg  
Noah Lemire  
Brennan Levesque  
Ana Paola Lopez-Carrasco§  
Hannah M. Lopez-Carrasco  
Sinead Macaraeg  
Evan A. Magovern\*  
Lucas Maki  
Alexis Marble§  
Nicholas William  
MarcotteΩ  
Nickolas C. Marioles\*  
Christian David Mastroelli  
Mansi MathurΩ  
Jessica Grace Maturo  
Dylan B. McCarthy§  
Hannah Joy McDonald  
Vincent John McGovern§  
Paige Mary McKinley  
Riley A. McNeilΩ  
Gage McTaggart  
Emily Hope Menon  
Amelia Skye MerrowΩ  
Dylan Metivier§  
Tylor Miller  
Emily Marie Moniz  
Victoria Moreira  
Aidan John Morel  
Alex K. Muiruri  
Logan James Munroe

Marissa Rose Murphy  
Nina Murray  
Sameer MurthyΩ  
Purity Njeri Ndung'u  
Jaylene Nelson  
Michael Jovito NemethΩ  
Alana Christine NielsenΩ  
Adam Noone  
Audrey Rose NormandΩ  
Anthony George Nyman  
Jaime O'ConnorΩ  
Ethan P. O'LearyΩ  
Zachary Orendorf  
Natalia Ouellette  
Kaiden V. Palladino  
Hima PatelΩ  
Kiley Marie Pearl  
Courtney Peaslee  
Thomas W. Peaslee§  
Steven Glenn Peddy  
Mark Pelletier  
Zachary Peters  
Lindsay Pezzarossi  
Anisa J. Pillot§  
Matthew Ryan Pinard  
Samuel Jay Pinard  
Olivia Joy PinnellΩ  
Kai Pockett  
Jivan C. Pokhrel\*  
Jacob Rudy Porter

Ω Academic Excellence

§ Academic High Honors

\* Academic Honors

# Foreign Exchange

Kevin Portillo-Sanchez  
Armand Joseph Prescott  
Corey James Provencher  
Roman L. ProvencherΩ  
Katelyn Pruitt  
Samantha RauseoΩ  
Nicholas Renzullo  
Bridget Reynolds  
Joseph Baretta Ribbeck§  
Hayden Allen Ricard  
Elaina Jaye Richards§  
Alexia Jasmin Rivera  
Emily Robicheau  
Elizabeth Rugg\*  
Nathan Ruitter  
Matthew Ryan\*  
Zachary Lewis Sabetti§  
Devyn Nura SakatiΩ  
Aseal Salman§  
Dante L. San Soucie  
Cooper Sanford  
Alyssa Paige Scharn  
Liam Schommer\*  
Liah Robin Simpson\*  
Mercedes Nyoko SmithΩ  
Olivia Smith  
Maximos Speros\*  
Raswanth SrinivasanΩ  
Abigale St. LaurentΩ  
Erin E. StevensΩ

Kouta K. Stewart  
Caleb Robert Stuart  
Cody Sullivan  
Faith Elizabeth Sydoriak§  
Natalie Anastasia Szwec\*  
Sophia Tobin§  
Jared Troxler  
Ashlyn Annette Tuton§  
Isabella TwiningΩ  
Cheyenne Vaillancourt  
Samantha Voight\*  
Cody Vongsa  
Kate Shannon Vowels§  
Katherine Rose WadenΩ  
Julia Rose WeikleΩ  
Griffin WelburnΩ  
Hillary Grace WestonΩ  
Samantha A. Whiting§  
Brooke Lee Wisnosky  
Cody Joseph Wood\*  
Connor Yiatris  
Madison Grace Zakos\*  
Parese Zoulias

Ω Academic Excellence

§ Academic High Honors

\* Academic Honors

# Foreign Exchange

## Scholarships & Awards -Alvirne High School Class of 2023

		Scholarship Organization	Scholarship Name	Amount
Erin	Stevens	Alvirne Trustees	Hills Family Scholarship	\$10,000.00
Mansi	Mathur	Alvirne Trustees	Hills Family Scholarship	\$2,000.00
Hillary	Weston	Alvirne Trustees	Hills Family Scholarship	\$2,000.00
Alana	Nielsen	Clare Mansfield Memorial (Aggie Maggie)		\$1,000.00
Audrey	Normand	Clare Mansfield Memorial (Aggie Maggie)		\$1,000.00
Elizabeth	Bliss	Clare Mansfield Memorial (Aggie Maggie)		\$1,000.00
Kenzie	Legg	Clare Mansfield Memorial (Aggie Maggie)		\$1,000.00
Isabella	Coppi	Chester J. Steckevicz Memorial Scholarship		\$1,000.00
Jessica	Aldrich	Leonard Lathrop Community Education Scholarship		\$1,000.00
Haley	Bassett	Leonard Lathrop Community Education Scholarship		\$1,000.00
Grant	Dickieson	Leonard Lathrop Community Education Scholarship		\$1,000.00
Breana	Girard	Leonard Lathrop Community Education Scholarship		\$1,000.00
Purity	Ndungu	Leonard Lathrop Community Education Scholarship		\$1,000.00
Thomas	Peaslee	Leonard Lathrop Community Education Scholarship		\$1,000.00
Cooper	Sanford	Leonard Lathrop Community Education Scholarship		\$1,000.00
Natalie	Szec	Leonard Lathrop Community Education Scholarship		\$1,000.00
Griffin	Welburn	Leonard Lathrop Community Education Scholarship		\$1,000.00
Madison	Zakos	Leonard Lathrop Community Education Scholarship		\$1,000.00
Avery	Baker	The Gove Family	Jonathan P. Gove Memorial Scholarship	\$3,000.00
Aiden	Hughes	The Gove Family	Jonathan P. Gove Memorial Scholarship	\$2,500.00
Mansi	Mathur	The Gove Family	Jonathan P. Gove Memorial Scholarship	\$2,500.00

Hillary	Weston	The Gove Family	Jonathan P. Gove Memorial Scholarship	\$2,000.00
Isabella	Twining	James A. & Timothy Sullivan Memorial		\$1,000.00
Taishaun	Jackson	James A. & Timothy Sullivan Memorial		\$1,000.00
Raswanth	Srinivasan	Hudson Republican Committee		\$1,000.00
Abigale	St. Laurent	Slattery/Dullea Family		\$700.00
Paige	Boudreau	Rotary Club of Hudson/Litchfield		\$1,000.00
Nicholas	Marcotte	Rotary Club of Hudson/Litchfield		\$1,000.00
Riley	Lacasse	Rotary Club of Hudson/Litchfield	Toolship Scholarship	\$1,000.00
Thomas	Peaslee	Captain Ryan S. Phaneuf Memorial Scholarship		\$2,500.00
Reece	Baker	Hudson Youth Baseball	Dave Weaver Memorial Scholarship	\$500.00
Alexander	Blais	Hudson Youth Baseball	Dave Weaver Memorial Scholarship	\$500.00
Malia	Downey	Cara E. Sevigny Memorial Scholarship		\$1,000.00
Hillary	Weston	Cara E. Sevigny Memorial Scholarship		\$1,000.00
Kiera	Garvey	Hudson Grange #11	Mildred Chalifaux Memorial	\$500.00
Joseph	Ribeck	Friends of Alvirne Lacrosse		\$250.00
Katherine	Waden	Friends of Alvirne Lacrosse		\$250.00
Kiera	Garvey	Friends of Hudson Spirit	Nicole Jacques Memorial Scholarship	\$1,000.00
Samantha	Boisvert	Friends of Hudson Spirit	Nicole Jacques Memorial Scholarship	\$1,000.00
Jessica	Maturo	Friends of Hudson Spirit	Nicole Jacques Memorial Scholarship	\$1,000.00



