Posted: Friday, May 26, 2023

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire Hudson Memorial Library 1 Memorial Drive

3pm Regular Meeting

Hudson School Board Workshop Agenda

Estimated time

3:00pm A. Call to Order

Pledge of Allegiance

3:32pm B. School Board Governance

Discussion of "The Governing Board: Key Responsibilities for Association Boards and Board Members"

- 1. Vision and Direction
- 2. Board Roles and Responsibilities
- 3:30pm C. District Priorities

Superintendent Priorities

Research Report: How Principals Affect Students and Schools (external link)

Academic Rigor

<u>Elementary Assessment Presentation – September 2022</u> <u>Hudson Memorial Assessment Presentation – October 2022</u> Alvirne High School Assessment Presentation – November 2022

- Being a Good Employer
- Safety and Security/Facilities
- Long-Term and Strategic Master Planning <u>Facilities Study</u> (external link)
 <u>Facilities Study Summary</u>

5:30 pm **D. Dinner Break**

6:00pm E. 2024/2025 Budget

- 1. Long-term Personnel Planning
- 2. Warrant Articles

7:30pm F. Old Business (If necessary)

8:00pm G. Adjourn

Posted: Friday, May 26, 2023

At: All Hudson schools, SAU building, district website

Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	June 12, 2023	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	June 19, 2023	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	July 17, 2023	6:30 pm	Hills Memorial Library	Regular Meeting

Superintendent Priorities

2023-2024

#1 – Continue to plan for safe schools

- Continue partnership with Hudson Police & Fire Departments
- Implement Homeland Security recommendations
- Create a new plan for Alvirne High School
- Reflect, learn and improve

2

1

#2 - Increase academic rigor

- Use data to drive instruction
- Build upon the MTSS-A framework to guide instruction for students
- Continue work with vertical content teams in math, reading, science and social studies
- Build upon the MTSS-B framework to establish student soft skills and positive relationships in and out of the classrooms

#3 – Be a good employer

- Create a positive culture for staff and students
- Offer leadership and growth opportunities for staff at every level
- Create relevant professional development
- Provide constructive feedback for growth
- Develop creative ways to recruit staff
- Identify ways to improve staff retention

#4 - Plan for the long-term

- Meet with staff, students, families and community members to identify priorities and create a new strategic plan for the next five years
- Work with stakeholders, identify and reduce the number of transitions for our students

Priorities - 2023-2024

Next step - seek feedback and fine tune

5 6

#HudsonLearnsTogether

Assessment Presentation Elementary



September 26, 2022

Strategic Plan

Pillar III: Vibrant Learning System

"Students actively engage in personalized, challenging learning that prepares them for future opportunities"

Presentation

- Attendance
- State Assessment
- iReady

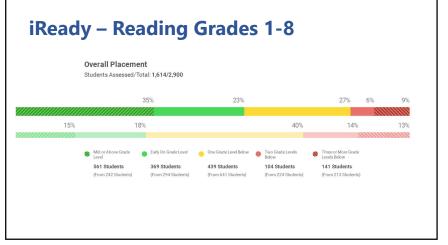
Attendance – K-5

School	Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
Library Street School	K	99.26%	91.43%	94.00%	94.50%	94.84%	95.67%
Dr. H.O.Smith School	1	99.71%	91.91%	95.68%	96.53%	96.09%	96.22%
Hills Garrison School	2	99.58%	92.14%	93.23%	97.46%	90.81%	96.39%
Hills Garrison School	3	98.36%	93.02%	93.98%	96.97%	92.24%	95.92%
Hills Garrison School	4	99.55%	93.17%	92.20%	96.23%	94.98%	95.72%
Hills Garrison School	5	99.56%	91.85%	91.68%	97.30%	95.47%	96.02%
Nottingham West	2	99.65%	92.25%	93.37%	96.26%	95.86%	95.80%
Nottingham West	3	99.63%	92.83%	93.28%	96.45%	95.37%	95.51%
Nottingham West	4	99.74%	92.77%	93.22%	96.52%	95.14%	95.93%
Nottingham West	5	99.79%	92.94%	93.37%	96.26%	95.61%	95.14%

State Assessments

- Data available for 2019, 2021, 2022
- No test in 2020 due to COVID

5



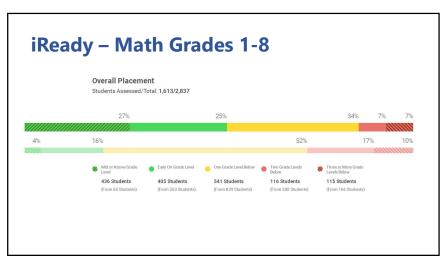
Placement by Domain Phonological Awareness (PR) Phonics (PH) High-Frequency Words (HFW) Vocabulary (VOC) Comprehension: Literature (LIT) Comprehension: Informational Text (NFO)

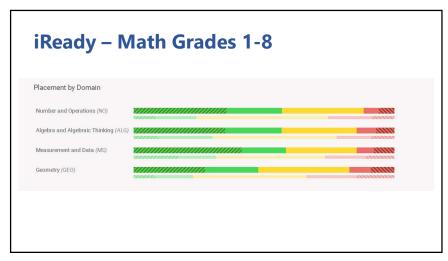
iReady

• Online program for reading & math

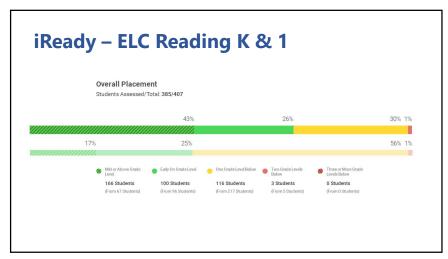
Tracks progress throughout the yearAssessments adapt to student's needs

