

Posted: 07.15.2021

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting
followed by Non-public Session

Agenda

July 19, 2021

updated 07.16.2021

Estimated
time

- 6:30 pm **A. Call to Order**
Pledge of Allegiance
- 6:35 pm **B. Public Input**
Hudson residents are welcome and encouraged to share feedback with the board on agenda items.
- 6:40 pm **C. Presentations to the Board**
1. [Assessment Data](#)
Assistant Superintendent Kim Organek will present student assessment data.
- 7:05 pm **D. Old Business (Note Discussion/Decision)**
1. [Radios](#) – Decision
Business Administrator Jen Burk will provide a summary of quotes received for the communications infrastructure and radios project.
2. [Alvirne Trustees' Proposals](#) – Decision
Business Administrator Jen Burk and Trustees Liaison Mike Campbell will review the proposals approved by the Alvirne Trustees.
3. Policies
Assistant Superintendent Kim Organek will discuss revisions.
a) JRA Student Records and Access (FERPA)
b) JICJ Unauthorized Communication Devices

7:25 pm **E. New Business (Note Discussion/Decision)**

1. [Facility Use Request: Hudson Old Home Days](#) – Decision
Business Administrator Jen Burk will share a request to use the grounds at Hill House for Hudson Old Home Days in August.
2. Community Outreach – Discussion
Terry Wolf, Director of Strategic Engagement & Communication will share a proposal for community outreach at Old Home Days.
3. [Extracurricular Nomination](#) – Decision
Superintendent Russell will review an extracurricular nomination for winter 2021-2022.
4. [Budget Transfers # SB21-05, SB21-06](#) -- Decision
Business Administrator Jen Burk requests approval for two budget transfers.

7:50 pm **F. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign.
2. Minutes – Recommended action: Review and approve. (LR)
 - a) [06.07.2021 Draft Minutes](#)
 - b) [06.21.2021 Draft Minutes](#)

7:55 pm **G. Reports to the Board (Information)**

District administrators will share updates for the board and public.

1. Superintendent Report
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

8:15 pm **H. Committee Reports**

8:20 pm **I. Correspondence (Information)**

1. [JROTC Letters of Appreciation](#) (LR)

8:25 pm **J. Board Member Comments**

- 8:30 pm **K. Non-Public Session**
1. Staff Nominations
 2. Letter of Resignation

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b) The hiring of any person as a public employee.*
- c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*
- i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

- 8:40 pm **L. Adjourn**

Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	08.02.2021	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	08.16.2021	6:30 pm	Hills Memorial Library	Regular Meeting

Hudson School District

Assessment Data Review

July 19, 2021

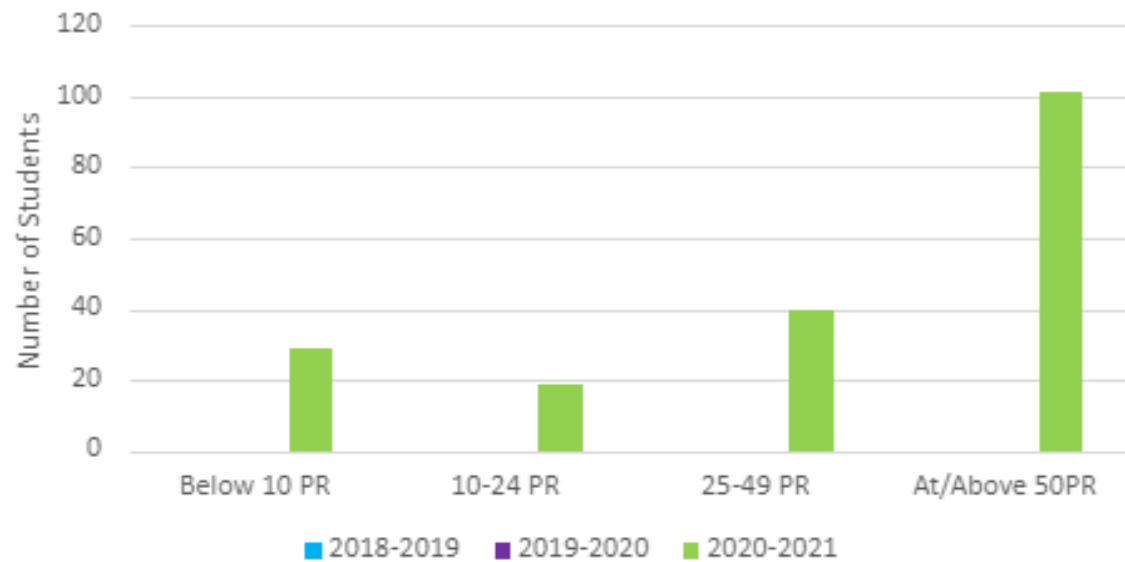


Assessment Overview

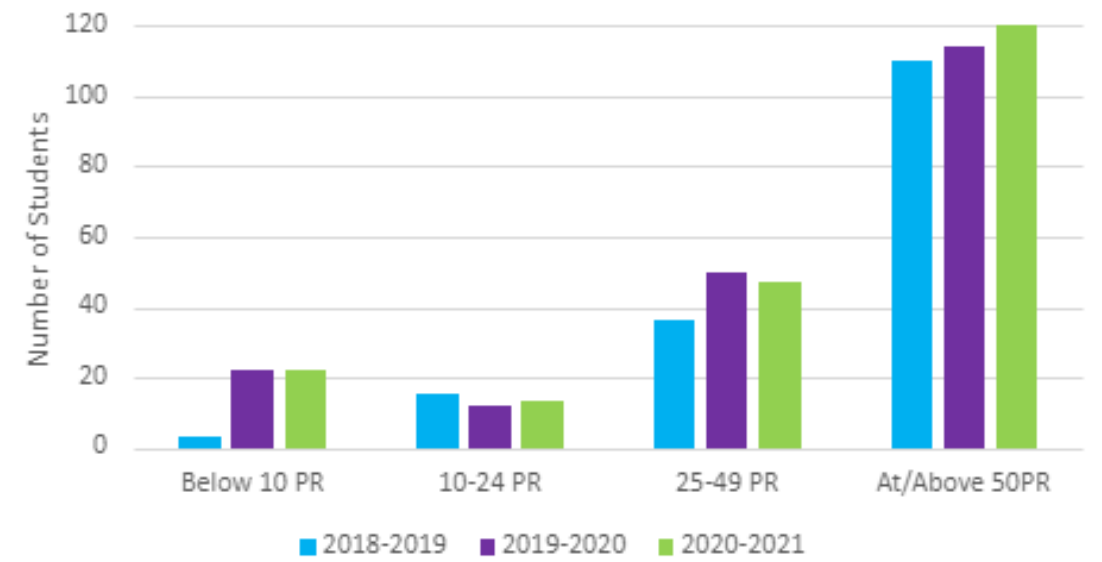
- **Assessments this year**
 - DIBELS
 - STAR Reading and Math
 - NH SAS
 - PSAT
 - SAT

STAR Reading

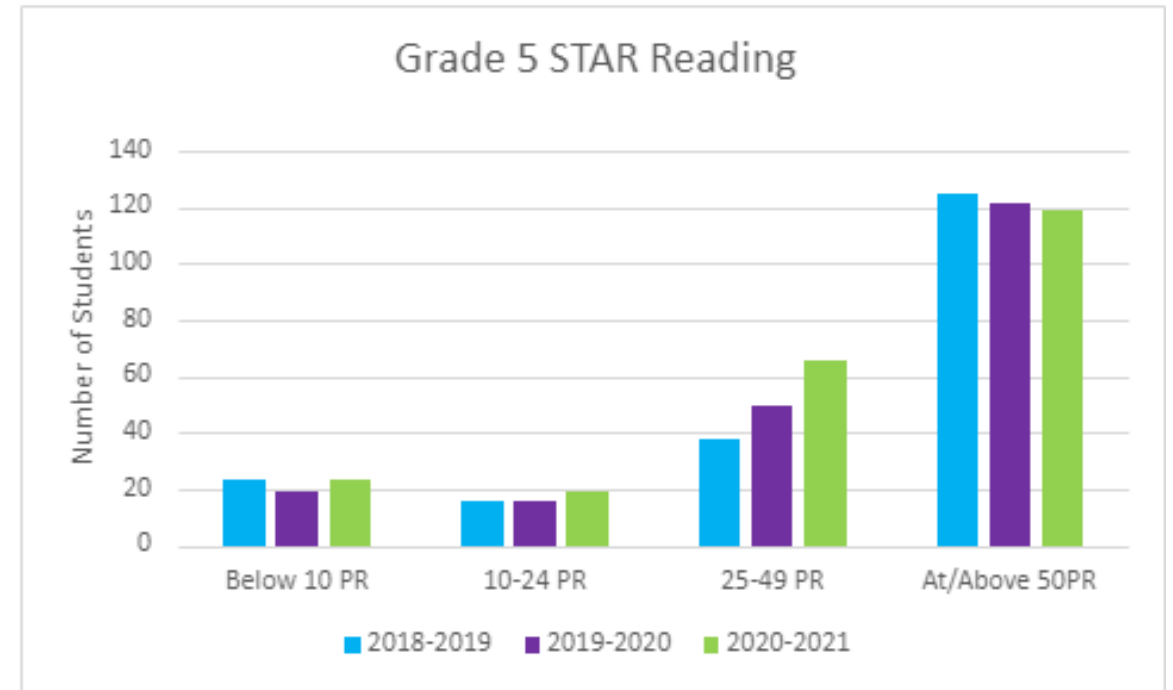
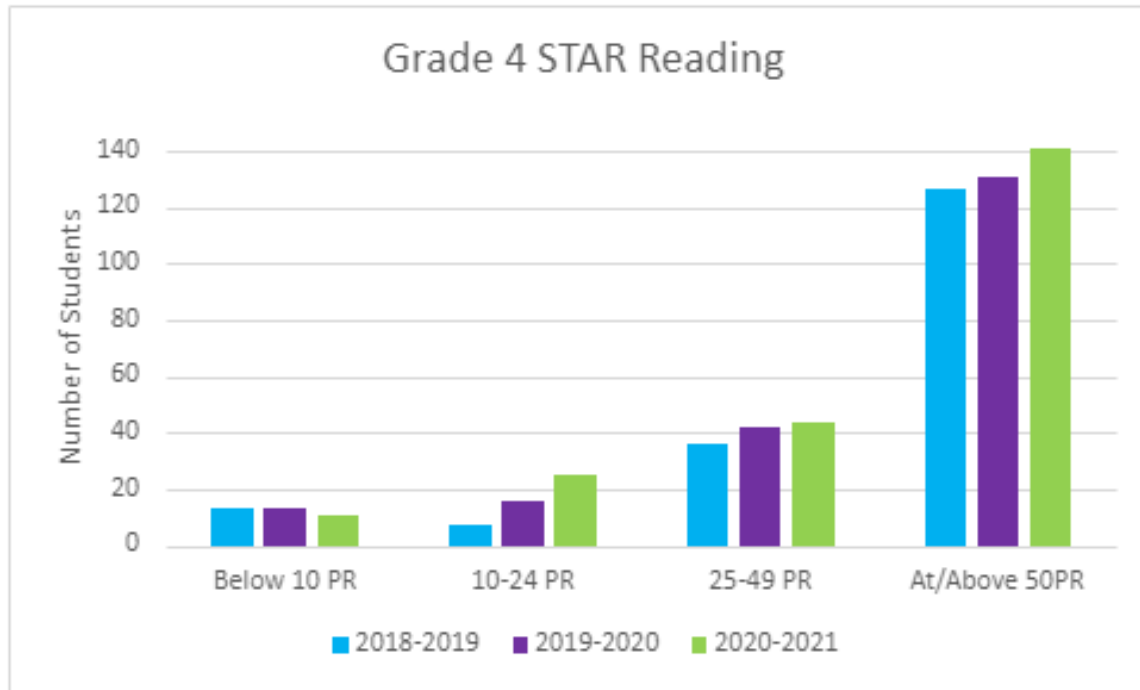
Grade 2 STAR Reading



