

HUDSON SCHOOL DISTRICT

Hudson School Board Meeting April 17, 2006 Accepted Minutes

Present: Mr. David Alukonis, Chairman
Mr. David Bouchard
Mr. Richard Nolan
Mr. Gary Rodgers
Mr. Randy Bell, Superintendent
Mr. Normand Sanborn, Business Administrator
Ms. Mary Ellen Ormond, Assistant Superintendent for Curriculum
Brandon Mansur, Student Rep.

- A. **Call to Order:** Mr. David Alukonis, Board Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 6:30 pm.
- B. **Public Input**
There was no public input.
- C. **Board Reorganization**
Organization of the Board / Board member assignments for the year.
Items to be added:
Liaison to the Vocational Study: Mr. Bouchard
Liaison to the SAU Study: Mr. Rodgers
Health Insurance Task Force: Mr. Alukonis and Mr. Nolan
The objective of this task force is to bring all groups together – staff, district, union, this will benefit everyone before a crisis hits. It will watch for changes in insurance laws, watch for competitive rates etc.
Mr. Nolan moved to accept the Board reorganization list with changes, second by Mr. Rodgers. Motion passes 4-0.
- D. **Requests of the Board**
There were no requests of the Board.
- E. **Presentations to the Board**
There were no presentations to the Board.
- F. **Superintendent's Report**
Mr. Bell addressed the Board: Good News, Hudson Memorial has received an anonymous donation of \$21,600. This will be used to provide academic assistance, to pay teachers for after school homework help (tutoring).

HMS is still working on a plan. This will come back to the Board at a later date.

The SAU and Vocational Studies are both moving ahead.

Paul Ezen (SAU Study) is meeting with staff and will meet with town officials, School Board Members, PTO and parents.

Susan Auerbach (Vocational Study) is working on a draft survey for parents, students, graduates as well as faculty.

Ms. Ormond met regarding the State Vocational Study today.

The Alvirne Master Plan will be coming to the Board soon.

Next week is April Vacation (24-28).

Assistant Superintendent's Report

Update on summer professional development.

Currently 148 teachers and para professionals have signed up for the various professional development that will be offered this summer. Ten educators have signed up for more than 1 week. There are still some openings. Ms. Ormond suggested the District open it up to others for a fee. All members are in agreement. No Hudson staff will be bumped by an out of district person. Currently Ms. Ormond is meeting with other groups to design professional development activities—Nurses, P.E. Teachers, Music, Consumer Science, Tech Ed.

G. Committee Report:

There were no committee reports.

H. Correspondence:

School Enrollments for March 2006

For information only.

Elementary Class Sizes for March 2006

For information only.

Intent to Retire Letter

Jane Fitzpatrick (at the end of the 06-07 school year) – No action is necessary.

Key Messages from Department of Education

For information only.

Conservation Memo

Easement AHS Tree Farm – For information only.

Resignation Letter – Blake Klauber

Mr. Rodgers moved to accept the resignation of Blake Klauber, second by Mr. Nolan. Motion passes 4-0.

I. Recommended Action

1. Business Affairs - Minutes - Recommended Action:

Draft minutes – April 3, 2006

Mr. Rodgers moved to accept the draft minutes of April 3, 2006 as presented, second by Mr. Bouchard. Motion passes 4-0.

Non-Public Draft Minutes – April 10, 2006

Mr. Rodgers moved to accept the Non-Public Draft Minutes of April 10, 2006 with the necessary changes (Mr. Bouchard was present at the meeting), second by Mr. Bouchard. Motion passes 4-0.

2. Manifests - Recommended Action:

Manifests are available to be signed.

3. Financial Statement: for information only

Mr. Sanborn reviewed the financial statement with the Board.

Work is still being done at AHS-air quality project

Boiler work is being done at H.O. Smith School.

Mr. Bell stated more good news; PSNH has announced a rate cut of 12% on residential and 13.5% on businesses. If approved, lower costs will start in July.

4. Budget Transfer #30-06 (Boiler) (first reading)

See below

J. Old Business

Boiler Recommendation

Jim Lucy from Honeywell addressed the Board. The proposed cost is a “fixed” cost of \$264,395; this will cover everything from removal to installation to training. \$202,000 has been encumbered from a warrant, the balance needed will be from a budget transfer. Mr. Bell stated they already knew the money that was encumbered was not sufficient.

Currently Alvirne has a single boiler; the new system will have two boilers, seasonal domestic water system, piping and will be fully operational by the start of the next school year. Demolition will take place as soon as the current school year is complete, the boiler will be removed through the cafeteria.