• Helps determine a student's individual needs

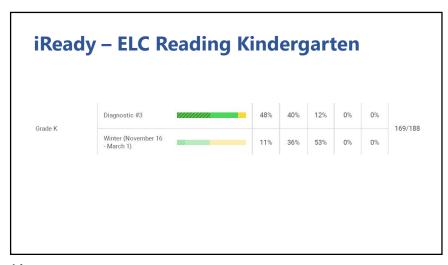


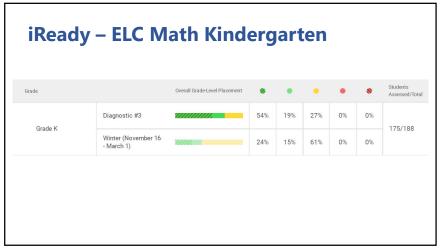


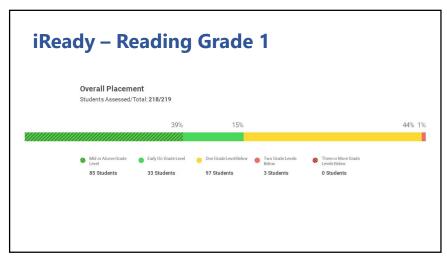


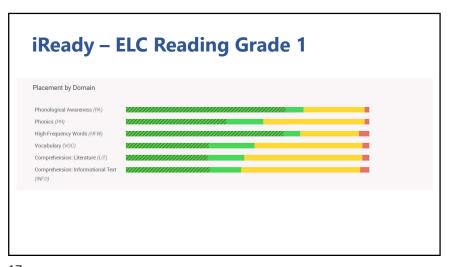


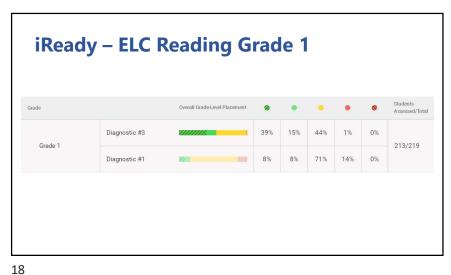


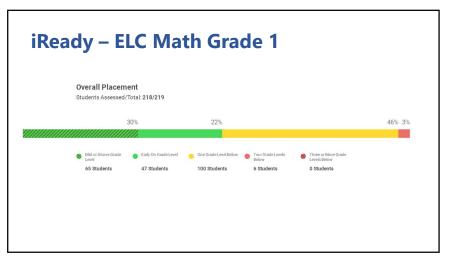


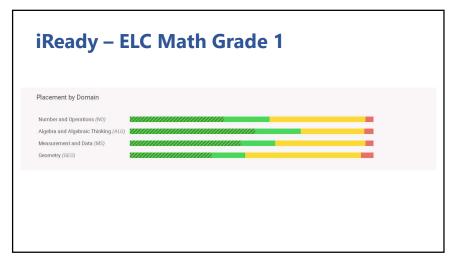


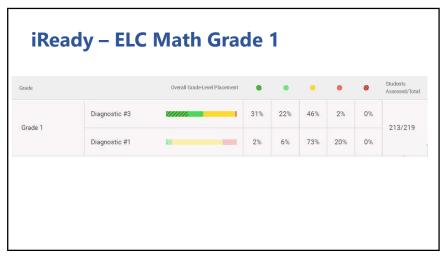






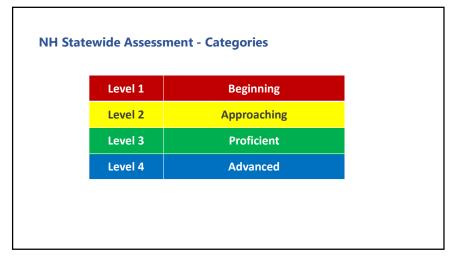


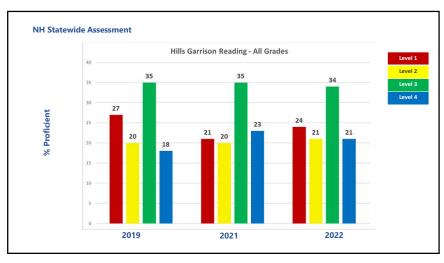


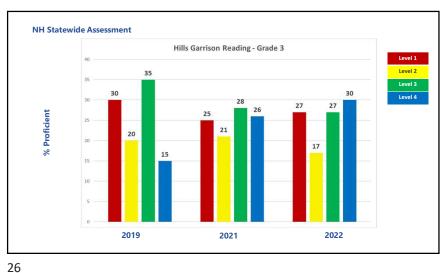


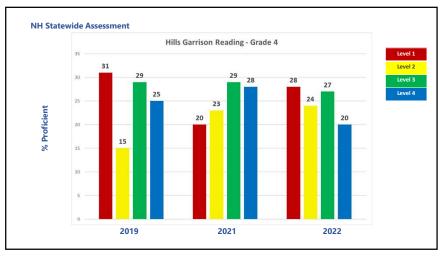


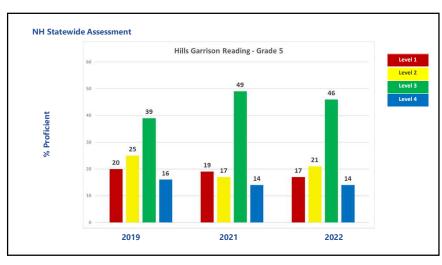
		2019-2020	2018-2019	2017-2018
2 99.58% 92.14%	93.23%	97.46%	90.81%	96.39%
3 98.36% 93.02%	93.98%	96.97%	92.24%	95.92%
4 99.55% 93.17%	92.20%	96.23%	94.98%	95.72%
5 99.56% 91.85%	91.68%	97.30%	95.47%	96.02%