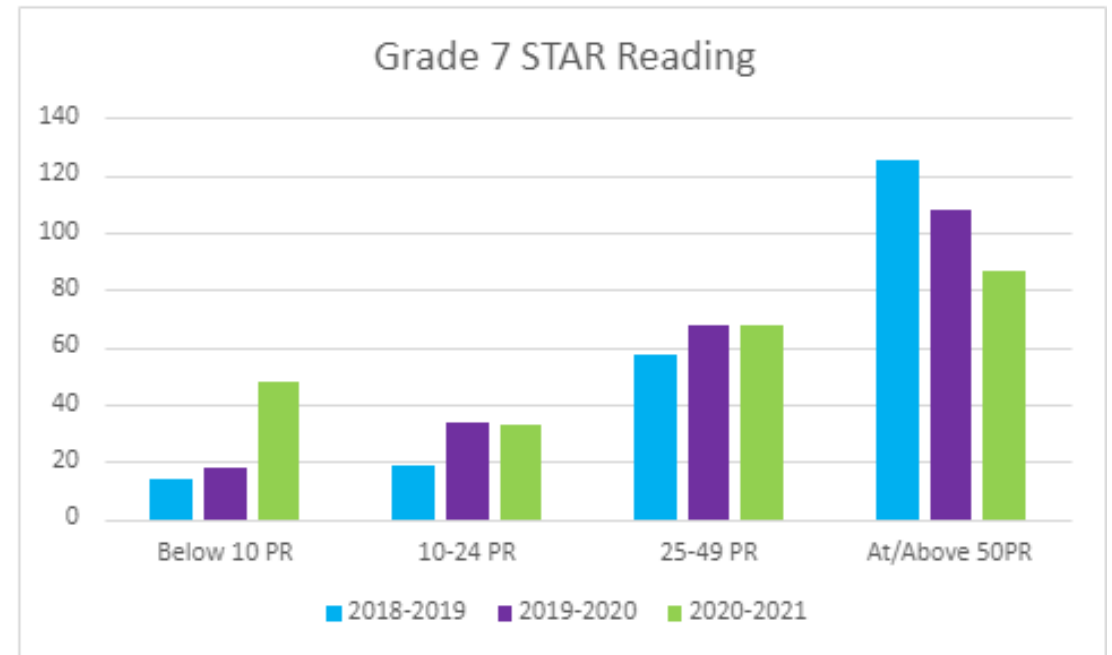
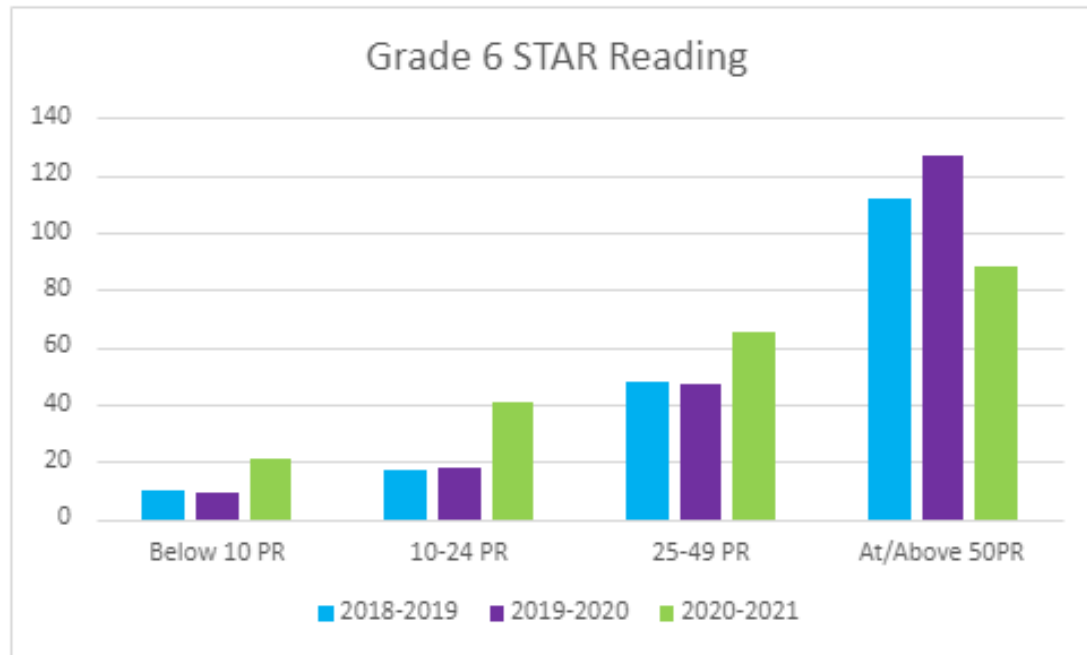
Grade 3 STAR Reading



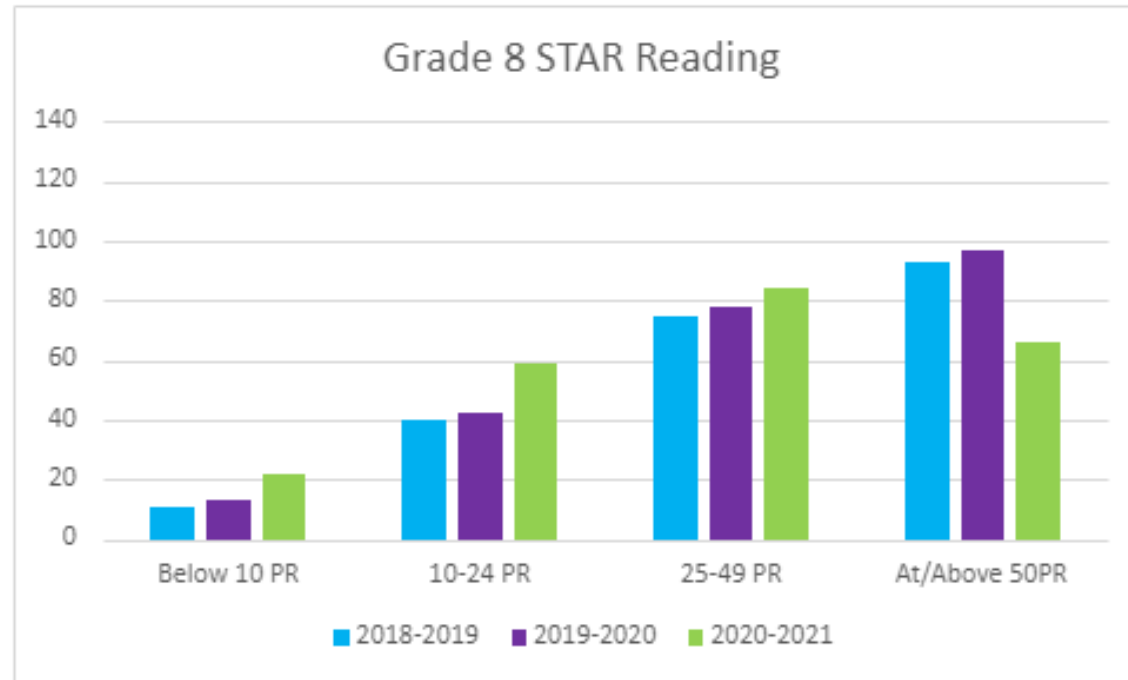
STAR Reading



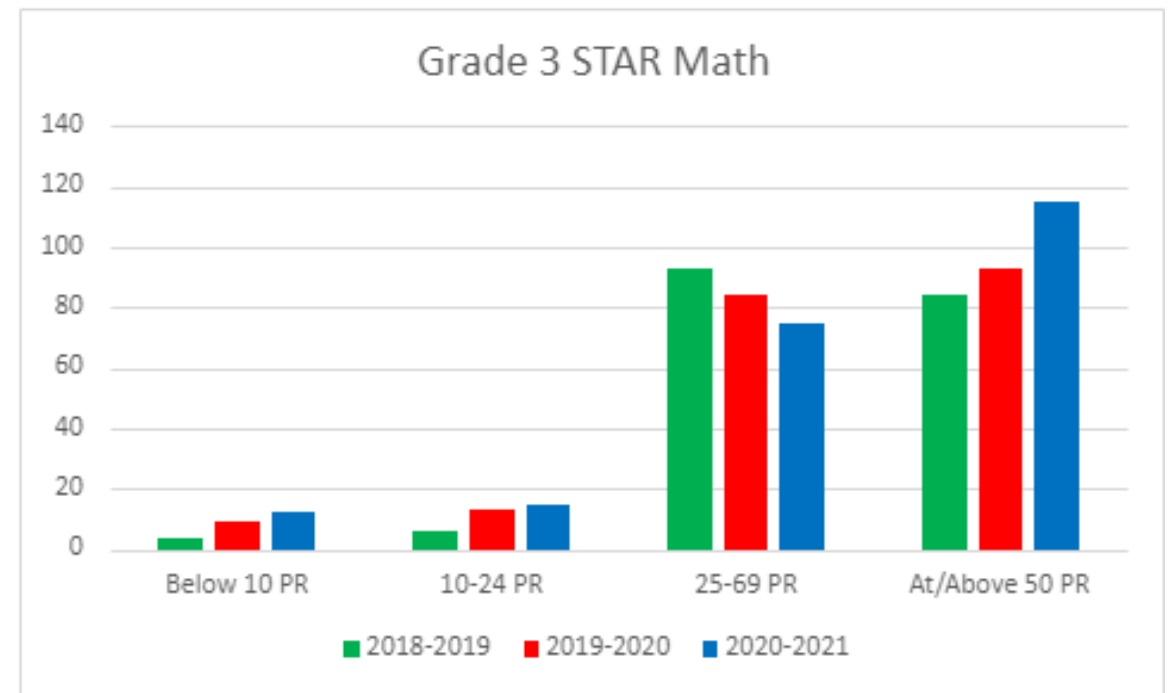
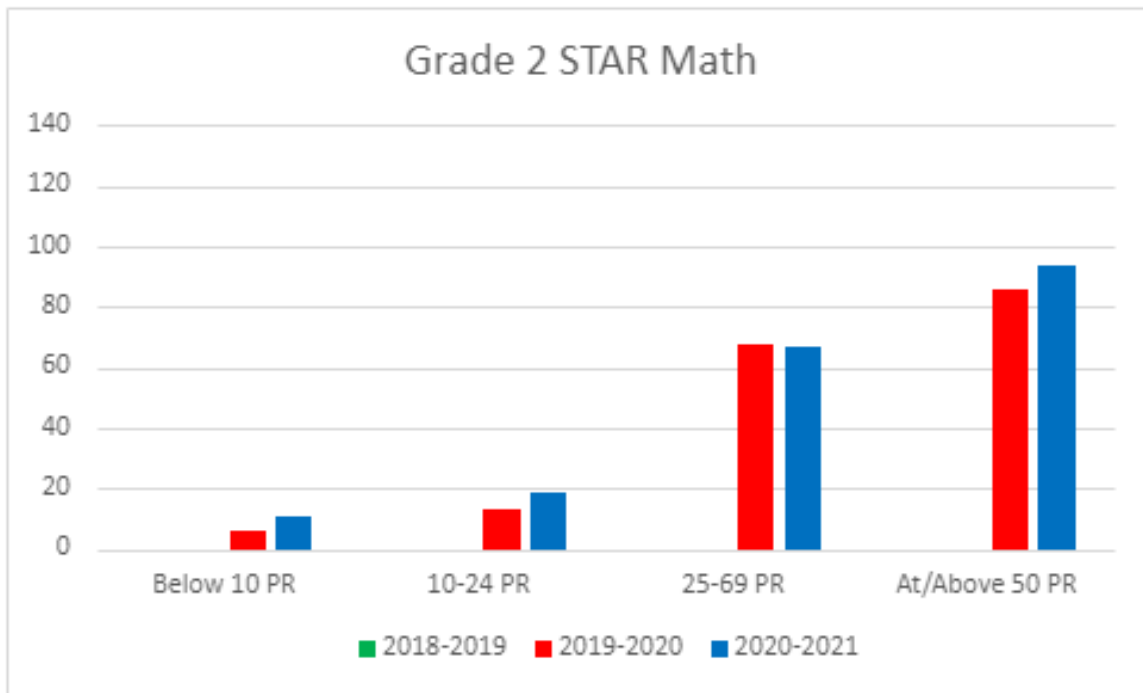
STAR Reading