The high efficiency option was not an option because it will not give the district a good enough payback, would have to line the chimney which is very costly.

Mr. Rodgers moved to approve the Honeywell Proposal with a fixed cost of \$264,395 for a new boiler system at Alvirne High School, second by Mr. Nolan.

Motion passes 4-0.

Budget Transfer #30-06 AHS boiler project additional funds \$73,700.

Mr. Nolan suggested the second reading be waived.

Mr. Nolan moved to waive the second reading of Budget Transfer #30-06, at a cost of \$73,700, second by Mr. Rodgers. Motion passes 4-0.

Special Education Graduate Study

This mailing was going back three years of graduates. It has been very difficult to track down these students. Instead, it was suggested to come up with a program to interview the current graduating Special Education Students now and again at a later date (perhaps 6 months and 12 months). The same survey will be used and conduct individual interviews. Mr. Bell and Mr. Bouchard will work on a process. *This process will come back to the Board (in writing) by the May 15 meeting. All the Board members were in agreement.*

K. New Business

Job Share Proposal: This item has been deferred.

L. Board Member Comments:

Mr. Nolan: No comments

Mr. Bouchard: No comments

Mr. Mansur: Exchange City article in the newspaper, Nice job FFA, Looking forward to April vacation.

Mr. Rodgers: No comments

Mr. Alukonis: No comments

M. Non-Public Session:

Mr. Nolan moved to enter Non-Public session at 7:25 pm under RSA91-A: 3II, (a) (b) (c) second by Mr. Rodgers.

Chairman called for a roll call vote.

Mr. Nolan-yes, Mr. Bouchard-yes, Mr. Rodgers- yes, Mr. Alukonis-no.

Motion passes 3-1.

Enter Non-Public after a brief recess.

Mr. Nolan moved, and Mr. Rodgers seconded, to approve the request of Richard Whitcomb, to have his daughter Vanessa admitted to Alvirne High School for the 2006-07 school year as a tuition student from Hooksett. The motion was approved 4-0.

Mr. Bouchard moved, and Mr., Nolan seconded, to approve the list of paraprofessionals as presented by the Superintendent. The motion was adopted, 4-0. (List attached).

Mr. Rodgers moved, and Mr. Nolan seconded, to accept the salaries and bonuses, for staff members Karen Burnell, Dana O’Gara, Maureen Gelinas, Sandie Gaspar, Donna Gilbert, Maureen Garon, Kevin Boulard, and William Campbell as presented by the Superintendent. The motion was adopted 3-1, with Mr. Bouchard opposed.

Mr. Bouchard indicated that his opposition was only to the bonuses. His opposition was not based upon performance concerns, but only that the School Board had not adopted a policy or program related to staff performance bonuses that could cover all employee groups.

Mr. Rodgers moved, and Mr. Nolan seconded, to accept the Superintendent’s recommendation for Peter Hutchins, at a salary of \$37,250 for 2006-07. The motion was adopted 4-0.

Mr. Nolan moved, and Mr. Rodgers seconded, to place Normand Sanborn on a two year rolling contract status. The motion was adopted 3-1, with Mr., Bouchard opposed.

Mr. Nolan moved, and Mr. Rodgers seconded, to accept the Superintendent’s nominations of Mary Ellen Ormond and Normand Sanborn, at the salaries and bonuses recommended by the Superintendent.

At Mr. Bouchard’s request, the motion was divided into salaries and bonuses. The divided motion to accept nominations and salaries for Mary Ellen Ormond and Normand Sanborn as recommended by the Superintendent was adopted 4-0.

The divided motion to accept the Superintendent’s recommendations for bonuses for Mary Ellen Ormond and Normand Sanborn was adopted 3-1, with Mr. Bouchard opposed.

Mr. Bell was excused for a Board discussion. After discussion, Mr. Rodgers moved, and Mr. Bouchard seconded, to extend to Randy Bell a two year rolling contract with a salary of \$99,000 for 2006-07. The motion was adopted 4-0.

The list of salaries and bonuses as adopted are attached to these minutes.

Mr. Nolan moved, and Mr. Bouchard seconded, to exit non-public session and adjourn the meeting. Mr. Bouchard, yes; Mr. Nolan, yes; Mr. Rodgers, yes; Mr. Alukonis, yes.

N. Adjourn:

The meeting adjourned at 9:05 pm.

April 17, 2006
Hudson Town Hall

Hudson School Board
Public Session 6:30

Respectfully submitted,

Dotty Murray