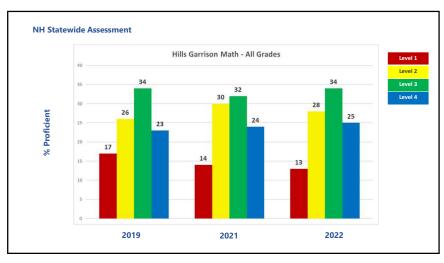


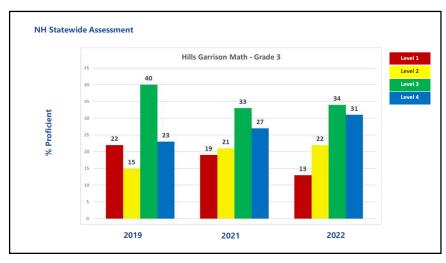


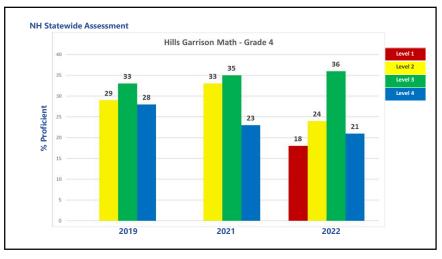


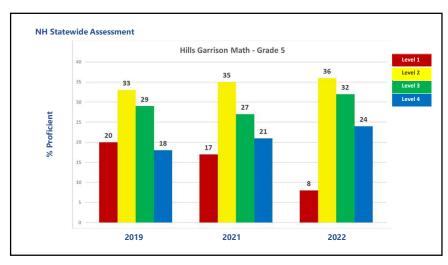


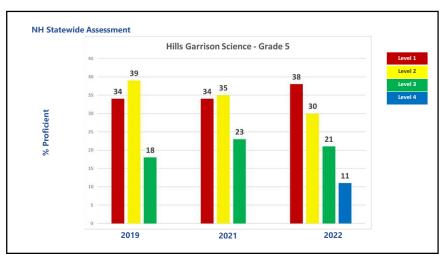






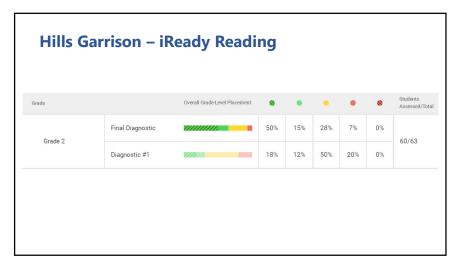




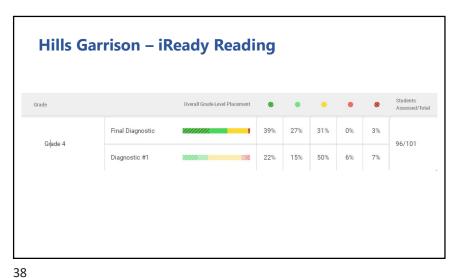




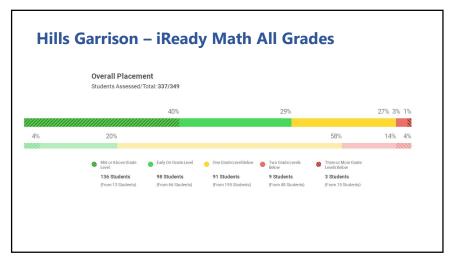


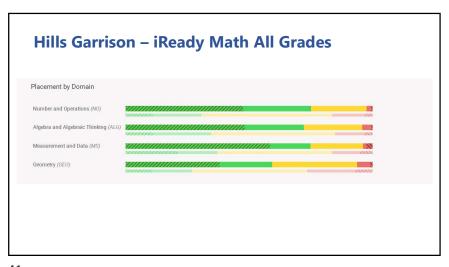


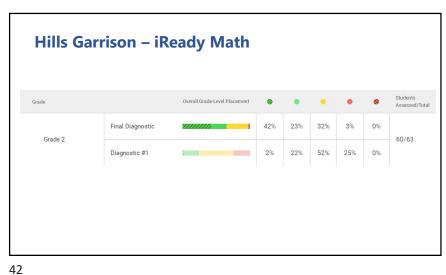


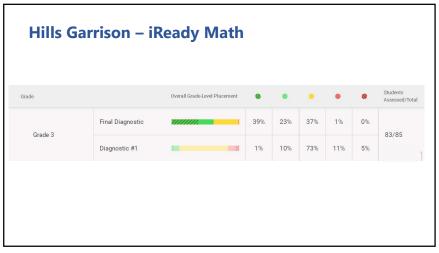


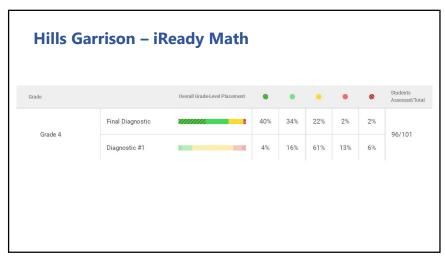


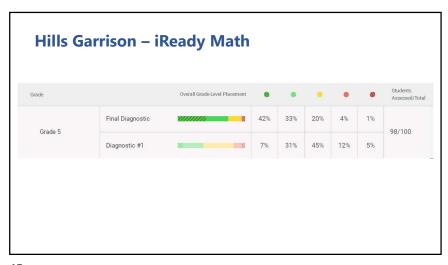






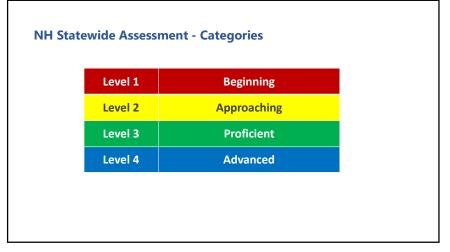






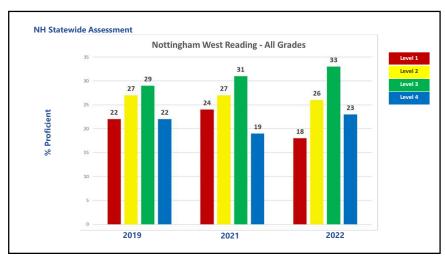


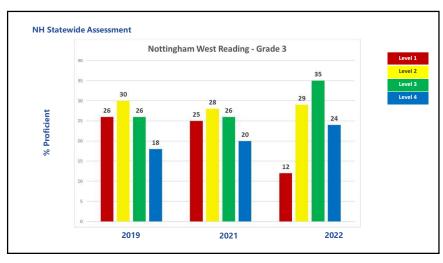
2 99.65% 92.25% 93.37% 96.26% 95.86% 95.80% 3 99.63% 92.83% 93.28% 96.45% 95.37% 95.51%
2 99.63% 92.82% 92.28% 96.45% 95.27% 95.51%
35.0576 35.8576 35.2676 30.4576 35.5176
4 99.74% 92.77% 93.22% 96.52% 95.14% 95.93%
5 99.79% 92.94% 93.37% 96.26% 95.61% <u>95.14%</u>

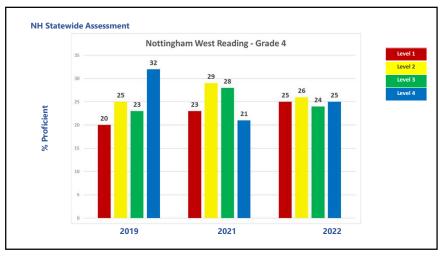


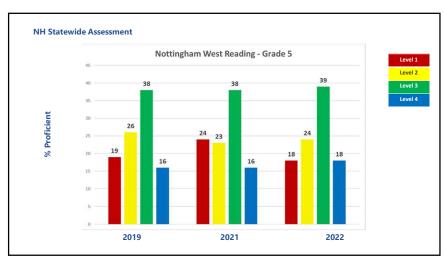
47

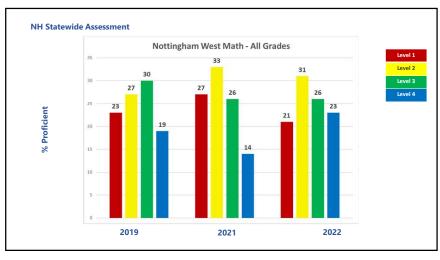
Assessment Presentation - Elemendary Schools - September 2022