Jaylene	Nelson	Friends of Hudson Spirit	Nicole Jacques Memorial Scholarship	\$1,000.00
Isabella	Coppi	GFWC-Hudson Women's Club	Hudson Women's Club	\$1,000.00
Mansi	Mathur	GFWC-Hudson Women's Club	Gail Linck Memorial Scholarship	\$1,200.00
Elizabeth	Bliss	GFWC-Hudson Women's Club	Linda Kipnes Memorial Vet Tech Scholarship	\$1,000.00
Jaime	O'Connor	Knights of Columbus #5162	Columbiante Scholarship	\$1,000
Malia	Downey	The Barkley Family	Jeannie Barkley Memorial	\$1,000.00
Raswanth	Srinivasan	Hudson Memorial VFW Post #5791	VFW Memorial Scholarship	\$1,000.00
Mansi	Mathur	Hudson Memorial VFW Post #5791	VFW Memorial Scholarship	\$1,000.00
Olivia	Pinnell	Hudson Memorial VFW Post #5791	VFW Memorial Scholarship	\$1,000.00
Erin	Stevens	Hudson Memorial VFW Post #5791	VFW Memorial Scholarship	\$1,000.00
Emily	Robicheau	Hudson Memorial VFW Post #5791	Auxilliary Scholarship	\$500
McKenzie	Franek	American Legion Post #48	American Legion Family Scholarship	\$1,000.00
Paige	Boudreau	American Legion Post #48	Hudson Community Scholarship	\$1,000.00
Taishaun	Jackson	Kiwanis Club of Hudson	Dan Zelonis Business Scholarship	\$2,500.00
Olivia	Anderson	Kiwanis Club of Hudson	Anne Christopher Memorial	\$2,000.00
Lyla	Davis	Kiwanis Club of Hudson	Paul St. Laurent Memorial	\$2,000.00
Isabella	Coppi	Kiwanis Club of Hudson	Key Club Scholarship	\$1,000.00
Hillary	Weston	Kiwanis Club of Hudson	Key Club Scholarship	\$1,000.00
Hima	Patel	Kiwanis Club of Hudson	Key Club Scholarship	\$1,000.00
Paige	Boudreau	Kiwanis Club of Hudson	Key Club Scholarship	\$500.00

Isabella	Jackson	Kiwanis Club of Hudson	Key Club Scholarship	\$500.00
Kate	Vowels	Kiwanis Club of Hudson	Key Club Scholarship	\$500.00
Erin	Stevens	Kiwanis Club of Hudson	Kiwanis Scholarship	\$500.00
Mansi	Mathur	Kiwanis Club of Hudson	Kiwanis Scholarship	\$500.00
Mansi	Mathur	Hudson Lions Club		\$1,000.00
Hima	Patel	Hudson Lions Club		\$1,000.00
Olivia	Pinnell	Hudson Lions Club		\$1,000.00
Abigale	St. Laurent	Hudson Lions Club		\$1,000.00
Roman	Provencher	Hudson Lions Club	Leo Club	\$1,000.00
Kiera	Garvey	New Hampshire Rehabilitation Association		\$1,000.00
Hillary	Weston	New Hampshire Rehabilitation Association		\$500.00
Hillary	Weston	I Applied Day		\$500.00
Elizabeth	Bliss	New Hampshire Farm Bureau	Abbie Sargent Memorial	\$1,000.00
Kai	Pockett	Hudson Old Home Days Scholarship		\$500.00
Matthew	Pinard	Hudson Old Home Days Scholarship		\$500.00
Nathaniel	Chapman	Nashua Community College	Senior Honors Scholarship	\$1,000.00
Lyla	Davis	Hudson Police Department	Hudson Police Relief Scholarship	\$750.00
Jaime	O'Connor	Hudson Police Department	Hudson Police Relief Scholarship	\$500.00
Malia	Downey	Hudson Federation of Teachers	Barbara Hamilton Award	\$500.00
Paige	Boudreau	McKenzie Lowe Memorial Scholarship		\$500.00
Isabella	Coppi	McKenzie Lowe Memorial Scholarship		\$500.00
Isabella	Jackson	McKenzie Lowe Memorial Scholarship		\$500.00
Aiden	Hughes	Brian McCoy Memorial Scholarship		\$1,000.00
Mercedes	Smith	Brian McCoy Memorial Scholarship		\$1,000.00

Paige	Boudreau	Hudson United Soccer		\$500.00
Conor	Funk	Hudson United Soccer		\$500.00
Michael	Nemeth	Hudson Recreation Department		\$1,500.00
Hillary	Weston	Hudson Recreation Department		\$1,500.00
Connor	Gibson	Nicholas Jennings Memorial Scholarship		\$1,000.00
Raswanth	Srinivasan	Friends of the Library	Leonard A. Smith Memorial Scholarship	\$1,000.00
Paige	Boudreau	The Meyerhoefer Family	Clyde Meyerhoefer Memorial	\$1,000.00
Connor	Gibson	The Meyerhoefer Family	Clyde Meyerhoefer Memorial	\$1,000.00
Taishaun	Jackson	The Meyerhoefer Family	Clyde Meyerhoefer Memorial	\$1,000.00
Paige	Boudreau	DCU		\$1,500.00
Isabella	Jackson	DCU		\$1,500.00
Nicholas	Marcotte	DCU		\$1,500.00
Abigale	St. Laurent	DCU		\$1,500.00
Katherine	Waden	DCU		\$1,500.00
Breana	Girard	7-11 Community Scholarship		\$650.00
Purity	Ndungu	7-11 Community Scholarship		\$650.00
Malia	Downey	Alvirne High School Trustees	Barbara A. Fuller Scholarship	\$1,200.00
Amelia	Merrow	Hudson Girls Softball		\$1,500.00
Skye				
Kate	Vowels	Hudson Girls Softball		\$500.00
Sinclair	Eldredge	Alvirne High School Friends of Music		\$3,000.00
Riley	McNeil	Alvirne High School Friends of Music		\$1,000.00
Riley	McNeil	Alvirne High School Friends of Music	Gerry Bastien Scholarship	\$500.00
Bridgette	Reynolds	Alvirne High School Friends of Music	Dee Bastien Scholarship	\$500.00
Isabella	Coppi	Alvirne High School Booster Club	Booster Club Scholarship	\$500.00

<b>Taishaun</b>	<b>Jackson</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Nicholas</b>	<b>Marcotte</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Abigale</b>	<b>St. Laurent</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Lyla</b>	<b>Davis</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Kiera</b>	<b>Garvey</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Paige</b>	<b>Boudreau</b>	<b>Alvirne High School Booster Club</b>	<b>Booster Club Scholarship</b>	<b>\$500.00</b>
<b>Mansi</b>	<b>Mathur</b>	<b>Greater Hudson Chamber of Commerce</b>	<b>Junior Citizen of the Year</b>	<b>\$1,000.00</b>

**\$125,650.00**

**HUDSON SCHOOL DISTRICT**  
**State of New Hampshire**

To the inhabitants of the School District of Hudson, New Hampshire qualified to vote in district affairs:

**FIRST SESSION OF ANNUAL MEETING (DELIBERATIVE SESSION)**

You are hereby notified to meet in the Hudson Community Center in said district on the 10<sup>th</sup> day of February 2024 at 9:00 am for the first session of the annual school district meeting, for explanation, discussion, and debate of the Warrant Articles 1 through 9. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

**SECOND SESSION OF ANNUAL MEETING (OFFICIAL BALLOT VOTING)**

You are hereby notified to meet again at the Hudson Community Center or the Alvirne High School Cafeteria in said district on Tuesday, March 12, 2024 between the hours of 7:00 am and 8:00 pm for the second session of the annual school district meeting to vote by official ballot upon the following subjects:

**ELECTION OF OFFICERS** (Separate Ballot Vote)

- To choose one (1) member of the School Board for the ensuing three (3) years

**WARRANT ARTICLES**  
**2024-2025**

**Warrant Article 1**  
**Operating Budget**

Shall the Hudson School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote at the first session, for the purposes set forth therein, totaling \$67,509,020? Should this article be defeated, the default budget shall be \$67,596,534, which is the same as last year, with certain adjustments required by previous action of the Hudson School District or by law; or the governing body may hold one special meeting under RSA 40:13-X and XVI to take up the issue of a revised operating budget only.