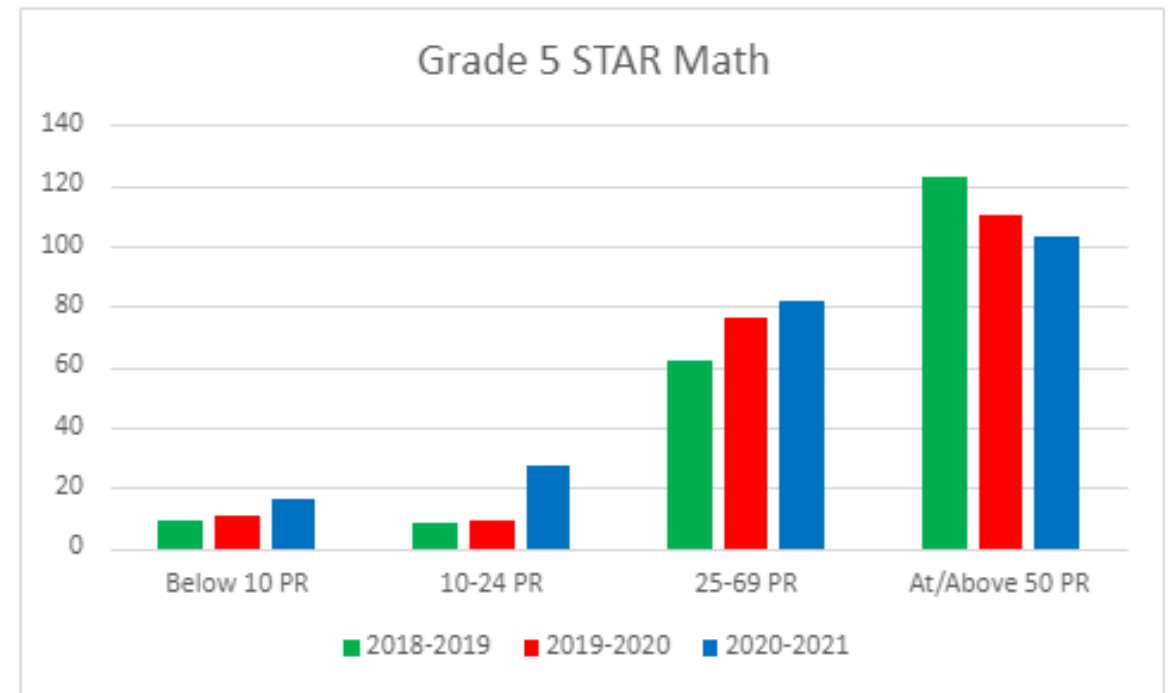
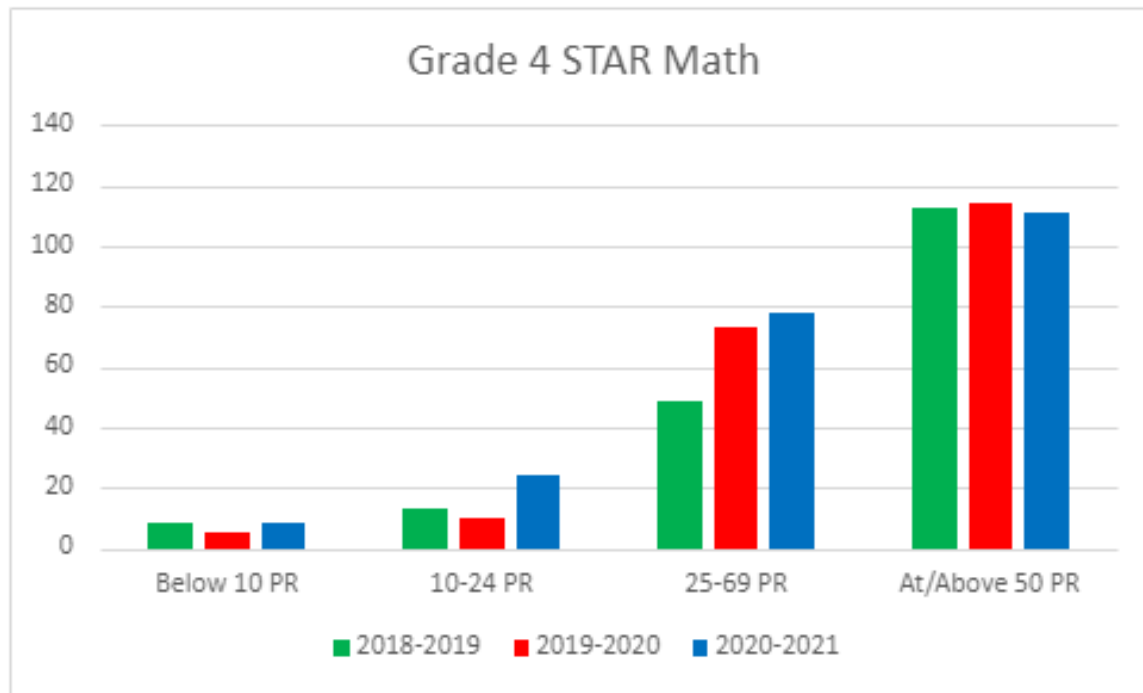
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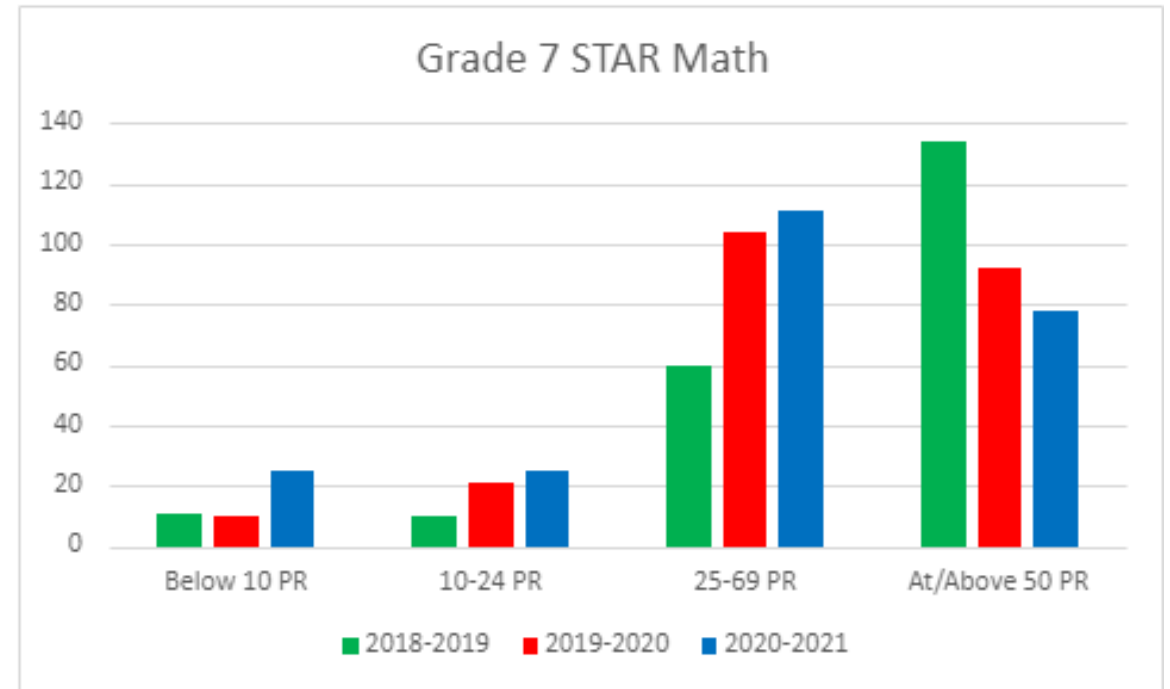
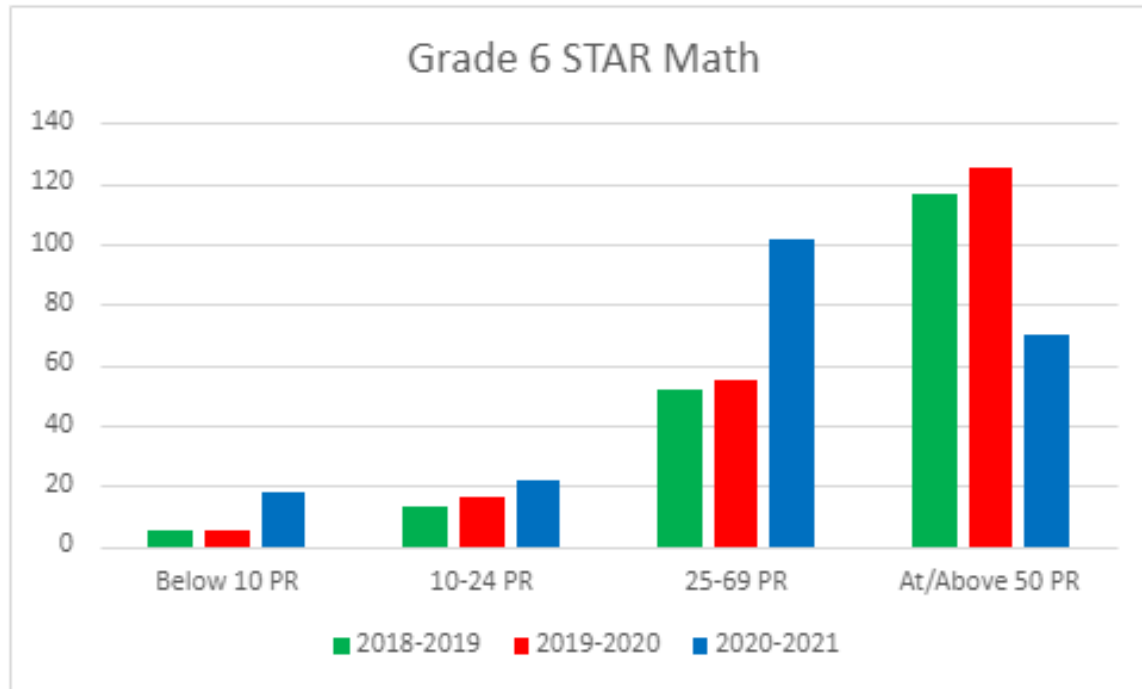
STAR Math