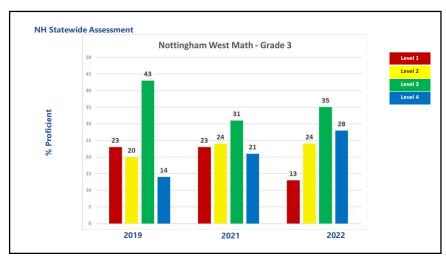


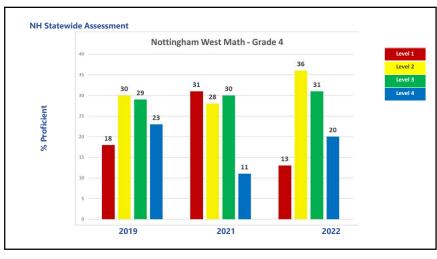


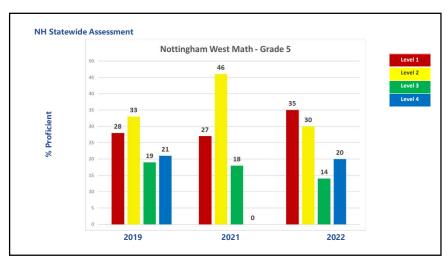


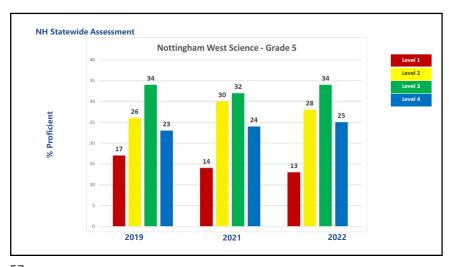


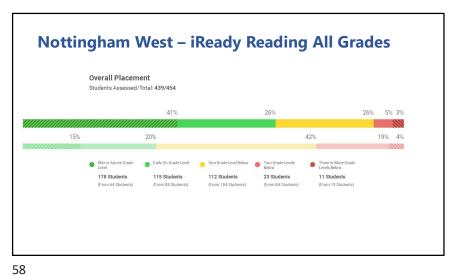


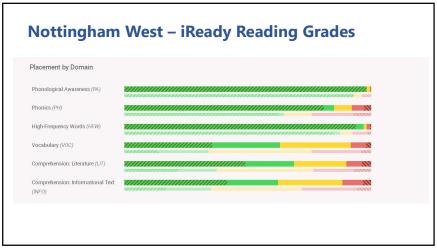


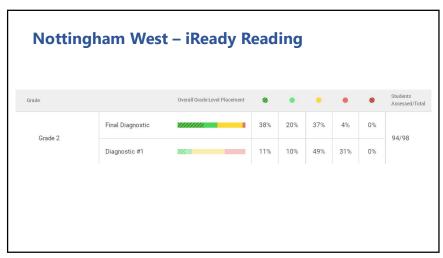


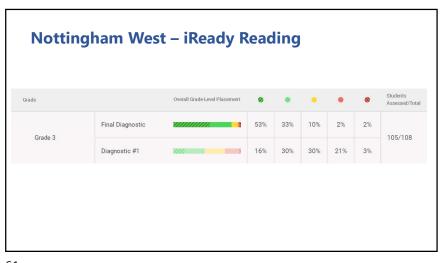


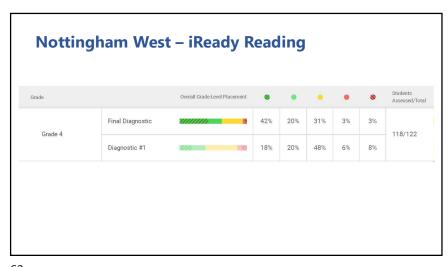


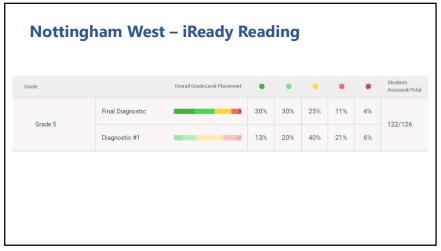


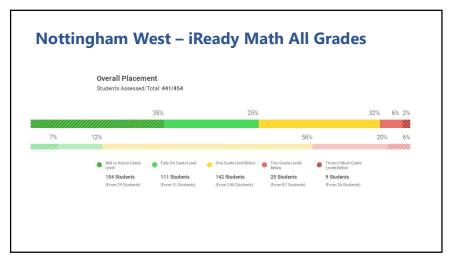


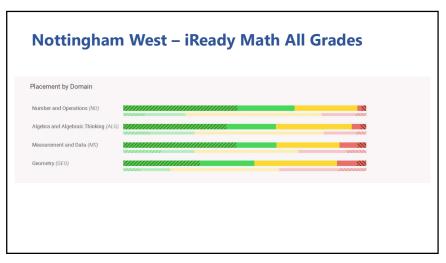


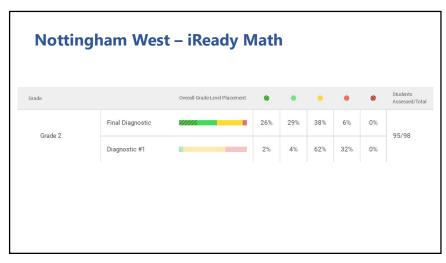


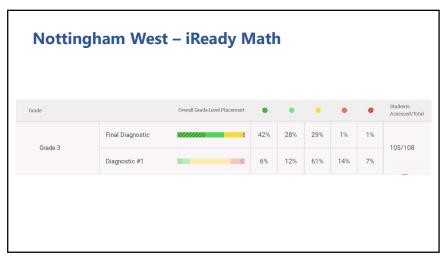


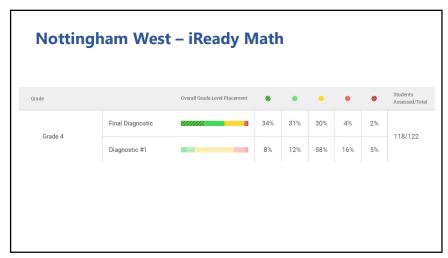




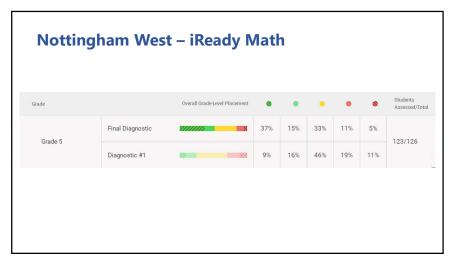


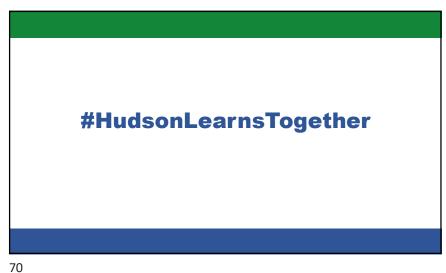






Assessment Presentation - Elemendary Schools - September 2022





Assessment Presentation Hudson Memorial



October 17, 2022

Strategic Plan

Pillar III: Vibrant Learning System

"Students actively engage in personalized, challenging learning that prepares them for future opportunities"

Presentation

- Attendance
- State Assessment
- iReady

Attendance –	K-	12)
--------------	----	----	---

School	Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
Dr. H.O.Smith School	1	99.71%	91.91%	95.68%	96.53%	96.09%	96.22%
Hills Garrison School	2	99.58%	92.14%	93.23%	97.46%	90.81%	96.39%
Hills Garrison School	3	98.36%	93.02%	93.98%	96.97%	92.24%	95.92%
Hills Garrison School	4	99.55%	93.17%	92.20%	96.23%	94.98%	95.72%
Hills Garrison School	5	99.56%	91.85%	91.68%	97.30%	95.47%	96.02%