Estimated tax rate impact: \$.11

Default tax rate impact: \$.13

Recommended by the Hudson School Board 4-0

Recommended by the Budget Committee 9-1

**Warrant Article 2**  
**Collective Bargaining Agreement between the Hudson School Board and PSRPs**

Shall the Hudson School District vote to approve the cost items in the collective bargaining agreement reached between the PSRP AFT Local #6245, AFT-NH, AFL-CIO (Hudson School District full- and part-time cafeteria personnel, part-time para-educators and part-time licensed practical nurses) and the Hudson School Board

which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

2024-25	\$751,496
2025-26	\$364,152

and to further raise and appropriate \$751,496 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement that would be paid at current staffing levels.

Estimated tax rate impact: \$.16

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 8-0-1

### **Warrant Article 3**

#### **Collective Bargaining Agreement between the Hudson School Board and AFSCME**

Shall the Hudson School District vote to approve the cost items in the collective bargaining agreement reached between the AFSCME Local 1906 (Hudson School District building administration, department heads, psychologists and school counselors) and the Hudson School Board which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

2024-25	\$155,027
2025-26	\$159,290

and to further raise and appropriate \$155,027 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement that would be paid at current staffing levels.

Estimated tax rate impact: \$.03

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 8-1

### **Warrant Article 4**

#### **Roof Replacement at Dr. H.O. Smith Elementary School**

Shall the Hudson School District vote to raise and appropriate a sum of \$250,000 to replace a section of the roof at the Dr. H.O. Smith Elementary School, and authorize the withdrawal of \$250,000 from the Schools Renovations capital reserve fund established in March of 1999 and created for that purpose, and further to name the school board as agents to expend this fund?

Estimated tax rate impact: \$.00

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 9-0

**Warrant Article 5**  
**Science Labs at Hudson Memorial School**

Shall the Hudson School District vote to raise and appropriate a sum of up to \$200,000 to upgrade two Science Classrooms/Labs at Hudson Memorial School? This sum is to come from the June 30 fund balance available for transfer on July 1 with no amount to be raised by additional taxation. This is a special warrant article.

Estimated tax rate impact: \$.00

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 9-0

**Warrant Article 6**  
**Renovate the Checkers Kitchen at Alvirne**

Shall the Hudson School District vote to raise and appropriate a sum of up to \$250,000 to renovate the former Checkers kitchen at Alvirne for the school's food service program? This sum is to come from the June 30 fund balance available for transfer on July 1 with no amount to be raised by additional taxation. This is a special warrant article.

Estimated tax rate impact: \$.00

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 9-0

**Warrant Article 7**  
**Replace the Hallway Flooring at Hudson Memorial School**

Shall the Hudson School District vote to raise and appropriate a sum of up to \$94,000 to replace the hallway flooring in the Hudson Memorial School? This sum is to come from the June 30 fund balance available for transfer on July 1 with no amount to be raised by additional taxation. This is a special warrant article.

Estimated tax rate impact: \$.00

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 9-0

**Warrant Article 8**  
**Establish a Capital Reserve Account for the Alvirne Farm**

Shall the Hudson School District vote to establish an Alvirne Farm Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of repairing, improving and maintaining the farm's buildings and grounds, furthermore to raise and appropriate the sum of \$150,000 from the June 30 year end undesignated fund balance available for transfer on July 1 to be placed in this fund, and to name the Hudson School Board as agents to expend from the fund?

Estimated tax rate impact: \$.00

Recommended by the Hudson School Board 5-0  
Recommended by the Budget Committee 6-3

**Warrant Article 9**  
**Voting Day – By Petition**

Shall the School District and Town of Hudson change the date of the elections from the second Tuesday in March to the second Tuesday in April in accordance with RSA 40:14, which would also change the date of the deliberative sessions to a date between the first and second Saturdays after the last Monday in February, inclusive? This warrant would only take effect if it passes on both the town and school district ballots.

***Submitted by petition***

Not Recommended by the Hudson School Board 5-0

GIVEN UNDER OUR HANDS AT SAID HUDSON THIS \_\_\_\_\_ DAY OF JANUARY \_\_\_\_\_.

**True Copy of Warrant – Attest:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Hudson School Board**



**HUDSON SCHOOL DISTRICT  
DISTRICT BUDGET  
FY 2024/2025**

	2023 EXPENDITURES	2024 REVISED BUDGET	2025 PROPOSED BUDGET	% OF BUDGET CHANGE
<b>1100 REGULAR PROGRAMS</b>				
Salaries	12,455,466	14,204,097	14,549,892	2.43%
Benefits	7,306,219	8,712,746	8,422,931	-3.33%
Purchased Services	177,167	248,975	253,415	1.78%
Supplies	506,594	634,171	693,157	9.30%
Property	136,624	152,056	163,032	7.22%
Other	16,255	17,823	9,344	-47.57%
<b>TOTAL 1100 FUNCTION</b>	<b>20,598,325</b>	<b>23,969,868</b>	<b>24,091,771</b>	<b>0.51%</b>
<b>1200 SPECIAL EDUCATION</b>				
Salaries	4,229,972	4,785,292	5,098,379	6.54%
Benefits	1,744,432	2,076,542	2,297,860	10.66%
Purchased Services	2,340,889	2,496,665	2,827,133	13.24%
Supplies	19,922	19,263	19,563	1.56%
Property	27,468	39,860	42,360	6.27%
Other	-	-	-	0.00%
<b>TOTAL 1200 FUNCTION</b>	<b>8,362,682</b>	<b>9,417,623</b>	<b>10,285,295</b>	<b>9.21%</b>
<b>1300 VOCATIONAL</b>				
Salaries	1,110,760	1,377,602	1,354,401	-1.68%
Benefits	636,991	889,033	746,714	-16.01%
Purchased Services	80,421	95,752	91,133	-4.82%
Supplies	114,298	133,505	148,235	11.03%
Property	4,602	4,420	3,420	-22.62%
Other	3,841	7,295	6,050	-17.07%
<b>TOTAL 1300 FUNCTION</b>	<b>1,950,912</b>	<b>2,507,607</b>	<b>2,349,953</b>	<b>-6.29%</b>
<b>1400 STUDENT ACTIVITIES</b>				
Salaries	350,983	355,000	355,000	0.00%
Benefits	83,875	96,888	96,896	0.01%
Purchased Services	218,302	261,641	280,417	7.18%
Supplies	74,908	76,304	79,170	3.76%
Property	8,102	13,965	13,815	-1.07%
Other	18,348	18,490	18,490	0.00%
<b>TOTAL 1400 FUNCTION</b>	<b>754,519</b>	<b>822,288</b>	<b>843,788</b>	<b>2.61%</b>
<b>2100 STUDENT SERVICES</b>				
Salaries	2,838,840	3,134,324	3,267,537	4.25%
Benefits	1,730,058	2,011,319	1,927,002	-4.19%
Purchased Services	432,716	395,646	404,646	2.27%
Supplies	43,887	57,348	61,265	6.83%
Property	518	7,919	9,686	22.31%
Other	2,116	6,405	6,505	1.56%
<b>TOTAL 2100 FUNCTION</b>	<b>5,048,135</b>	<b>5,612,961</b>	<b>5,676,641</b>	<b>1.13%</b>
<b>2200 SUPPORT SERVICES (INSTRUCTION)</b>				
Salaries	730,328	874,631	1,011,126	15.61%
Benefits	493,155	634,100	743,302	17.22%
Purchased Services	89,000	174,672	175,368	0.40%
Supplies	115,304	270,652	155,245	-42.64%
Property	524,816	430,998	508,250	17.92%
Other	1,683	1,989	2,034	2.26%
<b>TOTAL 2200 FUNCTION</b>	<b>1,954,287</b>	<b>2,387,043</b>	<b>2,595,325</b>	<b>8.73%</b>