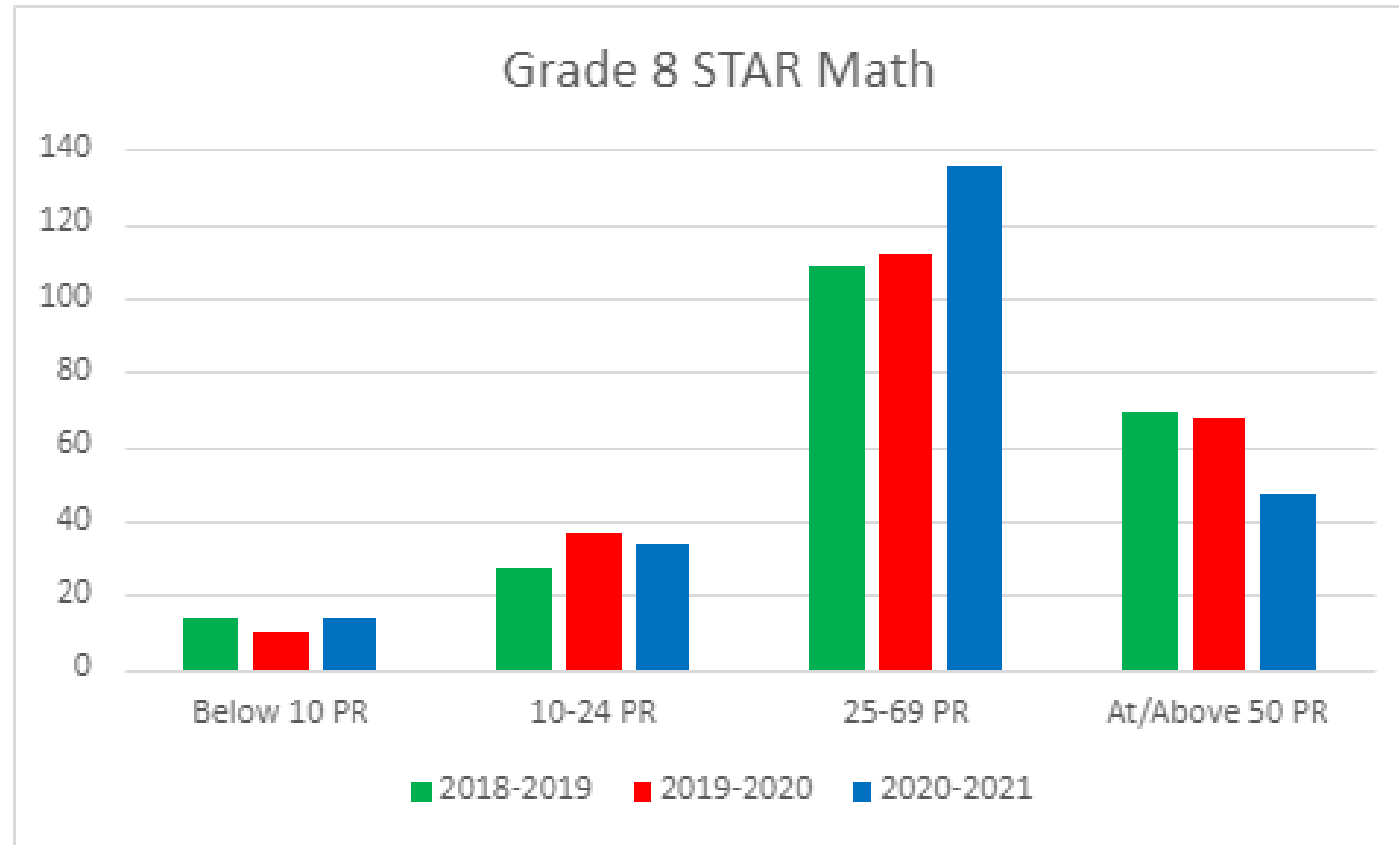
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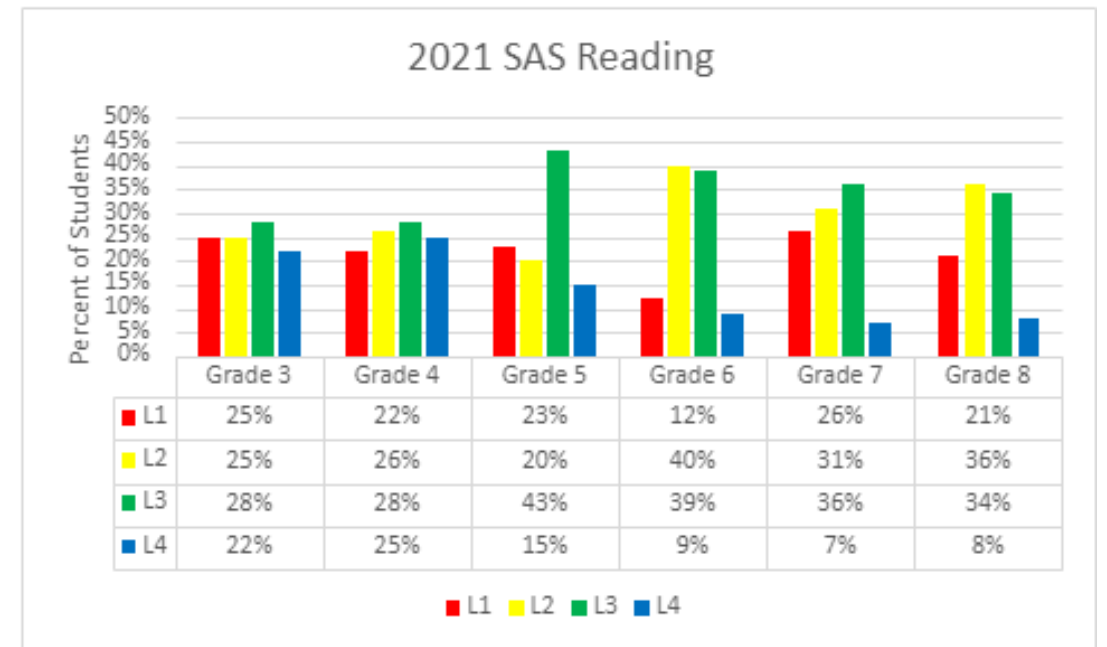
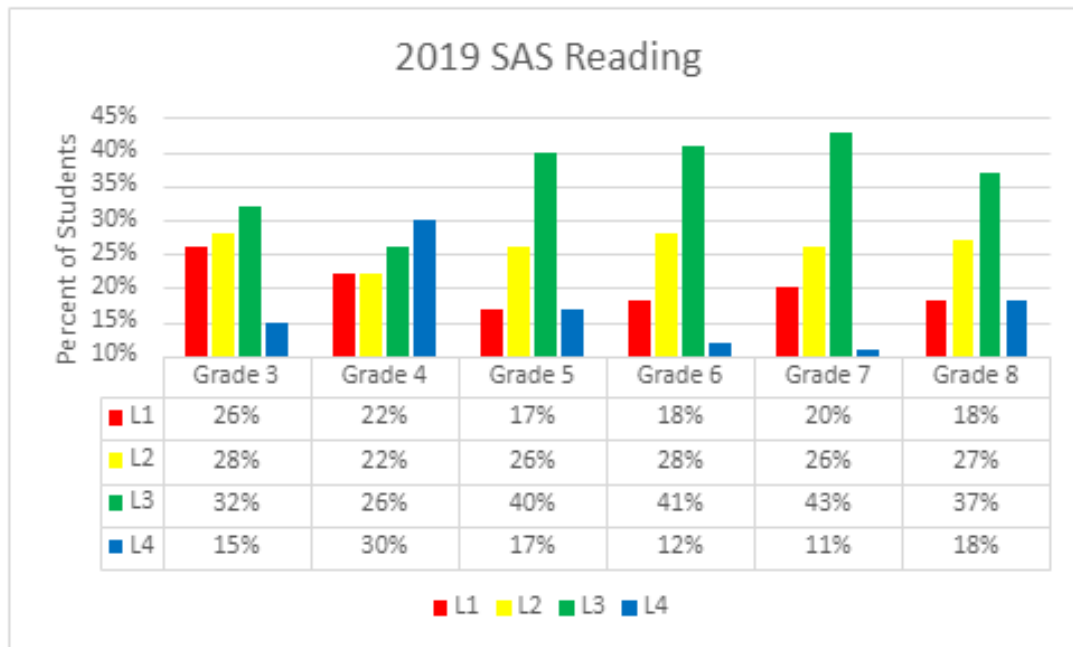
STAR Math