Nottingham West	2	99.65%	92.25%	93.37%	96.26%	95.86%	95.80%
Nottingham West	3	99.63%	92.83%	93.28%	96.45%	95.37%	95.51%
Nottingham West	4	99.74%	92.77%	93.22%	96.52%	95.14%	95.93%
Nottingham West	5	99.79%	92.94%	93.37%	96.26%	95.61%	95.14%
Hudson Memorial School	6	95.49%	89.77%	91.02%	96.49%	95.03%	95.93%
Hudson Memorial School	7	92.13%	88.73%	89.18%	96.01%	94.84%	95.43%
Hudson Memorial School	8	92.69%	89.04%	88.88%	96.25%	94.76%	93.59%
Alvirne High School	9	94.21%	90.48%	94.43%	95.60%	94.01%	94.55%
Alvirne High School	10	94.47%	89.27%	92.76%	95.36%	92.60%	93.38%
Alvirne High School	11	93.02%	87.25%	92.76%	95.03%	92.74%	92.88%
Alvirne High School	12	90.66%	88.58%	92.21%	93.76%	91.32%	92.03%

2019-2020 - 100% remote March - June 2020

4

2020-2021 – Hybrid learning grade 6-12 2021-2022 – COVID 10-day quarantine requirements/cases

Attendance - 6-8

Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
6	95.49%	89.77%	91.02%	96.49%	95.03%	95.93%
7	92.13%	88.73%	89.18%	96.01%	94.84%	95.43%
8	92.69%	89.04%	88.88%	96.25%	94.76%	93.59%

2019-2020 - 100% remote March - June 2020

2020-2021 – Hybrid learning grade 6-12 2021-2022 – COVID 10-day quarantine requirements/cases

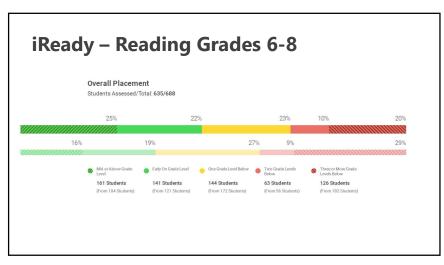
• Data available for 2019, 2021, 2022 • No test in 2020 due to COVID

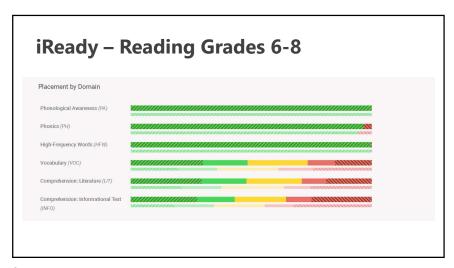
6

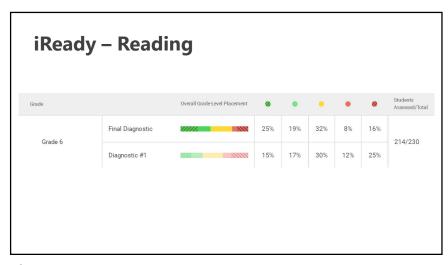
5

iReady

- · Online program for reading & math
- · Helps determine a student's individual needs
- Tracks progress throughout the year
- Assessments adapt to student's needs