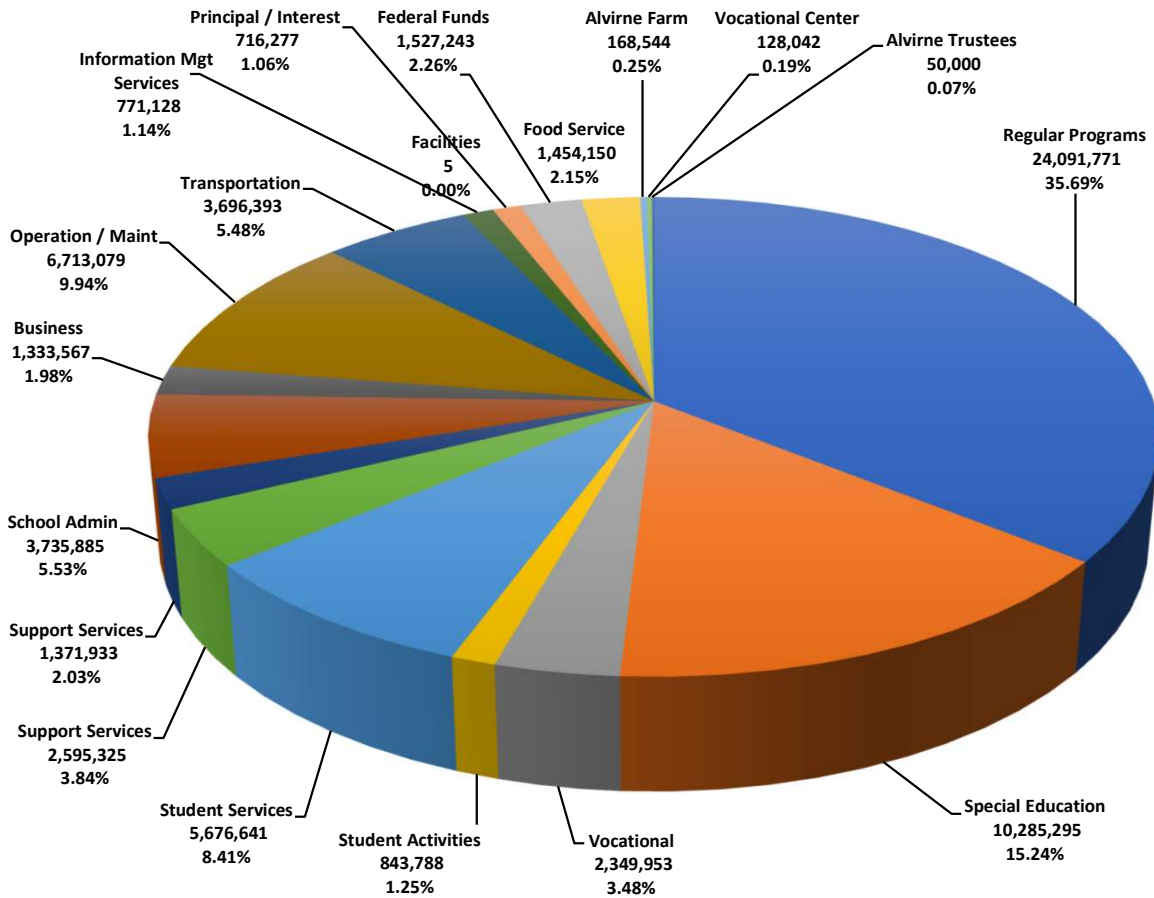
**HUDSON SCHOOL DISTRICT  
DISTRICT BUDGET  
FY 2024/2025**

	2023 EXPENDITURES	2024 REVISED BUDGET	2025 PROPOSED BUDGET	% OF BUDGET CHANGE
<b>2300- SUPPORT SERVICES (ADMINISTRATION)</b>				
Salaries	601,115	619,157	739,302	19.40%
Benefits	321,323	343,889	447,417	30.11%
Purchased Services	254,786	119,096	120,404	1.10%
Supplies	27,381	37,345	35,005	-6.27%
Property	-	1,500	1,500	0.00%
Other	62,565	26,645	28,305	6.23%
<b>TOTAL 2300 FUNCTION</b>	<b>1,267,169</b>	<b>1,147,632</b>	<b>1,371,933</b>	<b>19.54%</b>
<b>2400 SCHOOL ADMINISTRATION</b>				
Salaries	2,122,128	2,188,165	2,176,361	-0.54%
Benefits	1,256,892	1,337,947	1,414,125	5.69%
Purchased Services	60,938	82,171	86,429	5.18%
Supplies	24,120	33,960	34,596	1.87%
Property	152	-	8,185	-
Other	13,782	17,210	16,190	-5.93%
<b>TOTAL 2400 FUNCTION</b>	<b>3,478,011</b>	<b>3,659,453</b>	<b>3,735,885</b>	<b>2.09%</b>
<b>2500 BUSINESS</b>				
Salaries	655,207	703,228	831,276	18.21%
Benefits	331,158	402,182	428,085	6.44%
Purchased Services	82,110	48,525	46,368	-4.44%
Supplies	13,582	22,720	24,238	6.68%
Property	6,809	3,600	3,600	0.00%
<b>TOTAL 2500 FUNCTION</b>	<b>1,088,866</b>	<b>1,180,255</b>	<b>1,333,567</b>	<b>12.99%</b>
<b>2600 OPERATIONS/MAINTENANCE OF PLANT</b>				
Salaries	2,094,126	2,308,094	2,451,223	6.20%
Benefits	1,053,564	1,228,708	1,205,929	-1.85%
Purchased Services	1,532,413	1,263,626	1,612,467	27.61%
Supplies	1,272,194	1,341,640	1,328,960	-0.95%
Property	9,580	13,000	114,500	780.77%
<b>TOTAL 2600 FUNCTION</b>	<b>5,961,877</b>	<b>6,155,068</b>	<b>6,713,079</b>	<b>9.07%</b>
<b>2700 STUDENT TRANSPORTATION</b>				
Purchased Services	2,560,324	2,842,930	3,696,393	30.02%
<b>TOTAL 2700 FUNCTION</b>	<b>2,560,324</b>	<b>2,842,930</b>	<b>3,696,393</b>	<b>30.02%</b>
<b>2800 INFORMATION MANAGEMENT SERVICES</b>				
Purchased Services	110,810	141,725	135,075	-4.69%
Supplies	257,882	424,178	558,653	31.70%
Property	59,456	86,750	72,750	-16.14%
Other	3,577	4,650	4,650	0.00%
<b>TOTAL 2800 FUNCTION</b>	<b>431,725</b>	<b>657,303</b>	<b>771,128</b>	<b>17.32%</b>
<b>4000 FACILITIES</b>				
Purchased Services	425,700	780,005	5	-100.00%
<b>TOTAL 4000 FUNCTION</b>	<b>425,700</b>	<b>780,005</b>	<b>5</b>	<b>-100.00%</b>