STAR Math

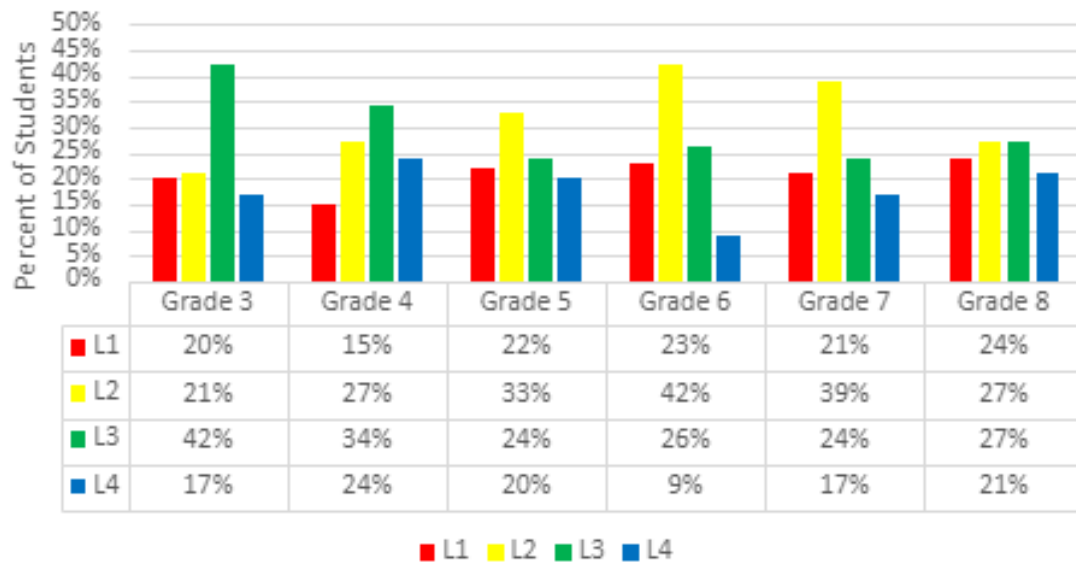


SAS Reading Comparison

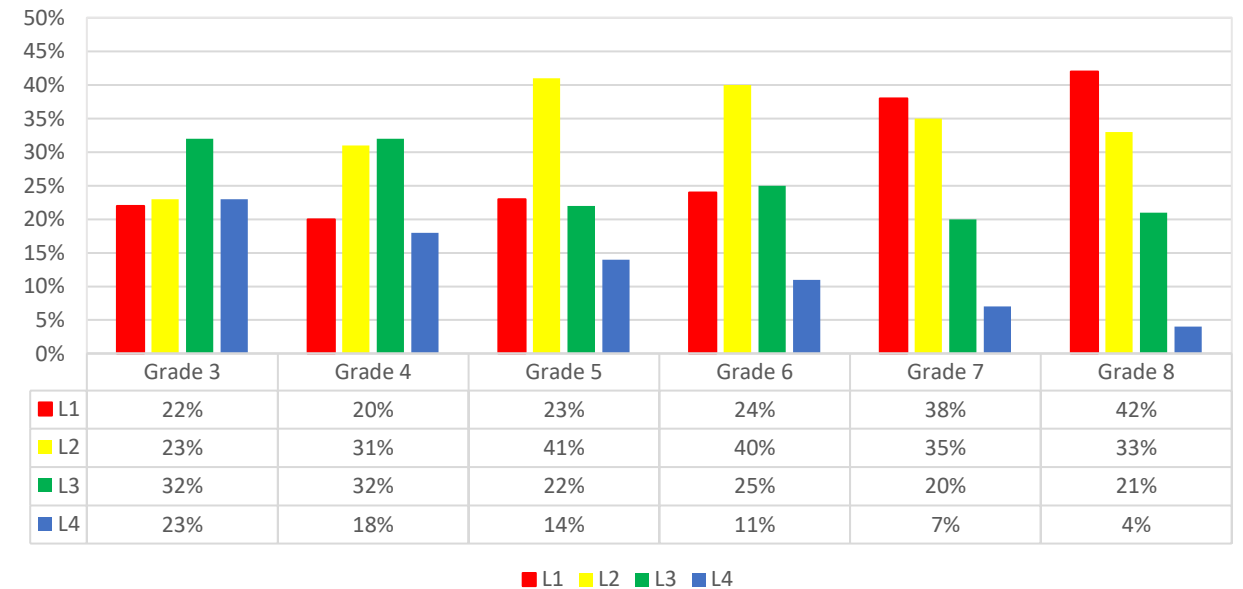


SAS Math Comparison

2018-2019 SAS Math

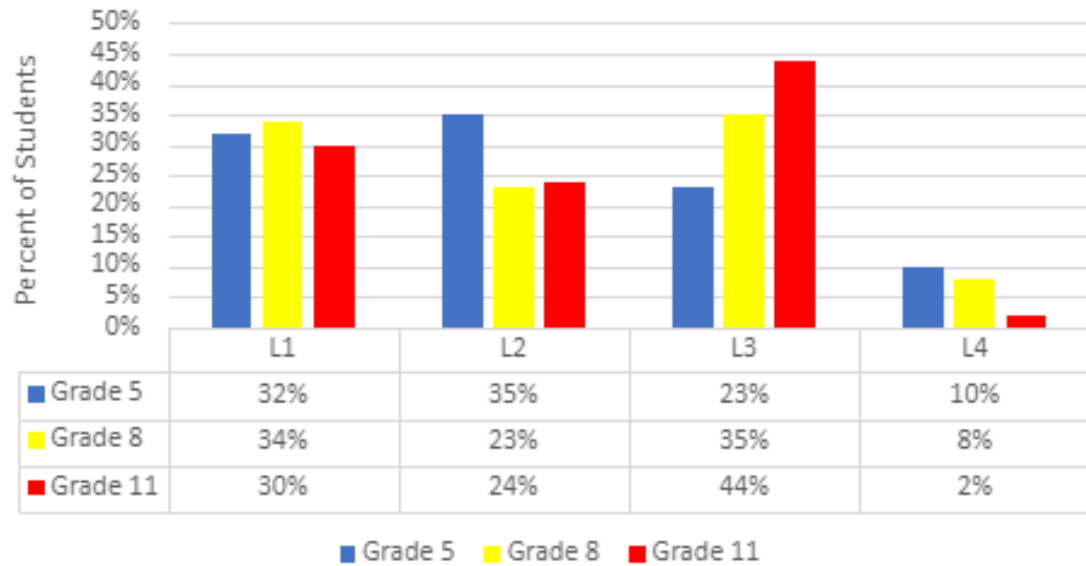


2020-2021 SAS Math

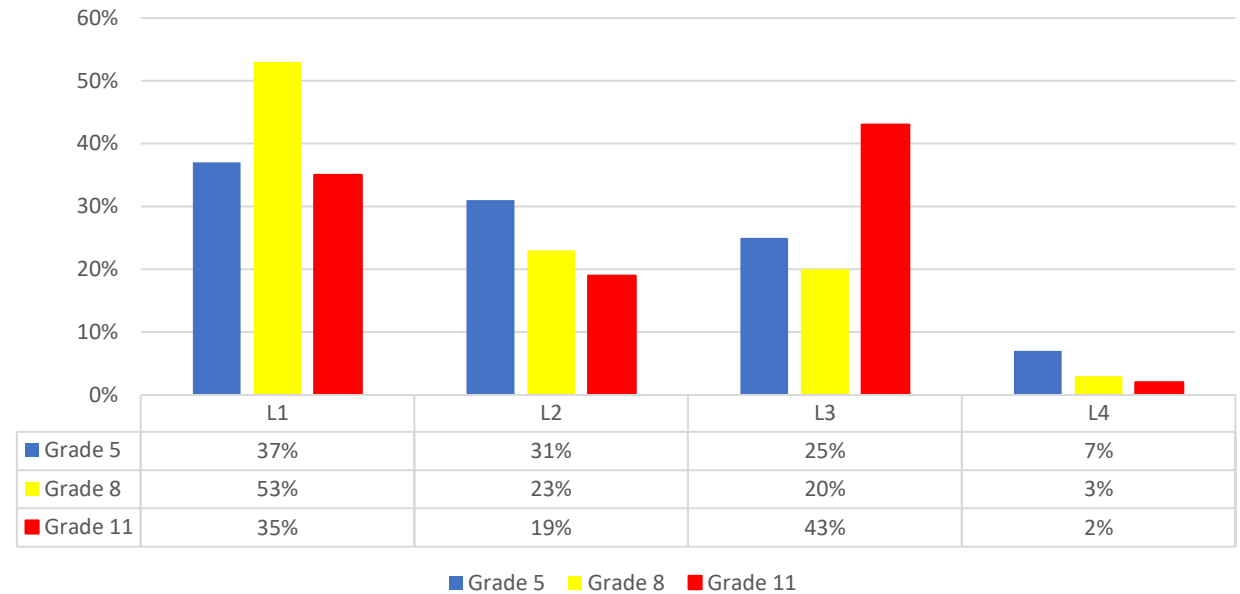


SAS Science Comparison

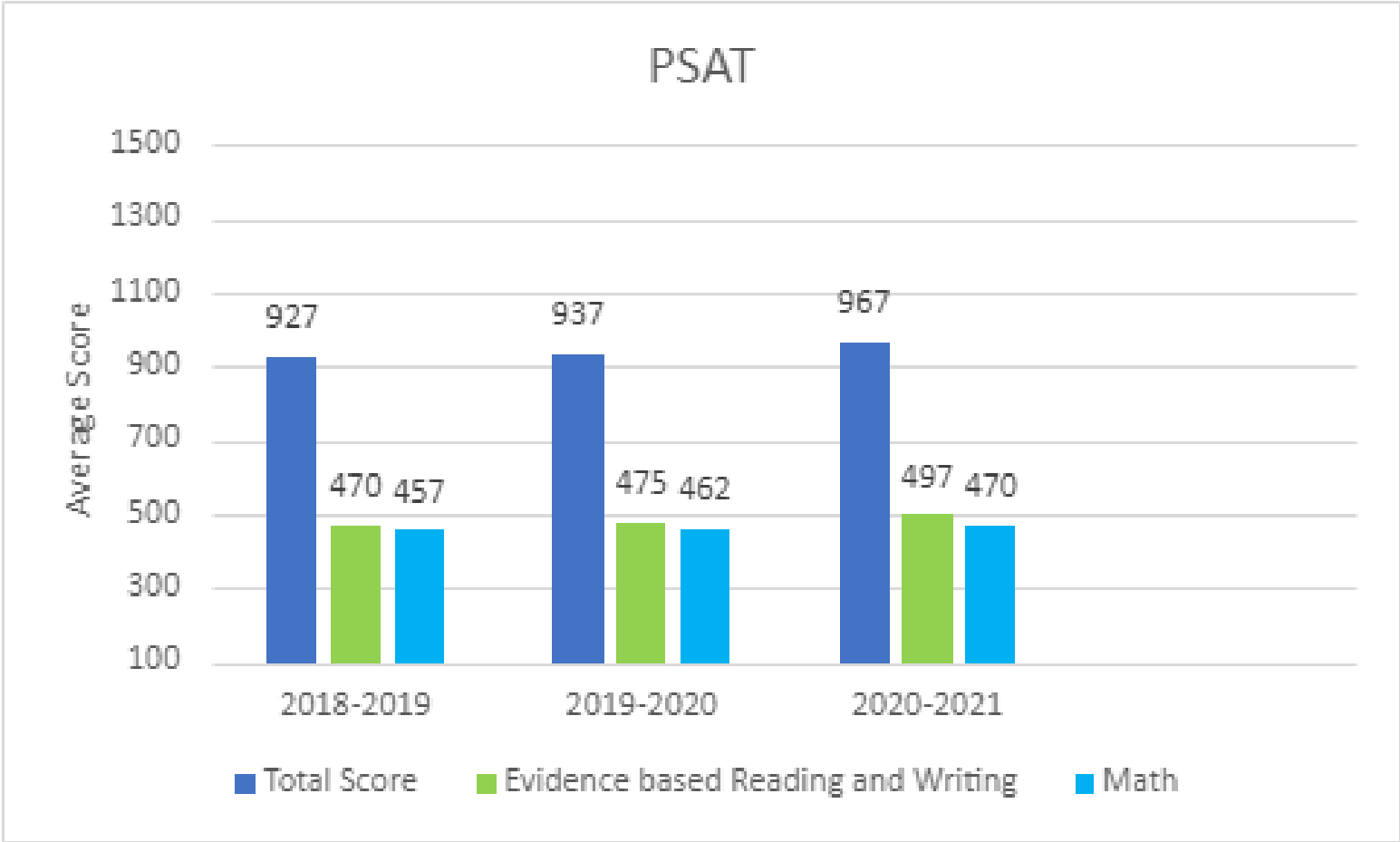
2018-2019 SAS Science



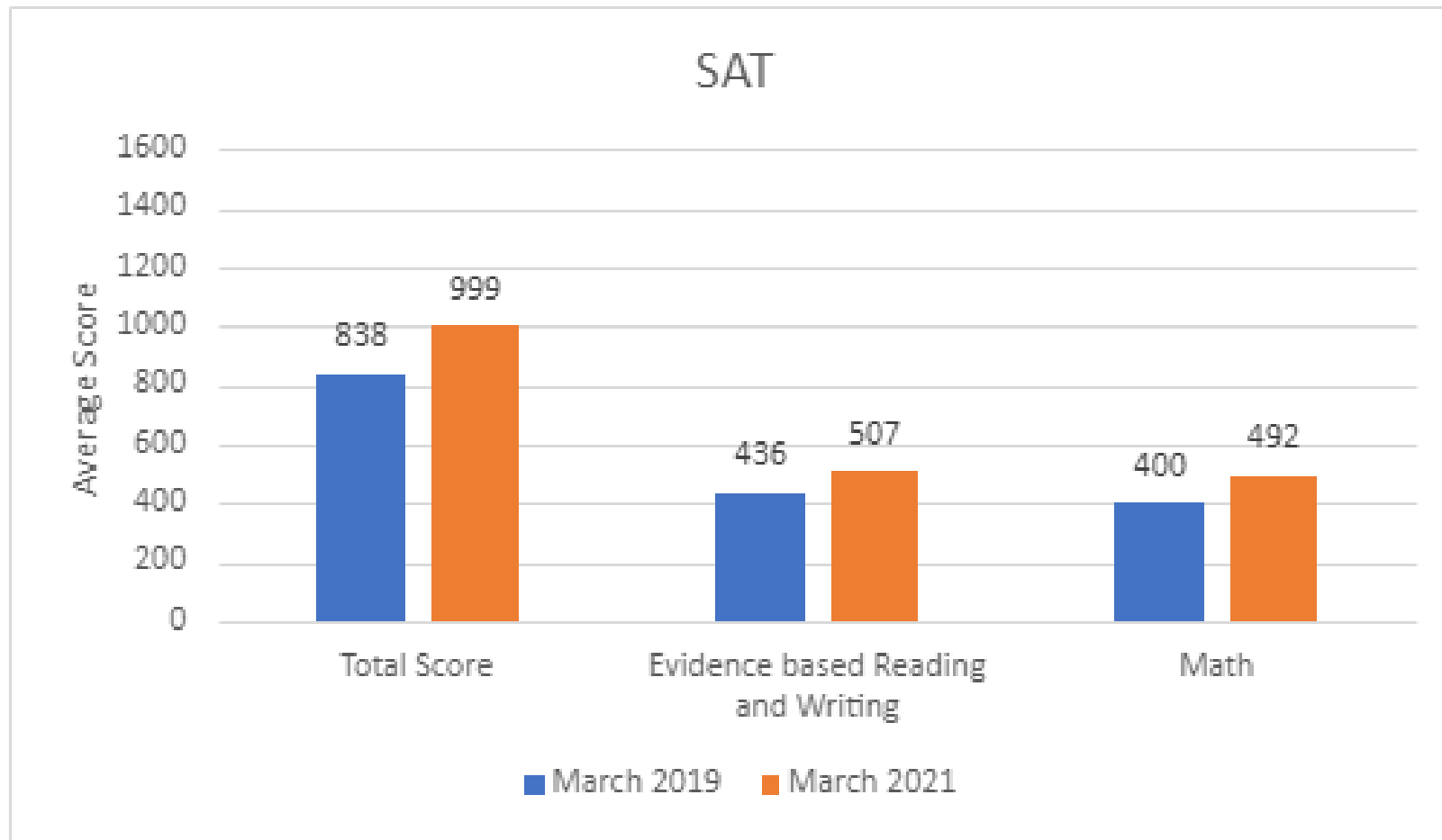
2020-2021 SAS Science



PSAT



SAT



Take Aways

- **Fluctuations in achievement levels attributed to COVID and hybrid schedule**
- **PSAT and SAT scores are trending upward**
- **2020 lack of assessments created a gap year in trend line – restart 2021**

Looking Ahead...