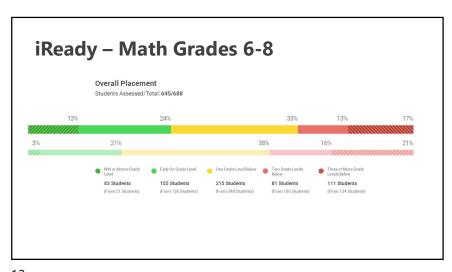


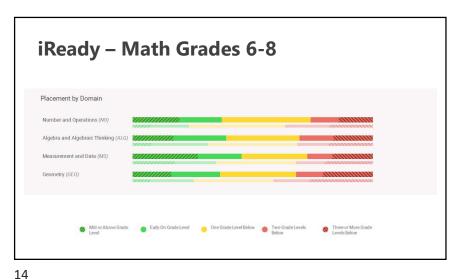


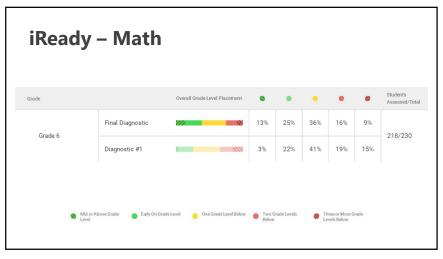


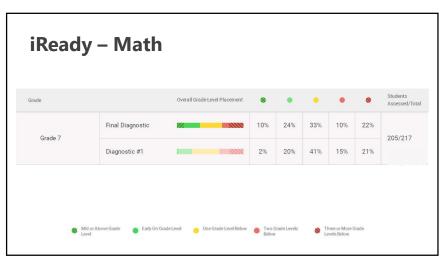












iReady – Math

Grade

Overall Grade Level Placement

Final Diagnostic

Final Diagnostic

Diagnostic #1

Diagnostic #1

One Grade Level Below

Two Grade Levels

Below

Two Grade Levels

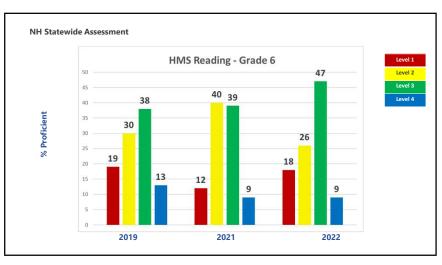
Diagnostic Final Diagnostic

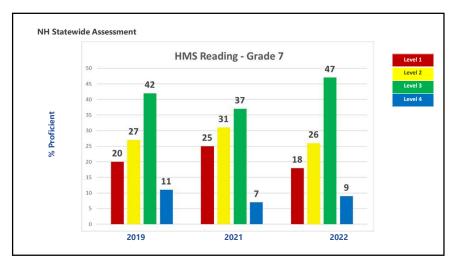
Three or More Grade

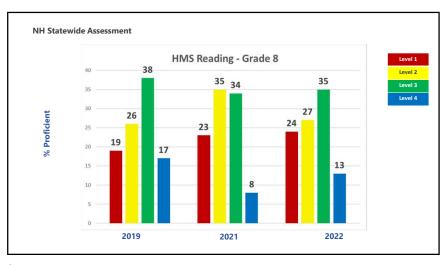
Levels Delow

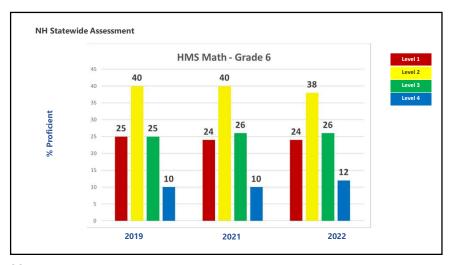
Level 1 Beginning Level 2 Approaching Level 3 Proficient Level 4 Advanced
Level 3 Proficient
Level 4 Advanced
Ecvel 4 Advanced

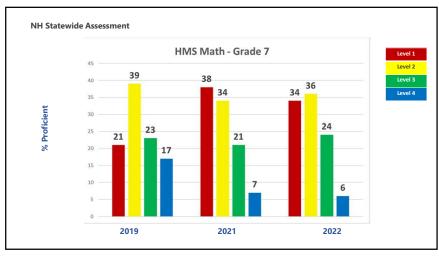
17

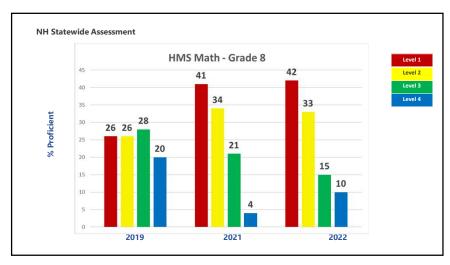


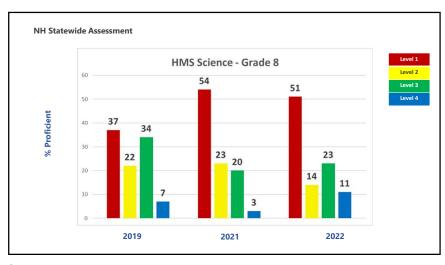












Creating a Data-Driven Culture

- Instructional coaches
- Curriculum coordinator
- iReady
- PLCs
- Vertical teams

25 26



Assessment Presentation Alvirne High School



November 7, 2022

Strategic Plan

Pillar III: Vibrant Learning System

"Students actively engage in personalized, challenging learning that prepares them for future opportunities"

1

Presentation

- Attendance
- iReady
- State Assessment
- SAT
- Advanced Placement
- Graduation rate

School	Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
Library Street School	К	99.26%	91.43%	94.00%	94.50%	94.84%	95.67%
Dr. H.O.Smith School	1	99.71%	91.91%	95.68%	96.53%	96.09%	96.22%
Hills Garrison School	2	99.58%	92.14%	93.23%	97.46%	90.81%	96.39%
Hills Garrison School	3	98.36%	93.02%	93.98%	96.97%	92.24%	95.92%
Hills Garrison School	4	99.55%	93.17%	92.20%	96.23%	94.98%	95.72%
Hills Garrison School	5	99.56%	91.85%	91.68%	97.30%	95.47%	96.02%
Nottingham West	2	99.65%	92.25%	93.37%	96.26%	95.86%	95.80%
Nottingham West	3	99.63%	92.83%	93.28%	96.45%	95.37%	95.51%
Nottingham West	4	99.74%	92.77%	93.22%	96.52%	95.14%	95.93%
Nottingham West	5	99.79%	92.94%	93.37%	96.26%	95.61%	95.14%
Hudson Memorial School	6	95.49%	89.77%	91.02%	96.49%	95.03%	95.93%
Hudson Memorial School	7	92.13%	88.73%	89.18%	96.01%	94.84%	95.43%
Hudson Memorial School	8	92.69%	89.04%	88.88%	96.25%	94.76%	93.59%
Alvirne High School	9	94.21%	90.48%	94.43%	95.60%	94.01%	94.55%
Alvirne High School	10	94.47%	89.27%	92.76%	95.36%	92.60%	93.38%
Alvirne High School	11	93.02%	87.25%	92.76%	95.03%	92.74%	92.88%
Alvirne High School	12	90.66%	88.58%	92.21%	93.76%	91.32%	92.03%

Attendance - 9-12

Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
9	94.21%	90.48%	94.43%	95.60%	94.01%	94.55%
10	94.47%	89.27%	92.76%	95.36%	92.60%	93.38%
11	93.02%	87.25%	92.76%	95.03%	92.74%	92.88%
12	90.66%	88.58%	92.21%	93.76%	91.32%	92.03%