**HUDSON SCHOOL DISTRICT  
DISTRICT BUDGET  
FY 2024/2025**

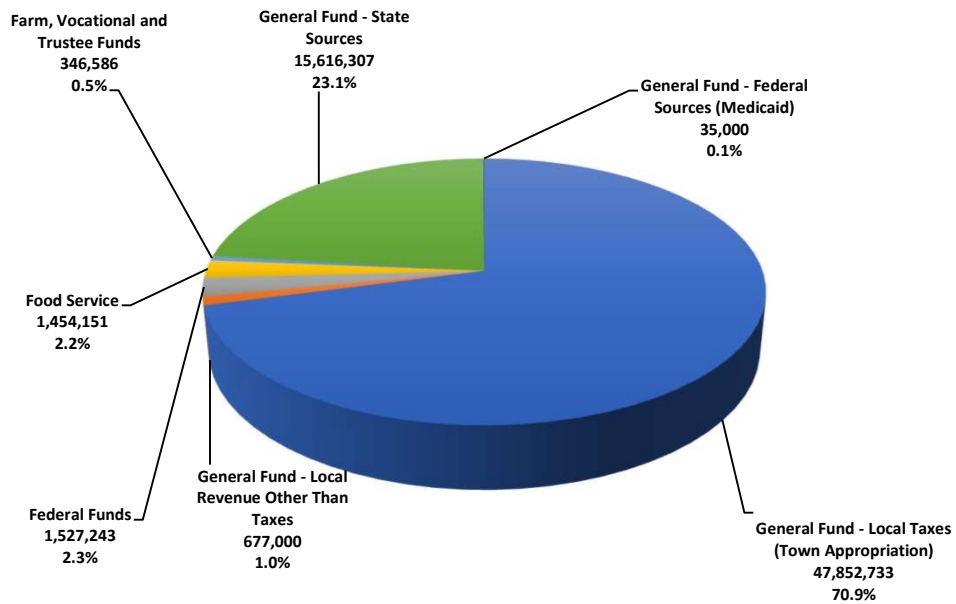
	2023 EXPENDITURES	2024 REVISED BUDGET	2025 PROPOSED BUDGET	% OF BUDGET CHANGE
<b>5000 PRINCIPAL/INTEREST/FUND TRANSFERS</b>				
Purchased Services	-	1,200	1,200	0.00%
Other	804,347	734,712	715,077	-2.67%
<b>TOTAL 5000 FUNCTION</b>	<b>804,347</b>	<b>735,912</b>	<b>716,277</b>	<b>-2.67%</b>
<b>SUBTOTAL GENERAL FUND</b>	<b>54,686,880</b>	<b>61,875,947</b>	<b>64,181,041</b>	<b>3.73%</b>
FEDERAL FUNDS	3,882,183	2,697,237	1,527,243	-43.38%
FOOD SERVICE	1,517,844	1,331,311	1,454,150	9.23%
ALVIRNE FARM	149,865	160,236	168,544	5.18%
CAREER AND TECHNOLOGY CENTEF	148,056	154,679	128,042	-17.22%
ALVIRNE TRUSTEES	217,968	220,425	50,000	-77.32%
CTE RENOVATION	111,353	-	-	-
<b>SUBTOTAL OTHER FUNDS</b>	<b>6,027,270</b>	<b>4,563,888</b>	<b>3,327,979</b>	<b>-27.08%</b>
<b>TOTAL ALL FUNDS</b>	<b>60,714,150</b>	<b>66,439,835</b>	<b>67,509,020</b>	<b>1.61%</b>
<b>GENERAL FUND OBJECT SUMMARY</b>				
Salaries	27,188,925	30,549,591	31,834,497	4.21%
Benefits	14,957,666	17,733,353	17,730,262	-0.02%
Purchased Services	8,365,577	8,952,629	9,730,453	8.69%
Supplies	2,470,070	3,051,086	3,138,087	2.85%
Property	778,128	754,068	941,098	24.80%
Other	122,167	100,507	91,568	-8.89%
Principal/Interest/Fund Transfers	804,347	734,712	715,077	-2.67%
<b>TOTAL GENERAL FUND BUDGET</b>	<b>54,686,880</b>	<b>61,875,947</b>	<b>64,181,041</b>	<b>3.73%</b>

**HUDSON SCHOOL DISTRICT  
2024/2025  
FUNCTION SUMMARY**



**HUDSON SCHOOL DISTRICT  
FY2025 REVENUE ESTIMATE BY FUND**

Revenue Source:	2024-2025 <u>Projected Revenue</u>	Summary
Education Grant	8,337,900	
Statewide Property Tax - Targeted Aid	6,118,407	
School Building Aid	0	
Special Education Ed	400,000	
Vocational Tuition	650,000	
JR ROTC; Other State Aid	110,000	
<b>General Fund - State Sources</b>		<b>15,616,307</b>
<b>General Fund - Federal Sources (Medicaid)</b>		<b>35,000</b>
<b>General Fund - Local Taxes (Town Appropriation)</b>		<b>47,852,733</b>
Indirect Costs from Federal Funds	50,000	
Tuition	85,000	
Vocational Tuition	300,000	
Earnings on Investments	150,000	
ERATE	18,000	
Rentals	20,000	
Other Local Sources	20,000	
Athletic Fees	9,000	
1:1 Computer Insurance	25,000	
<b>General Fund - Local Revenue Other Than Taxes</b>		<b>677,000</b>
Title IA - Helping Disadvantaged Children	478,674	
Title II - No Child Left Behind	54,448	
Title III - English as a Second Language	1,926	
Carl Perkins - Voc Program Improvement	140,102	
Title IV - Academic Enrichment	51,108	
IDEA EHA-B/Special Ed	798,214	
IDEA/Preschool	771	
Project Aware (ends 9/30/24)	1,000	
ESSER (ends 9/30/24)	1,000	
<b>Federal Funds</b>		<b>1,527,243</b>
Food Service	945,198	
Child Nutrition Program	508,953	
<b>Food Service - Local and Federal Sources</b>		<b>1,454,151</b>
Farm Fund	168,544	
Voc Revolving Funds	128,042	
Alvirne Trustees	50,000	
<b>Farm, Vocational and Trustee Funds</b>		<b>346,586</b>
<b>TOTAL REVENUE</b>		<b>67,509,020</b>





Default Budget of the School District  
**Hudson Local School**

For the period beginning July 1, 2024 and ending June 30, 2025

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 26, 2024

**SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Gary Gassie	School Board Member	
Michael Campbell	School Board Member	
Maureen Dionne	School Board Vice Chair	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

For assistance please contact:  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