- Focus on mathematics instruction with support from Interventionists and Math Tutors
- Science instruction through Reading
- Supplemental resources for intervention
- Instructional Coaches to support teachers in planning and data analysis

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

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lrussell@sau81.org

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rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jbuk@sau81.org

MEMO

TO: Hudson School Board

FROM: Jennifer Burk

RE: District-Wide Radio Project Update

DATE: July 15, 2021

The School Board approved a request from year-end spending for an upgrade to the communications infrastructure and procure 2-way radios to completely replace the equipment each school has been using. I contacted four companies to obtain quotes on the equipment and received responses from two of them – the company who initially provided the quote that was used for the request to the Board, and another company that the Hudson School District has used in the past for radios and related equipment. Below is the summary of the quotes (attached):

Beltronics – 256 radios, 6 repeaters & antenna systems with optional link - \$161,987.26
Cen-Com – 256 radios, 10 repeaters - \$115,811.60

After consulting with Sarah Muncey, who serves as the Emergency Management Committee Chair and the district-wide Communications Infrastructure and Radio Coordinator for this project, and in consideration of the findings by the State on existing equipment installed by Cen-Com which they noted during their walk-through inspection of our facilities, my recommendation is to move forward with Beltronics on this project.

Recommended Motion:

The Hudson School Board awards the communications infrastructure and radio project to Beltronics per the quote dated July 1, 2021 in the amount of \$161,987.26.

Thank you in advance for support of the above motion.

Chip Hull
 9 Independence Drive
 Londonderry, NH 03053

603-432-4313
 chull@cencomnh.com

Date	Estimate #
7/8/2021	886

Name / Address
Hudson School District 20 Library Street Hudson, NH 03051

P.O. No.

Qty	Description	Rate	Total
10	Hytera Digital / Analog Repeater UHF with Duplexer includes: - Antenna System Includes: Unity Gain Omni-Directional Antenna - 50" Coax Cable and Connectors (2) Repeaters - (1) slot for All School Emergency and & Local Emergency with SAU radios included (3) sharable slots available to use locally - 3 groups can access the repeater simultaneously, the 4th group would get a busy signal General / Facilities / Admin / Athletics /	2,050.40	20,504.00
5	Cabinet Rack - 9U Wall Mount w/Locking Glass Door & Cooling Fan - 24" Deep	395.00	1,975.00
256	Hytera PD-562 Digital/Analog Portable Radio - 4 Watts, Includes rapid charger, spring loaded belt clip	288.00	73,728.00
256	Add: Priority Interrupt & Remote Monitor(decode) & Radio Enable/Disable Capability to PD562 Radios	42.85	10,969.60
1	Design, configuration and Installation of above radio system includes, programming of 256 radios and repeaters. Note: Repeater will require a standard 110 outlet for power and Network drop. If a roof penetration is required, it would need to be done by a roofing company and would require additional cost	6,000.00	6,000.00
1	Modify existing License to add UHF Repeater and simplex frequencies at all schools	2,635.00	2,635.00
1	Shipping & Handling is prepay and add		0.00

Total

Chip Hull
 9 Independence Drive
 Londonderry, NH 03053

Date	Estimate #
7/8/2021	886

603-432-4313
 chull@cencomnh.com

Name / Address
Hudson School District 20 Library Street Hudson, NH 03051

P.O. No.

Qty	Description	Rate	Total
	Radio System will have: 1. An Emergency Channel which will tie all schools together and a local emergency channel per school. Repeaters will be connected by Hudson School District network,. Hudson IT dept will need to be involved and provide IP addresses for each school on the same network. 2. All radios will have each schools channels programmed into them and will be separated by zones which will be labeled by the Schools name in the display window for example, If some from Hudson Memorial were to go to Alvirne, they would change from the Hudson Memorial zone over to the Alvirne Zone and would have access to all of their channels 3. Radios will be equipped with Priority Interrupt and radio kill option, which will allow key personnel to have priority when using the Emergency channel. Also Key radios will have the ability to disable a radio over the air (Radio needs to be within range of the system to disable or enable it)able it)		

Total			\$115,811.60
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240 Main Dunstable Rd
Nashua, NH 03062
(603) 402-4144 Fax (603) 386-6344
(800) 323-5876
www.beltronics.net

FCC Licensing Coordination, 6 UHF repeater pairs and 5 UHF simplex frequencies for aux/link use	\$4,800.00
6 Repeaters, includes IP licensing and duplexer	\$18,483.00
10% Quantity Disc	-\$1,848.00
6 Antenna Systems, includes all feed line, lightning protection and mounts	\$5,430.04
5 Floor/wall cabinets, includes DC power supplies with battery backup, 2-4 hour holdover minimum	\$8,262.00
256 PD562 portables, includes Priority Interrupt licensing	\$127,744.00
15% Quantity Disc	-\$19,161.60
Labor, includes system design, installation, programming and training.	\$13,400.00
Project total as proposed	\$157,109.14
*inbound freight prepay and add	

*Itemized proposal available if requested

Optional link/gateway for public safety interoperability, UHF to VHF
(to be located at Alvirne, district-wide communication)

\$4,878.12

Prepared by

C. Johnson, General Manager

S. Oneto, Account Manager





240 Main Dunstable Rd
Nashua, NH 03062
(603) 402-4144 Fax (603) 386-6344
(800) 323-5876
www.beltronics.net

July 1st, 2021

Hudson SAU 81

20 Library St

Hudson, NH 03051

Budgetary Proposal

Multisite IP connected radio system to cover school and SAU locations for the SAU 81 district. Local and district-wide talkgroups to be implemented to most efficient strategy, to maximize communications throughout the district.

Our proposal is a 5 site, 6 repeater system. Based upon our meeting June 28th, and our site visits on June 30th, we have developed this proposal to meet the needs and concerns of the district. A general synopsis is as follows:

Hills Garrison – New repeater site, Mechanical Room 2nd floor, Roof access available in room, non-penetrating roof mount for single antenna, Floor/wall cabinet to secure equipment.

Alvirne – Existing repeater site (may need to discuss alternative location of equipment, current equipment is in attic space not ideal for serviceability and temperature of equipment), replace all equipment and antenna feed lines, 2 non-penetrating roof mounts to hold repeater antenna and link/gateway antennas, Floor/wall cabinet TBD.

Library St – New repeater site, 2 repeaters to service the Library St, HO Smith and SAU locations, Loft storage area to the left of stage, rear wall mount to hold 2 antennas, Floor/wall cabinet to secure equipment.

Memorial – Existing repeater site, replace all equipment and antenna feed lines, roof access available in room, weatherhead to roof in place, non-penetrating roof mount for single antenna, Floor/wall cabinet TBD.

Nottingham West – New repeater site, Floor/wall cabinet in IT office, cabling to outside wall (drop ceiling access), wall mount for single antenna.

** All locations will have/need AC power outlet and network port within 5ft of cabinet location, responsibility of customer

256 handheld radios to be programmed for local and district-wide communications with permissions to be discussed. Approximately 8 local talkgroups or “channels” per school (Main, Facilities, SPED, ALL CALL, etc) and 4 district-wide talkgroups or “channels” (Dist Admin, Dist Facilities, Dist ALL CALL, etc). Control and access of these talkgroups can be set per radio/group of radios.



Alvirne Trustee Proposals
Alvirne High School 2021/2022

Stage Curtain System	\$ 16,000.00
Musical Instruments to Loan Students	\$ 14,200.00
Challenge Day-School Counseling	\$ 15,000.00
Lime/Fertilizer tow behind spreader	\$ 18,900.00
Hydrostatic Drive Feed Cart	\$ 7,500.00
Total	\$ 71,600.00

Co-curricular Support Requests* \$ 22,000.00

*The trustees believe that these requests should be funded

by the district. To that end, we have asked Michael Campbell to bring this to the school board for consideration. If the district will not put these items into the budget, we will cover these costs.

Woodsman Competition* \$ 6,000.00

*The trustees will consider revisiting funding of this item when we have more information.

We are not interested in funding professional competitors.

HUDSON SCHOOL DISTRICT IN HOUSE FACILITY USE/RENTAL APPLICATION

DIRECTIONS: The information requested is necessary for managing facility usage and to assure that your needs are met. Complete Section I and II and submit the form to the school administrative office at least 14 days prior to the proposed activity. A Certificate of Liability must accompany this form proving coverage for general liability and property damage insurance totaling \$1,000,000/\$2,000,000 aggregate with the Hudson School District listed as additional insured. The certificate holder should list the Hudson School District, 20 Library Street, Hudson, NH. THIS APPLICATION WILL NOT BE PROCESSED UNLESS THE CERTIFICATE OF LIABILITY IS ATTACHED.

SECTION I - APPLICANT INFORMATION

Name of Organization: Hudson Old Home Days
 Contact Person and Telephone #: Tim Melley 603-765-2086
 Street Address: P.O. Box 572
 City, State, Zip Code: Hudson NH 03051
 E-mail address: HudsonOldHomeDays@gmail.com
 Activity Description: Old Home Days
 Number of Anticipated Participants: --- Number of Supervisors Provided: ---
 Estimated Hours: Thurs & Fri 5-11 Sat 12-11 Time Sunday 12-5
 Activity Date(s): 8/12 - 18/15 SMTWTFSS
 Facilities Requested:

- Alvirne High School, 200 Derry Road, Hudson, NH - Telephone: 888-1260
 - V114 Cafeteria Tennis Court
 - Classroom Gym Checkers
 - Field(s) Library Checkers Kitchen (additional form)
 - Music Room Track Hills House field
- Hudson Memorial School, 1 Memorial Drive, Hudson, NH - Telephone: 888-1240
 - Cafeteria Gym Multipurpose Rm
 - Classroom Library
 - Field(s) Other
- Hills Garrison School, 190 Derry Road, Hudson, NH - Telephone: 881-3930
 - Cafeteria Gym Other
 - Classroom Library Field(s)
- Dr. H. O. Smith School, 33 School Street, Hudson, NH - Telephone: 888-1248
 - Library Cafeteria
 - Classroom Gym
- Library Street School, 22 Library Street, Hudson, NH - Telephone: 888-1255
 - Cafeteria/Gym Classroom Other
- Nottingham West School, 40 Pelham Road, Hudson, NH - Telephone: 595-1670
 - Cafeteria Gym Other
 - Classroom Library Field

Hills Memorial Library, 18 School Street, Hudson, NH
 Conference room

Equipment requested:

Can we get The Fields mowed by July 30 2021

I certify that I have read and understand the regulations governing the use of the Hudson School District facilities, and my organization does not engage in any activity prohibited by School District Policy. I agree to accept personal responsibility for ensuring the compliance with these regulations during use of school facilities under this request. I affirm that all statements made by me on this form are true, complete and accurate to the best of my knowledge and belief.

FACILITIES RENTERS USING ANY HUDSON SCHOOL DISTRICT BUILDING, PLEASE BE AWARE OF THE FOLLOWING RULES: NO USE OF TOBACCO PRODUCTS, NO ALCOHOLIC BEVERAGES ON SCHOOL PREMISES, AT ANY TIME, IN/OUT OF THE BUILDING. FOOD/DRINK ALLOWED IN CAFÉ ONLY.

Printed Name and Title:

Timothy S. Melley Resident of HOHDC

Signature and Date:

[Signature] 8/29/2021

2/4/2020

**HUDSON SCHOOL DISTRICT
IN HOUSE FACILITY USE/RENTAL APPLICATION**

SECTION II - REQUIRED DOCUMENTATION/APPROVALS

This form will not be processed until all documentation has been submitted. If the proposed activity will fill the requested facility to more than half of capacity, the police and fire departments must be notified. This is the sole responsibility of the renter.

Set up Requirement: _____

SECTION III - PROCESSING ACTIONS

After this request has been received/approved at the building level it must be sent to the Central Office for processing:

School Administration Approval Signature Karen Bonney **Date** 7/2/21
Facility Office Approval: _____ **Date** _____

All necessary documentation has been received and checked:	_____	Yes	_____	No
Facility is available on this date:	_____	Yes	_____	No
Equipment is available on this date:	_____	Yes	_____	No
Extra Personnel Coverage required for this time/date:	_____	Yes	_____	No

Hours of custodial time required: _____
Fee Total: _____

Business Administrator Approval: _____ **Date** _____

After the request has been processed by the Central Office, the original request should be filed in the Finance Office, Facilities office, and copies routed to the participating schools.