2019-2020 - 100% remote March - June 2020

2020-2021 – Hybrid learning grade 6-12 2021-2022 – COVID 10-day quarantine requirements/cases

5

iReady: Internal Assessment

- Implemented in 2021-2022
- Online program to measure reading & math growth
- Adaptive
- Diagnostic available for grades 9 and 10
- Tracks progress throughout the year
 - Helps determine a student's individual needs
 - Informs broader curriculum and instruction

State Assessment

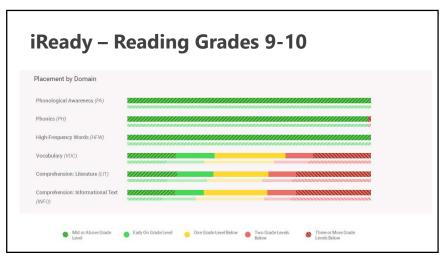
SAT – grade 11 only
SAS Science – grade 11 only
Data available for 2019, 2020, 2021, 2022
No SAS Science test in 2020 due to COVID

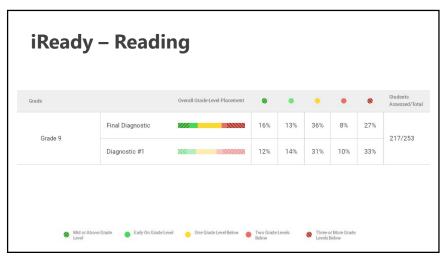
Overall Placement
Students Assessed/Total: 425/1,002

17% 15% 29% 13% 26%

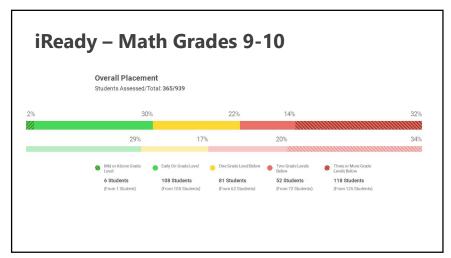
13% 14% 31% 12% 30%

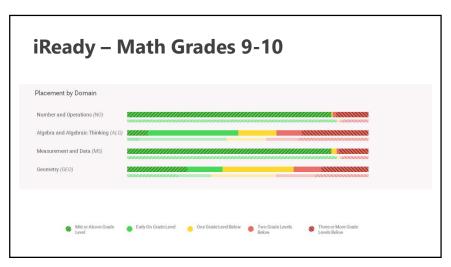
Mid or Above Grade Level Level Level Level Level Level (From 131 Students) (From 131 Students) (From 131 Students) (From 131 Students) (From 132 Students)

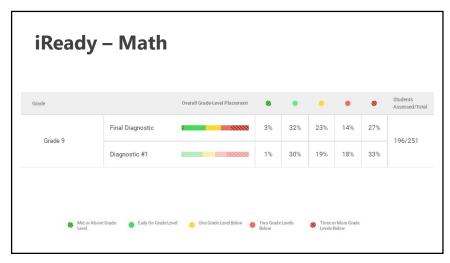


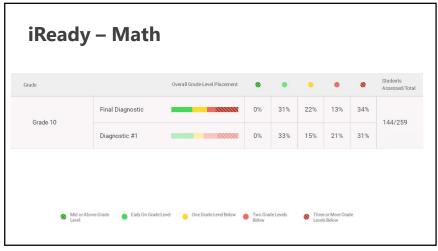












SAT – NH State Assessment

• Grade 11

• ELA & Math

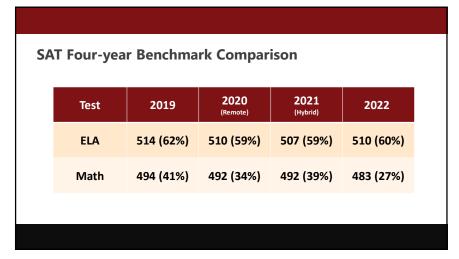
15

Assessment Presentation - October 3, 2022

•		tate Assess	ment (2022)	
Group	Number of Test Takers	Mean Total Score 400-1600	Mean Evidence-based Reading and Writing Score 200-800	Mean Math Score 200-800
School	227	993	510	483
District ?	227	993	510	483
State ?	10,674	1006	512	494
Total Group ?	1,157,724	962	490	472

Group	Percent of SAT with Essay			
sroup	Test Takers	Mean Reading Score 2-8	Mean Analysis Score 2-8	Mean Writing Score 2-8
School	100% 227 of 227	4	3	5
District (?)	100% 227 of 227	4	3	5
State ②	100% 10,631 of 10,674	4	3	5
Total Group (?)	22% 260,176 of 1,157,724	4	3	5

ench	ımar	k Da	ata ((2022)	
Group	Number of Test Takers	Met Both Benchmarks	Met No Benchmarks	ERW Benchmark (480)	Math Benchmark (530)
School	227	26% Met Both	39% Met None	Met 60% Approaching 10% Strengthen Skills 30%	Met 27% Approaching 11% Strengthen Skills 63%
District	227	26% Met Both	39% Met None	Met 60% Approaching 10% Strengthen Skills 30%	Met 27% Approaching 11% Strengthen Skills 63%
State	10,674	35% Met Both	37% Met None	Met 62% Approaching 8% Strengthen Skills 31%	Met 37% Approaching 7% Strengthen Skills 56%
Total Group	1,157,713	28% Met Both	46% Met None	Met 52% Approaching 8% Strengthen Skills 41%	Met 30% Approaching 7% Strengthen Skills 63%

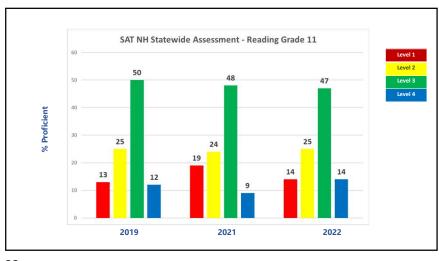


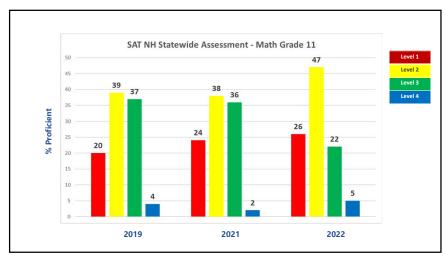
19 20

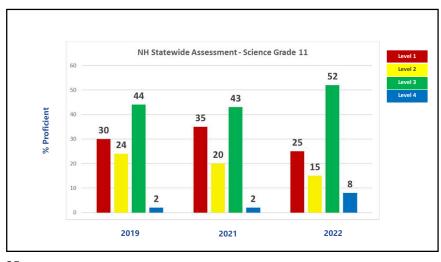
Assessment Presentation - October 3, 2022