Default Budget of the School District

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Instruction</b>					
1100-1199	Regular Programs	\$24,009,654	\$411,355	\$0	\$24,421,009
1200-1299	Special Programs	\$9,468,175	\$1,330,934	\$0	\$10,799,109
1300-1399	Vocational Programs	\$2,394,302	(\$52,215)	\$0	\$2,342,087
1400-1499	Other Programs	\$805,015	\$17,280	\$0	\$822,295
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$58,192	\$0	\$0	\$58,192
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$0	\$0	\$0	\$0
<b>Instruction Subtotal</b>		<b>\$36,735,338</b>	<b>\$1,707,354</b>	<b>\$0</b>	<b>\$38,442,692</b>
<b>Support Services</b>					
2000-2199	Student Support Services	\$5,607,193	\$183,906	\$0	\$5,791,099
2200-2299	Instructional Staff Services	\$2,384,738	\$219,790	(\$117,900)	\$2,486,628
<b>Support Services Subtotal</b>		<b>\$7,991,931</b>	<b>\$403,696</b>	<b>(\$117,900)</b>	<b>\$8,277,727</b>
<b>General Administration</b>					
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$156,573	\$0	\$0	\$156,573
<b>General Administration Subtotal</b>		<b>\$156,573</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,573</b>
<b>Executive Administration</b>					
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$991,059	\$191,323	\$0	\$1,182,382
2400-2499	School Administration Service	\$3,661,606	\$62,221	\$0	\$3,723,827
2500-2599	Business	\$1,180,255	(\$3,148)	\$0	\$1,177,107
2600-2699	Plant Operations and Maintenance	\$6,155,068	\$154,151	(\$72,000)	\$6,237,219
2700-2799	Student Transportation	\$2,844,363	\$853,080	\$0	\$3,697,443
2800-2999	Support Service, Central and Other	\$657,303	\$0	\$0	\$657,303
<b>Executive Administration Subtotal</b>		<b>\$15,489,654</b>	<b>\$1,257,627</b>	<b>(\$72,000)</b>	<b>\$16,675,281</b>
<b>Non-Instructional Services</b>					
3100	Food Service Operations	\$100,000	\$0	\$0	\$100,000
3200	Enterprise Operations	\$0	\$0	\$0	\$0
<b>Non-Instructional Services Subtotal</b>		<b>\$100,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$100,000</b>
<b>Facilities Acquisition and Construction</b>					
4100	Site Acquisition	\$1	\$0	\$0	\$1
4200	Site Improvement	\$1	\$0	\$0	\$1
4300	Architectural/Engineering	\$1	\$0	\$0	\$1
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$1	\$0	\$0	\$1
4600	Building Improvement Services	\$1	\$0	\$0	\$1
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
<b>Facilities Acquisition and Construction Subtotal</b>		<b>\$5</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5</b>



**Default Budget of the School District**

**Other Outlays**

5110	Debt Service - Principal	\$385,000	\$0	\$0	\$385,000
5120	Debt Service - Interest	\$250,912	(\$19,635)	\$0	\$231,277
<b>Other Outlays Subtotal</b>		<b>\$635,912</b>	<b>(\$19,635)</b>	<b>\$0</b>	<b>\$616,277</b>

**Fund Transfers**

5220-5221	To Food Service	\$1,331,311	\$122,839	\$0	\$1,454,150
5222-5229	To Other Special Revenue	\$2,965,136	(\$1,091,307)	\$0	\$1,873,829
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
<b>Fund Transfers Subtotal</b>		<b>\$4,296,447</b>	<b>(\$968,468)</b>	<b>\$0</b>	<b>\$3,327,979</b>

<b>Total Operating Budget Appropriations</b>		<b>\$65,405,860</b>	<b>\$2,380,574</b>	<b>(\$189,900)</b>	<b>\$67,596,534</b>
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**Default Budget of the School District**

<b>Account</b>	<b>Explanation</b>
2320-2399	Employee moved from grant to GF in FY24
2200-2299	Contractual obligations; reading program
1400-1499	Contractual obligations
2600-2699	Contractual obligations; roof, AC units and fire doors
1100-1199	Contractual obligations
1200-1299	Contractual obligations
2000-2199	Contractual obligations
2700-2799	Contractual obligations

## HUDSON SCHOOL DISTRICT

### Actual Expenditures and Revenues for Special Education Programs and Services

Description	Function	FY2022	FY2023
<b><i>Expenditures Related to Special Education:</i></b>			
Special Instruction	1200	7,852,617	8,362,682
Psychological Services	2140	528,977	586,652
Speech Services	2150	961,052	1,008,028
Occupational Therapy Services	2160	641,374	665,779
Behavior Specialist	2170	251,013	198,528
Special Services Administration	2330	296,652	268,042
Pupil Transportation (Special Education)	2722	686,693	678,734
Other Expenditures (Federal Funds)			
IDEA		781,153	990,631
Pre-School		16,905	19,887
CARES/ESSER			318,244
<b>Total Expenditures, Special Education</b>		<b>12,016,436</b>	<b>13,097,208</b>

<b><i>Revenues Related to Special Education:</i></b>			
Pre-School Tuition		89,741	92,625
Special Education Aid		333,985	500,976
Medicaid Reimbursement		78,738	20,469
Federal Grants		1,058,720	1,187,236
<b>Total Revenues, Special Education</b>		<b>1,561,184</b>	<b>1,801,306</b>

<b>Net Costs of Special Education</b>		<b>10,455,252</b>	<b>11,295,902</b>
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Proposed Budget  
Hudson Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24  
Appropriations and Estimates of Revenue for the Fiscal Year from:  
July 1, 2024 to June 30, 2025

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: 01/29/2024

**SCHOOL BUDGET COMMITTEE CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Normand G Martin	Chairman	
KAVIN WALSH	MEMBER AT LARGE	
Gretchen Whiting	Member - School Chair	
David S. Marin	Budget Selectman	
WILLIAM P. COLE	VICE CHAIRMAN	
James Lawrence	Budget	

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<https://www.proptax.org/>

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NH DRA Municipal and Property Division  
(603) 230-5090

<http://www.revenue.nh.gov/mun-prop/>



Proposed Budget

Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations as Approved by DRA for period ending 6/30/2024	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
<b>Instruction</b>								
1100-1199	Regular Programs	01	\$20,606,525	\$24,093,204	\$24,266,313	\$0	\$24,141,772	\$124,541
1200-1299	Special Programs	01	\$8,362,682	\$9,468,175	\$10,913,170	\$0	\$9,785,295	\$1,127,875
1300-1399	Vocational Programs	01	\$1,950,912	\$2,394,302	\$2,579,347	\$0	\$2,579,347	\$0
1400-1499	Other Programs	01	\$754,519	\$805,015	\$843,788	\$0	\$843,788	\$0
1500-1599	Non-Public Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	01	\$67,005	\$58,192	\$67,192	\$0	\$67,192	\$0
1700-1799	Community/Junior College Education Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
<b>Instruction Subtotal</b>			<b>\$31,741,643</b>	<b>\$36,818,888</b>	<b>\$38,669,810</b>	<b>\$0</b>	<b>\$37,417,394</b>	<b>\$1,252,416</b>
<b>Support Services</b>								
2000-2199	Student Support Services	01	\$5,048,135	\$5,607,193	\$5,778,666	\$0	\$5,676,641	\$102,025
2200-2299	Instructional Staff Services	01	\$1,954,287	\$2,384,738	\$2,595,325	\$0	\$2,595,325	\$0
<b>Support Services Subtotal</b>			<b>\$7,002,422</b>	<b>\$7,991,931</b>	<b>\$8,373,991</b>	<b>\$0</b>	<b>\$8,271,966</b>	<b>\$102,025</b>
<b>General Administration</b>								
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	01	\$307,902	\$156,573	\$156,065	\$0	\$156,065	\$0
<b>General Administration Subtotal</b>			<b>\$307,902</b>	<b>\$156,573</b>	<b>\$156,065</b>	<b>\$0</b>	<b>\$156,065</b>	<b>\$0</b>
<b>Executive Administration</b>								
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	01	\$959,267	\$991,059	\$1,215,868	\$0	\$1,215,868	\$0
2400-2499	School Administration Service	01	\$3,478,011	\$3,661,606	\$3,735,885	\$0	\$3,735,885	\$0
2500-2599	Business	01	\$1,088,866	\$1,180,255	\$1,333,567	\$0	\$1,333,567	\$0
2600-2699	Plant Operations and Maintenance	01	\$5,961,877	\$6,155,068	\$6,713,079	\$0	\$6,713,079	\$0
2700-2799	Student Transportation	01	\$2,698,087	\$2,844,363	\$3,696,393	\$0	\$3,696,393	\$0
2800-2999	Support Service, Central and Other	01	\$431,725	\$657,303	\$771,128	\$0	\$771,128	\$0
<b>Executive Administration Subtotal</b>			<b>\$14,617,833</b>	<b>\$15,489,654</b>	<b>\$17,465,920</b>	<b>\$0</b>	<b>\$17,465,920</b>	<b>\$0</b>