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

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lrussell@sau81.org

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Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jbork@sau81.org

MEMORANDUM

TO: Hudson School Board
FROM: Stephanie Colton, Benefits Coordinator
SUBJECT: Extracurricular Nomination
DATE: June 17, 2021

The following nomination has been submitted for Winter of the 2021-2022 school year:

Alvirne High School:

Boys Varsity Basketball	Leo Gershgorin	\$5,250
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HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street

Hudson, NH 03051-4240

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lrussell@sau81.org

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rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jb Burk@sau81.org

To: Jen Burk, Business Administrator

From: Jenny Gordon, Finance Director

Date: July 15, 2021

Re: EOY Budget Transfers for Board Approval

Please find attached two budget transfers for board approval. These represent adjustments to FY 2021 accounts to accommodate negative accounts as well as year-end approved spending.

Regards,

Jenny Gordon

School Board Reading Date	SAU Office only	#
	School Board Approval	SB#

HUDSON SCHOOL DISTRICT BUDGET TRANSFER FORM

This form should be used any time that you are making a request for purchase that will cause a budget line to be over expended. For such a purchase to be approved, you must show the purpose of the purchase, the amount you expect to spend, and in what other sections of the your budget you propose to find the funds to pay for the purchase. No purchase that requires a budget transfer will be made without approval from the Business Office.

School:

Date:

Purpose:

ORG	OBJECT	DESCRIPTION	CURRENT AVAILABLE	AMOUNT REDUCED	NEW BALANCE
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Total Reduced:

ORG	OBJECT	DESCRIPTION	CURRENT AVAILABLE	AMOUNT ADDED	NEW BALANCE
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Total Added:

APPROVALS:

Principal/Supervisor

Finance Director

Business Administrator

Superintendent of Schools

Hudson School Board

ORG	OBJECT	DESCRIPTION	CURRENT AVAILABLE	AMOUNT ADDED	NEW BALANCE
10002840	748	TECH REPL	-\$ 92,227.88	\$ 92,227.88	\$ 0.00
10352225	744	TECH ADDL	-\$ 58,508.33	\$ 58,508.33	\$ 0.00
10352620	622	ELECTRIC	-\$ 18,330.24	\$ 38,331.00	\$ 20,000.76
10142620	622	ELECTRIC	-\$ 9,321.05	\$ 11,000.00	\$ 1,678.95
10351200	744	TECH ADDL	-\$ 4,212.41	\$ 4,212.41	\$ 0.00
10122620	622	ELECTRIC	-\$ 5,385.74	\$ 7,092.41	\$ 1,706.67
10112620	622	ELECTRIC	-\$ 2,675.11	\$ 2,675.11	\$ 0.00
10132620	622	ELECTRIC	-\$ 2,371.28	\$ 2,371.28	\$ 0.00
10152620	622	ELECTRIC	-\$ 1,277.13	\$ 1,277.13	\$ 0.00
10002620	622	ELECTRIC	-\$ 409.76	\$ 409.76	\$ 0.00
10352620	650	BUILDINGS	-\$ 126,719.19	\$ 126,719.19	\$ 0.00
10242222	737	FURNITURE	\$ 277.00	\$ 65,000.00	\$ 65,277.00
10812320	738	RADIOS	\$ 0.00	\$ 145,000.00	\$ 145,000.00
10812320	330	RADIOS LABOR	\$ 0.00	\$ 19,000.00	\$ 19,000.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00

Total Added: \$ 573,824.50

APPROVALS:

Jennifer Gordon
Digitally signed by Jennifer Gordon
 DN: cn=Jennifer Gordon, o=Hudson
 School District, ou=SAU,
 email=jgordon@sau81.org, c=US
 Date: 2021.07.12 16:41:25 -04'00'
 Principal/Supervisor

Jennifer Gordon
Digitally signed by Jennifer Gordon
 DN: cn=Jennifer Gordon, o=Hudson
 School District, ou=SAU,
 email=jgordon@sau81.org, c=US
 Date: 2021.07.12 16:41:37 -04'00'
 Finance Director

Jennifer Burk
Digitally signed by
 Jennifer Burk
 Date: 2021.07.15
 10:32:31 -04'00'
 Business Administrator

Superintendent of Schools

Hudson School Board

**Hudson School District
Hudson School Board Meeting
Draft Minutes**

Present:

Mr. Gary Gasdia
Ms. Diana LaMothe
Mr. Ethan Beals
Mr. Michael Campbell
Ms. Gretchen Whiting
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Jennifer Burk, Business Administrator

- A. **Call to Order:** Mr. Gasdia called the meeting to order. Ms. LaMothe led the Pledge of Allegiance.
- B. **Recognition of Retirees:** Mr. Russell and the Board recognized and applauded the retirees for their hard work they accomplished in the district.

*****Mr. Beals made a motion to go out of order on the agenda tonight, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0. *******

- C. **Good News Update (Information):** Ms. Organek stated that the Boys Varsity Tennis team became runners up for the Division 1 finals which is a first for Alvirne High School.
- D. **Requests of the Board:**
1. **FFA Convention Attendance Request:** Mr. Russell said that the FFA is wondering if this is something they can start preparing for.
Mr. Beals made a motion to approve the FFA travel requests as stated in this Board meeting, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

June 7th, 2021

Public Session: 5:30pm

E. New Business:

1. Superintendent Goals for 2021-2022: Mr. Russell stated goals where he thinks needs to be accomplished next year. The Board has also made suggestions to consider for the upcoming year.
2. Alvirne Trustees Budget/ Proposed Projects: Mr. Tesini updated the Board with the school requests that were presented to the Alvirne Trustees for consideration for the 2021-2022 school year. These requests are requests such as equipment, tangible items that areas are looking to improve upon in the district, etc. The Alvirne trustees have asked if they could see a presentation on the requests that are being asked of them.
Ms. Whiting made a motion to approve the list proposed to the School Board for the Alvirne Trustees review, second by Ms. LaMothe. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.
3. Fall Coaching Nominations:
Mr. Beals made a motion to approve the Fall Coaching Nominations as outlined, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.
4. Title 1 Budget Reduction (Information): Ms. Burk mentioned they received the proposed allocation from the state for the Title 1 funding for next year. This is a reduction of \$353,000.00 from what they usually are budgeted for. Due to this, the district has made the decision to have Tutors instead of having Paraprofessional Title I teachers.
5. ESSER III General Assurances (Information): Mr. Russell stated that when they receive funds, they need to make sure to complete all the requirements. Mr. Russell said that they are following all the general requirements for the ESSER III assurances.
6. Federal Funds General Assurances (Information): Mr. Russell stated they are following all the Federal Funds' Assurances as well.
7. Driver Education Contract Award: Ms. Burk provided a memo on the New Driver Education Contract. Ms. Burk reached out to different vendors and came back with a recommendation for Granite State Driving for July 1st, 2021-June 30th, 2023.
Mr. Beals made a motion to approve the Driver Education contract as stated, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.
8. Partial Roof Replacements Bid Awards: Ms. Burk presented the results from the bids for the roof replacements. The recommendation is to award a contract to Corolla Contracting for FY22 for HMS partial roof replacement. Ms. Burk also recommended was made to award a contract to A&M roofing Services for FY22 HGS Partial Roof Replacement.
Ms. LaMothe made a motion to award contracts to Corolla Contract Inc. for the FY22 for the HMS Roof Replacement in the base bid amount of \$263,157.00. Also, to award a contract to A&M Roofing Services for FY22 for HGS Roof Replacement for the base bid amount of \$218,500.00, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.
9. HVAC/Air Conditioning Replacement Bid Award:
Ms. Burk recommended to award a contract to ENE Systems of NH for the Air Conditioning in the district in the amount of \$65,515.00.

June 7th, 2021

Public Session: 5:30pm

Ms. Whiting made a motion to approve the Air Conditioning quote to ENE Systems in the amount of \$65,515.00, second by Ms. LaMothe. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

10. Copy Paper Bid Award:

Ms. Burk reached out to multiple different vendors and is recommending to award W.B. Mason a contract to provide copy paper for FY22 in the amount of \$54,747.32.

Ms. Whiting made a motion to award the copy paper contract to W.B. Mason for \$54,747.32, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

11. Office Supplies Bid Award:

After reviewing quotes from two different vendors for office supplies, Ms. Burk is recommending a split in both contracts for W.B. Mason and Quill.

Ms. LaMothe made a motion to award W.B. Mason the contract to provide office supplies for FY22 in the amount of \$10,000 and to award Quill to provide office supplies for FY22 in the amount of \$10,000, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

12. Art Supplies Bid Award:

Ms. Burk received quotes for FY22 for Art Supplies from W.B. Mason and National Art & School Supplies. The recommendation is to provide a contract to both vendors in the amount of \$10,000.00.

Ms. LaMothe made a motion to provide W.B. Mason and National Art School Supplies in the amount of \$10,000.00 for FY22 Art Supplies, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

13. Medicaid Billing Service Contract:

Ms. Burk stated that the contract is up with MSB and now they have provided a new contract for moving forward. The recommendation to the Board would be a two-year contract.

Ms. LaMothe made a motion to enter a contract with MSB consulting group to provide Medicaid Consulting and Billing Services from July 1st, 2021 to June 30th, 2023, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

14. Financial Report:

Ms. Burk updated the Board on the fund balance report and stated the adjustments that were made throughout the year.

15. Update to Year-End Spending:

Ms. Burk brought recommended requests to the Board for year-end spending from the projected fund balance FY21. These requests included district wide radio upgrade, facilities requests and technology requests in the district. The Board has decided to table the radio upgrade requests.

- **Mr. Campbell made a motion to approve the \$80,328.00 to renovate the life skills classroom, second by Ms. LaMothe. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**

June 7th, 2021

Public Session: 5:30pm

- **Ms. Whiting made a motion to approve the back parking lot at HOS for \$30,200.00, second by Mr. Beals. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**
- **Mr. Beals made a motion to approve the Trane Control Upgrade for HVAC System at HMS for \$68,143.00. Mr. Beals also would like to approve the Complete Deployment of 1:1 Computers for the 12th grade in the amount of \$82,500.00, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**
- **Mr. Campbell made a motion to approve the \$100,000.00 LED stage lighting at Alvirne High School, second by Ms. Whiting. The Board has agreed to get more information on this topic.**
- **Mr. Beals made a motion to approve \$12,200.00 for the Bathroom Countertops Replacement at HMS, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**
- **Ms. LaMothe made a motion to approve \$17,000.00 for the HGS Countertop Replacements, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**
- **Mr. Beals made a motion to approve the two Scoreboards for AHS in the amount of \$30,000.00, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.**

F. Public Hearing:

1. Unanticipated Revenue: Mr. Gasdia mentioned there was unanticipated revenue left from this year due to grants and funding from the state. The Board addressed any questions or comments they had. There were no public comments on this matter.

Ms. LaMothe made a motion to accept and expend an additional \$7,056,833.00 for the purposes outlined in the special programs, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

- G. Public Input: Mr. Gasdia read off an email that was received from Erica Crawford, 18 Connell Street. Ms. Crawford asked the Board to end the mask mandate.**

H. Old Business:

1. COVID Protocols & Masks (Discussion/Decision): Mr. Russell stated that the Summer programs classroom is very small and due to this they would like allow masks to be worn be optional for teachers and students. He also updated the Board on what the town and other schools are doing at this time. The Board has agreed that masks should be optional.

June 7th, 2021

Public Session: 5:30pm

I. Recommended Action:

1. Manifests-Recommended Action: These are all set.
2. Minutes: Recommended action: Review and Approve.

A) 04.19.2021 Minutes:

B) 05.03.2021 Minutes:

C) 05.17.2021 Minutes:

Ms. LaMothe made a motion to approve the minutes for 4/19/21, 5/3/21 and 5/17/21 meetings, second by Mr. Beals. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

J. Reports to the Board (Information):

Superintendent Report: Mr. Russell stated they had the second vaccination for ages 12-15. He also mentioned a survey went out for remote learning academy on whether they would like remote learning to continue. The results of this were very minimal to stay in this learning environment.

Assistant Superintendent Report: Ms. Organek updated the Board on Summer Scholars. She also mentioned there is a zoom call happening on Wednesday for public input in regard to the ESSER III grant.

Director of Special Services Report: Ms. Borge mentioned that they are staying connected with the special education educators in NH to stay up-to-date with matters at the state level.