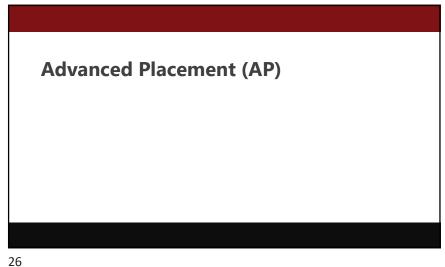
2019 2020 (Remote) 2021 (Hybrid) 2022 Test Takers 274 214 225 227	Participation Rate Four-year Comparison							
Test Takers 274 214 225 227		2019			2022			
	# Test Takers	274	214	225	227			
95% 83% 83% 86%	Participation Rate	95%	83%	83%	86%			

NH State	l Statewide Assessment - Categories						
	Level 1	Beginning					
	Level 2	Approaching					
	Level 3	Proficient					
	Level 4	Advanced					

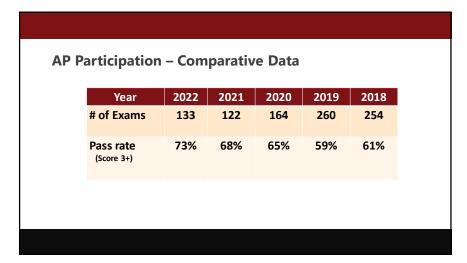








Data 2021-2022 -	•		
Subject	AHS	State	Global
Calculus AB/BC	83%	65.60%	55.70%
Biology	90%	81.60%	68%
Chemistry	80%	75.20%	54%
Computer Science	100%	77.10%	67.60%
English Language & Comp	63%	69.40%	55.70%
English Lit & Comp	92%	90.70%	77.90%
Geography	83%	66%	53.20%
Economics (VLACS)	50%	66.70%	59%
US Government	46%	65%	48%
US History	65%	53%	48%
TOTAL (133 Exams)	73%		



Assessment Presentation - October 3, 2022

Graduation & Post Secondary

Completers and HISET Statistics
www.education.nh.gov/who-we-are/division-of-educator-and-analytic-resources/bureau-of-education-statistics/dropouts-and-completers **Hudson Completers State Completers Hudson HiSET** State HiSET 94.76% 2.10% .59% 2021 95.67% 2020 98.21% 96.28% 1.44% .37% 2019 93.20% 95.97% 2.36% .48% 2018 96.03% 1.09% .44% 95.85% 2017 96.58% 95.58% 1.83% .60% 94.08% 95.61% 1.30% .52%

29 30

_			State n-of-educator-and-an				
Graduation Year	Hudson 4-year	State Rate	AHS Dropouts	NH Dropouts	HiSET	Graduates	4 Yr. Cohort
2021	83.27%	87.23%	2.28%	3.05%	7.20%	229	263
2020	84.49%	88.14%	1.65%	2.46%	5.20%	256	303
2019	87.70%	88.42%	2.91%	2.73%	6.10%	271	309
2018	88.59%	88.81%	3.02%	2.85%	4.02%	264	298
2017	89.12%	88.98%	2.35%	2.74%	5.00%	303	340
2016	88.66%	88.23%	3.78%	3.39%	3.77%	305	344

Post-Secondary Class of Class Size 4 Yr. College 2 Yr. College Military **Training School** Work 2022 214 33% 2021 229 52% 21% 6% 3% 18% 2019 271 55% 18% 4% 5% 18% 2018 264 54% 18% 20%

31

Assessment Presentation - October 3, 2022

Creating a Data-Driven Culture

- Instructional coaches
- Curriculum coordinator
- iReady
- PLCs
- Vertical teams

#HudsonLearnsTogether

Facilities Study Snapshot

This is a compilation of the options in the <u>Hudson School District Elementary & Middles Schools Space</u> <u>Study</u> by Lavallee | Brensinger Architects

Existing



Option A - \$18,300,000*

_	ption A 910,30	0,000				
	A	Á	Á	Á	A	Ą
	Library Street	Dr. HO Smith	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
	preK, Kindergarten	1	2-5	2-5	6-8	9-12
	Reno + addition		Portables, reno + as needed	Portables, reno + as needed	Extra space	

Option B - \$19,500,000*

A	i.	A	Á	Ą	A
Library Street	Dr. HO Smith	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
preK, Kindergarten	-	1-5	1-5	6-8	9-12
Reno + addition	Potential for Pathways Program	Portables, reno + as needed	Portables, reno + as needed	Extra space	

Option C - \$51,500,000*

A	Á	Á	Á	A	A	Ą
Library Street	Dr. HO Smith	New Early Education Center	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
Closed	Closed	preK, K & 1	2-5	2-5	6-8	9-12
		New building	Portables, reno + as needed	Portables, reno + as needed	Extra space	

Option D - \$32,500,000*

Á	A	A	Á	A	A	Ą
Library Street	Dr. HO Smith	New Early Education Center	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
Closed	Closed	preK, K	1-4	1-4	5-8	9-12
		New building	25,000 SF addition	Portables, reno + as needed	Minor renovations needed	

Option E - \$10,300,000*

Á	A	Á	Á	Å	A
Library Street	Dr. HO Smith	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
preK	Kindergarten	1-4	1-4	5-8	9-12
Space for growth	Younger students & second floor	25,000 SF addition	Renovations needed	Minor renovations needed	

Option F - \$10,300,000*

P. 1. 7 - 0,00	-,				
Á	Á	A	A	Ą	A
Library Street	Dr. HO Smith	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
preK	Kindergarten	3 & 4	1 & 2	5-8	9-12
Space for growth	Younger students	25,000 SF addition		Minor renovations	
	& second floor			needed	

Option G - \$10,300,000*

Á	A	A	A	A	A
Library Street	Dr. HO Smith	Hills Garrison	Nottingham West	Hudson Memorial	Alvirne
preK	Kindergarten	1 & 2	3 & 4	5-8	9-12
Space for growth	Younger students & second floor	25,000 SF addition		Minor renovations needed	

^{*}Estimate of costs