Proposed Budget

**Non-Instructional Services**

3100	Food Service Operations	01	\$0	\$100,000	\$100,000	\$0	\$100,000	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
<b>Non-Instructional Services Subtotal</b>			<b>\$0</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$0</b>

**Facilities Acquisition and Construction**

4100	Site Acquisition	01	\$0	\$1	\$1	\$0	\$1	\$0
4200	Site Improvement	01	\$0	\$350,001	\$1	\$0	\$1	\$0
4300	Architectural/Engineering	01	\$0	\$1	\$1	\$0	\$1	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	01	\$111,353	\$1	\$1	\$0	\$1	\$0
4600	Building Improvement Services	01	\$425,700	\$430,001	\$1	\$0	\$1	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
<b>Facilities Acquisition and Construction Subtotal</b>			<b>\$537,053</b>	<b>\$780,005</b>	<b>\$5</b>	<b>\$0</b>	<b>\$5</b>	<b>\$0</b>

**Other Outlays**

5110	Debt Service - Principal	01	\$385,000	\$385,000	\$385,000	\$0	\$385,000	\$0
5120	Debt Service - Interest	01	\$269,347	\$250,912	\$231,277	\$0	\$231,277	\$0
<b>Other Outlays Subtotal</b>			<b>\$654,347</b>	<b>\$635,912</b>	<b>\$616,277</b>	<b>\$0</b>	<b>\$616,277</b>	<b>\$0</b>

**Fund Transfers**

5220-5221	To Food Service	01	\$1,517,844	\$1,331,311	\$1,454,150	\$0	\$1,454,150	\$0
5222-5229	To Other Special Revenue	01	\$4,178,496	\$2,965,136	\$1,527,243	\$0	\$1,527,243	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
<b>Fund Transfers Subtotal</b>			<b>\$5,696,340</b>	<b>\$4,296,447</b>	<b>\$2,981,393</b>	<b>\$0</b>	<b>\$2,981,393</b>	<b>\$0</b>

<b>Total Operating Budget Appropriations</b>				<b>\$68,363,461</b>	<b>\$0</b>	<b>\$67,009,020</b>	<b>\$1,354,441</b>	
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**Proposed Budget**

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
4200	Site Improvement	05	\$200,000	\$0	\$200,000	\$0
		<i>Purpose: Science Labs at Hudson Memorial School</i>				
4200	Site Improvement	07	\$94,000	\$0	\$94,000	\$0
		<i>Purpose: Hallway Floor Replacement at HMS</i>				
4600	Building Improvement Services	04	\$250,000	\$0	\$250,000	\$0
		<i>Purpose: HOS Roof Replacement</i>				
4600	Building Improvement Services	06	\$250,000	\$0	\$250,000	\$0
		<i>Purpose: Renovate Checkers Kitchen at AHS</i>				
5251	To Capital Reserve Fund	08	\$150,000	\$0	\$150,000	\$0
		<i>Purpose: Establish a CRF for Alvirne Farm</i>				
<b>Total Proposed Special Articles</b>			<b>\$944,000</b>	<b>\$0</b>	<b>\$944,000</b>	<b>\$0</b>



**Proposed Budget**

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
1100-1199	Regular Programs	03	\$28,022	\$0	\$28,022	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
1200-1299	Special Programs	02	\$663,579	\$0	\$663,579	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
1200-1299	Special Programs	03	\$19,803	\$0	\$19,803	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
1300-1399	Vocational Programs	03	\$6,649	\$0	\$6,649	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
2000-2199	Student Support Services	03	\$49,607	\$0	\$49,607	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
2400-2499	School Administration Service	03	\$50,946	\$0	\$50,946	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
3100	Food Service Operations	02	\$87,917	\$0	\$87,917	\$0
		<i>Purpose: Collective Bargaining Agreement between the Hudson</i>				
<b>Total Proposed Individual Articles</b>			<b>\$906,523</b>	<b>\$0</b>	<b>\$906,523</b>	<b>\$0</b>



**Proposed Budget**

Account	Source	Article	Revised Revenues for period ending 6/30/2024	School Board's Estimated Revenues for period ending 6/30/2025	Budget Committee's Estimated Revenues for period ending 6/30/2025
<b>Local Sources</b>					
1300-1349	Tuition	01	\$240,000	\$553,543	\$553,543
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	01	\$15,000	\$15,000	\$15,000
1600-1699	Food Service Sales	01	\$865,250	\$945,198	\$945,198
1700-1799	Student Activities	01	\$173,575	\$162,042	\$162,042
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	01	\$87,000	\$218,000	\$218,000
<b>Local Sources Subtotal</b>			<b>\$1,380,825</b>	<b>\$1,893,783</b>	<b>\$1,893,783</b>
<b>State Sources</b>					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	01	\$394,267	\$400,000	\$400,000
3240-3249	Vocational Aid	01	\$650,000	\$650,000	\$650,000
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition		\$0	\$0	\$0
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
<b>State Sources Subtotal</b>			<b>\$1,044,267</b>	<b>\$1,050,000</b>	<b>\$1,050,000</b>
<b>Federal Sources</b>					
4100-4539	Federal Program Grants	01	\$640,042	\$535,048	\$535,048
4540	Vocational Education	01	\$145,310	\$140,102	\$140,102
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	01	\$466,061	\$508,953	\$508,953
4570	Disabilities Programs	01	\$868,098	\$798,985	\$798,985
4580	Medicaid Distribution	01	\$42,000	\$35,000	\$35,000
4590-4999	Other Federal Sources (non-4810)	01	\$1,004,963	\$53,108	\$53,108
4810	Federal Forest Reserve		\$0	\$0	\$0
<b>Federal Sources Subtotal</b>			<b>\$3,166,474</b>	<b>\$2,071,196</b>	<b>\$2,071,196</b>





**Proposed Budget**

**Other Financing Sources**

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds	01	\$55,000	\$50,000	\$50,000
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds	04	\$0	\$250,000	\$250,000
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	07, 05, 08, 06	\$0	\$694,000	\$544,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
<b>Other Financing Sources Subtotal</b>			<b>\$55,000</b>	<b>\$994,000</b>	<b>\$844,000</b>
<b>Total Estimated Revenues and Credits</b>			<b>\$5,646,566</b>	<b>\$6,008,979</b>	<b>\$5,858,979</b>



**Proposed Budget**

<b>Item</b>	<b>School Board Period ending 6/30/2025 (Recommended)</b>	<b>Budget Committee Period ending 6/30/2025 (Recommended)</b>
Operating Budget Appropriations	\$68,363,461	\$67,009,020
Special Warrant Articles	\$944,000	\$944,000
Individual Warrant Articles	\$906,523	\$906,523
Total Appropriations	\$70,213,984	\$68,859,543
Less Amount of Estimated Revenues & Credits	\$6,008,979	\$5,858,979
Less Amount of State Education Tax/Grant	\$8,337,900	\$8,337,900
<b>Estimated Amount of Taxes to be Raised</b>	<b>\$55,867,105</b>	<b>\$54,662,664</b>