Business Administrator Report: Provided a memo that the food service director wrote which was an overview of this past year. She also updated the Board with how Lions Field is looking at potentially shifting the property line.

K. Committee Reports:

- a) Mr. Beals updated everyone on what that the DEI and the Strategic Planning Committees have been doing recently.
- b) Ms. LaMothe provided feedback from the Budget Committee.

L. Correspondence (Information):

1. Building Committee Minutes and Financial Report:
2. Food Service Program Update:
3. Student Activity Accounts:
4. Year-to-Date Expended:

M. Board Member Comments:

Mr. Michael Campbell: Mr. Campbell congratulated Amanda Griego for winning the Alvirne Trustees scholarship.

Ms. Gretchen Whiting: Ms. Whiting mentioned that is the fun time of the year and she is looking forward to the graduation.

Mr. Ethan Beals: Congratulated all the Alvirne Seniors who received Scholarships and the Boys Tennis team as well.

Ms. Diana LaMothe: Congratulated all the students who have got through this year.

Mr. Gary Gasdia: Thanked all the retirees that are retiring from the district.

June 7th, 2021

Public Session: 5:30pm

N. Non-Public Session:

Mr. Beals made a motion to enter non-public session according to RSA 91-A: 3(B, C) at 9:17pm, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

Mr. Beals moved to approve the 6 nominations and 2 hand-carried, second by Mr. Campbell. Motion passes 5-0.

The board discussed a request for a student who moved to Nashua to continue in Hudson.

Mr. Beals moved to exit non-public and adjourn, second by Ms. LaMothe. Motioned passes 5-0.

O. Adjourn

Meeting adjourned at 9:51 pm.

P. Upcoming Meetings:

Meeting	Date	Time	Location	Purpose
School Board	06/21/2021	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	07/19/2021	6:30 pm	Hills Memorial Library	Regular Meeting

Respectfully submitted,
Amanda Gage (public)
Kim Organek (non-public)

**Hudson School District
Hudson School Board Meeting
Draft Minutes**

Present:

Mr. Gary Gasdia
Ms. Diana LaMothe
Mr. Ethan Beals
Mr. Michael Campbell
Ms. Gretchen Whiting
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Jennifer Burk, Business Administrator

- A. **Call to Order:** Mr. Gasdia called the meeting to order. Ms. Organek led the Pledge of Allegiance.
- B. **Public Input:** There was no public input tonight.
- C. **Good News Update (Information):** Ms. Organek mentioned they had 135 students attend Summer Scholars at HGS for the first day and everything went very well.
- D. **Presentations to the Board:**
1. **School Safety (Information):** Ms. Muncey provided an update to the School Safety in the District. She mentioned scenarios that could happen in the district, and how they prevent the events as much as they can. Ms. Muncey reviewed challenges and the precautions that they have proactively been improving for the safety in the district.
 2. **Interactive White Boards (Information):** Mr. Peterson reviewed the survey results for interactive whiteboards. Majority of the survey results projected they use the interactive whiteboards all day or frequently.
- E. **Old Business:**
1. **End-of-Year Spending Update:** Ms. Burk updated the list on Year end spending from last meeting.
Mr. Campbell made a motion to approve the \$208,306.00 to update the District Wide Communication infrastructure and radio upgrade, second by Ms. LaMothe. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, nay, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 4-1.

June 21st, 2021

Public Session: 6:30pm

Ms. Organek updated the Board with the Media center upgrade which pertained to the library book drop off being moved. They would also like to improve the lighting and furniture in the media center.

Mr. Beals made a motion to approve an additional funding up to \$65,000.00 for the Media Center project, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

Mr. Beals made a motion to approve the portable ACs for \$12,000.00, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

Mr. Beals made a motion to approve \$100,000.00 for smartboard upgrades as needed, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

Mr. Beals made a motion to approve \$100,000.00 for Stage LED Lighting at Alvirne High School, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, nay, Mr. Gasdia, aye. Motion passes 4-1.

Mr. Beals made a motion to approve \$10,500.00 for the Main Stage Curtain replacement, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, nay, Mr. Gasdia, aye. Motion passes 4-1.

Ms. LaMothe made a motion to retain \$500,000.00, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

2. Lions Field Property Use Agreement:

Ms. Burk updated the Board on the Lions Field Property Agreement. This agreement is for the use of the Property and would not hold the district accountable in case something was to occur where the district needed coverage. The Lions club has approved this agreement.

Mr. Beals made a motion to approve this License Agreement with the Lions Club, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, abstained. Motion passes 4-0-1.

F. New Business:

1. Extracurricular Nomination: Ms. Organek reviewed the Nominations for Boys Varsity Basketball and the Horticulture Summer Internship.

Ms. Whiting made a motion to approve the Boys Varsity Basketball and the Horticulture Summer Internship nominations, second by Mr. Beals. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

2. Extracurricular Nomination: Ms. Organek reviewed the Team Facilitators nominations for HMS.

Ms. LaMothe made a motion to approve the Team Facilitator Nominations for HMS, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

June 21st, 2021

Public Session: 6:30pm

- 3. Budget Transfer-Food Service: Ms. Burk recommended to the Board to make a transfer from the general fund to the Food Service program.

Ms. LaMothe made a motion to authorize a transfer from the Unreserved General Fund into the Food Service fund in the amount to not exceed \$438,000.00, second by Mr. Campbell. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

G. Recommended Action:

- 1. Manifests-Recommended Action: These are all set.

H. Reports to the Board (Information):

Assistant Superintendent Report: Ms. Organeck congratulated all the graduates. She also said congrats to all the staff in the district for surviving 2020-2021 school year. Schoology will also be holding training for back to school for any teachers who want to volunteer for that.
Director of Special Services Report: Ms. Borge echoed Ms. Organeck for everyone’s hard work they put in during this tough School year. She also mentions they are interviewing to beat the band.
Business Administrator Report: Ms. Burk has no comment tonight.

I. Committee Reports:

Mr. Campbell congratulated the two runners up in the Hills Family Scholarship. Ms. LaMothe updated the Board on the meetings that are going to be happening this Summer for the Capital Committee.

J. Correspondence (Information):

- 1. Governor Citation for Steve Beals: Mr. Gasdia read a passage from the Governor. This was congratulating Steve Beals for all his hard work.

K. Board Member Comments:

Ms. Kara Roy: Congratulated all the Students and Staff for this School Year. She asked now that everyone is out of school to be safe.
Mr. Michael Campbell: Congratulated the Students and Faculty and wished NH a Happy Birthday.
Ms. Gretchen Whiting: Congratulated all Graduates.
Mr. Ethan Beals: No comment tonight.
Ms. Diana LaMothe: Congratulated all the Graduates.
Mr. Gary Gasdia: Mr. Gasdia mentioned the Mr. Price who was a Board Chairmen needs help as he is now battling kidney disease. He also shared where you can help him fight this battle.

L. Non-Public Session:

Mr. Beals made a motion to enter non-public session according to RSA 91-A: 3(B, C) at 8:06pm, second by Ms. Whiting. Mr. Campbell, aye, Ms. Whiting aye, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye. Motion passes 5-0.

June 21st, 2021

Public Session: 6:30pm

Ms. Whiting moved to approve the nominations of Boisvert, Dangora, and Peters, second by Mr. Campbell. Motion passes 5-0.

Mr. Beals moved to allow Superintendent Russell to make offers to new staff prior to the July board meeting, second by Ms. Whiting. Motion passes 5-0.

SAU staff dismissed 8:18 pm.

The Board discussed the evaluation of Superintendent Larry Russell and the evaluation process.

Motion to exit non-public and adjourn at 9:22 pm by Mr. Beals, second by Ms. Whiting. Motion passed 5-0.

N. Adjourn

Meeting adjourned at 9:22 pm.

O. Upcoming Meetings:

Meeting	Date	Time	Location	Purpose
School Board	07/19/2021	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	08/02/2021	6:30 pm	Hills Memorial Library	Regular Meeting

Respectfully submitted,

Amanda Gage (public)

Kim Organek (8:06 non-public)

Diana LaMothe (8:20 non-public)

**Sons Of The American Legion
Hudson Squadron 48**

For God



And Country

P. O. Box 157
37 Central Street
Hudson, N.H. 03051

**Sons Of The American Legion
Hudson Squadron 48**

28 May 2021

Lt. Col. Christian Cheetham, USAF (Ret)

For God
AK Mine High School JROTC

200 Derry Rd.

Hudson NH. 03051



And Country

P. O. Box 157
37 Central Street
Hudson, N.H. 03051

Dear Lt. Col. Cheetham,

On behalf of the Post and Auxiliary, I would like to thank MSgt. Gibson and the following cadets for assisting us with the set-up of the Field of Honor at library Park. We unexpectedly had several boy scouts from troop 21 assist as well and post commander Dave Mayopoulos said it went extremely smooth. The following cadets were present on Saturday 15 May and were a great asset picking up trash and with some minor leaf raking along the building and walkway for 2 hours from 0900-1100. They are:

- | | | | | |
|-----------------------------------|----------------|----------------|---------------|--|
| <i>For God</i>
Ava Biskadouros | Seth Grabeic | Anna Hennessey | Riley Johnson | <i>And Country</i>
Charlotte Cooper |
| Nathan Foreward | Halley Bassett | | | |

Ava, Seth and Anna I know pulled double duty assisting with the Veterans Hall clean up as well. A couple cadets also quickly picked up around the Legion Post. On 19 June Cdr. Mayopoulos would like to invite the above cadets back to assist with the tear down of the Field of Honor and if they are unable to assist then if there are replacements that would be great as he plans to feed the volunteers after.

Sincerely,

Robert Everett, Adjutant-Finance Officer Squadron 48

For God

And Country

P. O. Box 157
37 Central Street
Hudson, N.H. 03051

**Sons Of The American Legion
Hudson Squadron 48**

For God



And Country

P. O. Box 157
37 Central Street
Hudson, N.H. 03051

Sons Of The American Legion
Hudson Squadron 48

19 June 2021

Lt. Col. Christian Cheetham, USAF (Ret)

Alvirne High School JROTC

200 Derry Rd.

Hudson NH. 03051

Dear Lt. Col. Cheetham,

On behalf of the Post, Squadron and Auxiliary I would like to thank the following cadets for assisting us with Memorial Day at library Park who were present on Monday 31 May and were a great as our Honor Guard for 2 hours from 1330-1530. They are:

Tatum McClelland Alanthara Chea Matt Vowels Matt Gerling Sam Lavoie

Tatum did awesome coordinating with myself, and as you are aware we presented a Gold Star banner to Christina Larson (Ryan Phaneuf's sister) so seeing the cadets meant a lot to her as her parents were in Arlington for this Memorial Day. The Cadets also got to meet our guest speaker New England College Professor BG Gen. Don Bolduc, USA (Ret.). I do have photos I will get to you later.

Sincerely,

Robert Everett, Adjutant-Finance Officer Squadron 48

UNWAVERING SUPPORT



FOR UNCOMMON HEROES

VETERANS OF FOREIGN WARS AUXILIARY #5791

15 Bockes Rd, Hudson, New Hampshire, 03051

28 May 2021

Lt. Col. Christian Cheetham, USAF (Ret)

Alvirne High School JROTC

200 Derry Rd.

Hudson NH. 03051

Dear Lt. Col. Cheetham,

On behalf of the Post and Auxiliary I would like to thank MSgt. Gibson and the following cadets for assisting us with the socially distant clean up around the Veterans Hall the VFW recently purchased on Melendy Rd. (Formerly known as Kiwanis Hall). Hopefully as these COVID restrictions ease up and things return to normal we can go back to two clean ups now at the three building that the Veterans Service Organizations in town own. The following cadets were present on Saturday 15 May and were a great asset picking up trash and with some minor leaf raking along the building and walkway for 4 hours from 0800-1200. They are: Nick Allard

Ed Masse Victoria Masse Michael Gregoire Melissa Frietas Ava Biskadouros

Seth Grabeic Anna Hennessey

Ava, Seth and Anna I know pulled double duty assisting with the American Legions Field of Honor set up as well.

Sincerely,

Robert Everett, Past President Auxiliary 5791