**Proposed Budget**

<b>1. Total Recommended by Budget Committee</b>	<b>\$68,859,543</b>
<b>Less Exclusions:</b>	
2. Principal: Long-Term Bonds & Notes	\$385,000
3. Interest: Long-Term Bonds & Notes	\$230,077
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions <i>(Sum of Lines 2 through 5 above)</i>	\$615,077
<b>7. Amount Recommended, Less Exclusions (Line 1 less Line 6)</b>	<b>\$68,244,466</b>
8. 10% of Amount Recommended, Less Exclusions <i>(Line 7 x 10%)</i>	\$6,824,447
<b>Collective Bargaining Cost Items:</b>	
9. Recommended Cost Items (Prior to Meeting)	\$906,523
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
<b>12. Bond Override (RSA 32:18-a), Amount Voted</b>	<b>\$0</b>
<b>Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)</b>	<b>\$75,683,990</b>



# PLODZIK & SANDERSON

*Professional Association/Certified Public Accountants*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

## ***INDEPENDENT AUDITOR'S REPORT***

To the Members of the School Board  
Hudson School District  
Hudson, New Hampshire

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Hudson School District, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Hudson School District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Hudson School District, as of June 30, 2023, and the respective changes in financial position and the respective budgetary comparison for the major general and grants funds for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Hudson School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Emphasis of Matter – Change in Accounting Principle***

As discussed in Note 2-D to the financial statements, in the year ending June 30, 2023, the School District adopted new accounting guidance, GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. Our opinion is not modified with respect to this matter.

#### ***Responsibilities of Management for the Financial Statements***

The Hudson School District's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hudson School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Hudson School District  
Independent Auditor's Report***

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hudson's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hudson School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the School District's Proportionate Share of Net Pension Liability,
- Schedule of School District Contributions – Pensions,
- Schedule of the School District's Proportionate Share of Net Other Postemployment Benefits Liability,
- Schedule of School District Contributions – Other Postemployment Benefits,
- Schedule of Changes in the School District's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hudson School District's basic financial statements. The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards, as required by *Title 2 U.S. Code of Federal Regulations, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying

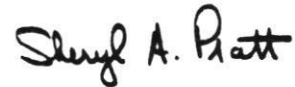
**Hudson School District  
Independent Auditor's Report**

accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated February 14, 2024 on our consideration of the Hudson School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hudson School District's internal control over financial reporting and compliance.

February 14, 2024  
Concord, New Hampshire



PLODZIK & SANDERSON  
Professional Association

**Note**

The full Annual Financial Report is available on the district website. It is 69 pages long.

The report is available at:

sau81.org -> Departments -> Business Office -> Audit Reports -> [2023 Annual Report](#)

If you do not have internet access, please call (603) 883-7765 and we will make a paper copy available for pickup.

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## HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street Hudson, NH 03051-4240  
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**Rachel Borge**  
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**Jennifer Burk**  
*Business Administrator*  
(603) 886-1258  
[jbuk@sau81.org](mailto:jbuk@sau81.org)

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To:	Hudson School Board
From:	Jennifer Burk, Business Administrator
Date:	August 16, 2023
Re:	Retained Fund Balance from FY23 into FY24

In March 2020, the voters approved a warrant article allowing the school district to retain year-end unassigned general funds in an amount not to exceed 2.5% of the current year's net assessment in accordance with RSA 198:4-b, II. Such fund balance retained may only be used to reduce the tax rate or for emergencies to be approved by the Department of Education under RSA 32:11. The net assessment is the amount raised locally for the support of schools through property taxes, including the state-wide education property tax. This amount does exclude the State Education Grant (Adequacy Aid).

The Board does need to annually reauthorize the retained fund balance amount. The Board increased the retained fund balance amount carried forward from fiscal year 2021 into fiscal year 2022 by \$500,000 to retain a total of \$1,100,000 for fiscal year 2022, and then continued with \$1,100,000 for fiscal year 2023.

The Board can reauthorize this same amount to be retained for fiscal year 2024, the Board could increase or decrease the retained amount (to the maximum noted below), or the Board can release the funds to be used to further reduce the tax rate when that rate is set by the Department of Revenue Administration this fall.

Based on FY22 Tax Rate and Assessment for FY23 (tax rate and assessment for FY24 will be released early this fall):

- Net Assessment (gross) \$52,889,379
- Less State Education Grant (\$8,742,792)
- Net Assessment (adjusted) \$44,146,587
- **Maximum** Contingency Fund Balance at 2.5% \$1,103,665

Suggested motion to continue to retain \$1.1 million: *"In accordance with RSA 198:4-b, II, and voter-approved warrant article #5 from March 2020, I make a motion to retain \$1.1 million in the retained fund balance account from fiscal year 2023 for fiscal year 2024."*

## Appendix A – Deliberative Session Minutes – February 2023

Minutes from last year’s Deliberative Session are on the district’s website. They are 42 pages long.

Find the minutes at: [sau81.org](http://sau81.org) → School Board → Agendas and Minutes → July 2022-June 2023 →  
February 11 → Deliberative Session Minutes

If you do not have internet access, please call (603) 883-7765 and we will make a paper copy available for pick up.



## **Appendix A – Deliberative Session Minutes – February 2023**

Minutes from last year’s Deliberative Session are on the district’s website. They are 42 pages long.

Find the minutes at: [sau81.org](http://sau81.org) → School Board → Agendas & Minutes → July 2022 – June 2023 → February 11 → [Deliberative Session](#)

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## Appendix B – Election Results – March 2023

### HUDSON SCHOOL DISTRICT BALLOT MARCH 28, 2023

<b>Total Ballots Cast</b>	<b>3093</b>
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<b>School Board 2 (3 Yr. Term)</b>	<b>Votes</b>
Ethan Beals	1520 *
Michael Campbell	1006 *
Cristina Farris	996
Kimberly Lawrence	900
Alanna Stangroom	312
Write-ins	16

<b>School Moderator 1 (3 Yr. Term)</b>	<b>Votes</b>
Paul E. Inderbitzen	2379 *
Write-ins	11

<b>School District Clerk 1 (3 Yr. Term)</b>	<b>Votes</b>
Diane Cannava	2221 *
Write-ins	9

<b>School Treasurer 1 (3 Yr. Term)</b>	<b>Votes</b>
Thomas Barrett	2228 *
Write-ins	7

\* elected

Declared by the School District Moderator:

 3/28/23  
Paul E. Inderbitzen

**HUDSON SCHOOL DISTRICT BALLOT  
WARRANT ARTICLES  
MARCH 28, 2023**

ARTICLE	DESCRIPTION	AMOUNT	YES	NO	DECISION
1	Alvirne HS Renovation (Bond-3/5 required)	\$ 27,000,000	1252	1784	Failed (1822 required)
2	Operating Budget	\$ 61,018,119	2079	944	Passed
3	Teacher Collective Bargaining Agreement	\$ 1,897,268	1976	1014	Passed
4	Teamsters Collective Bargaining Agreement (Custodians, Electricians, HVAC, & Maintenance)	\$ 116,106	2123	864	Passed
5	Roof Replacement – Library Street School	\$ 400,000	2646	354	Passed
6	Science Labs at Memorial School	\$ 200,000	2550	453	Passed
7	Band Uniforms for Alvirne HS Marching Band	\$ 56,200	2448	574	Passed
8	Music Instruments for Alvirne HS	\$ 27,350	2494	529	Passed
9	Expand Playground at Dr. H.O. Smith Elementary School	\$ 30,000	2381	637	Passed
10	Paving at SAU Office	\$ 150,000	2240	770	Passed

Declared by the School District Moderator:  3/28/23  
Paul E. Inderbitzen

