



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire  
Hills Memorial Library 18 Library Street

6:30 pm Regular Meeting  
Non-Public Session

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## Minutes – September 18, 2023

### In Attendance

#### Board Members

Gretchen Whiting, Chair  
Maureen Dionne, Vice Chair  
Ethan Beals  
Mike Campbell  
Gary Gasdia

#### SAU Staff

Dan Moulis, Superintendent of Schools  
Kimberly Organek, Assistant Superintendent  
of Curriculum & Instruction  
Rachel Borge, Director Special Services  
Jen Burk, Business Administrator

#### A. Call to Order

#### B. Non-Public Session

*Ethan Beals made a motion to enter into non-public session at 5:45pm per RSA 91-A:3 ( c ) (1). Mike Campbell seconded the motion. Motion passed 5-0.*

Personnel matter discussed

#### C. Resume Regular Session [0:00:05]

*Ethan Beals made a motion to return to regular session at 6:30 pm. Mike Campbell seconded the motion. Motion passed 5-0*

Chair Gretchen Whiting asked Mike Campbell to lead the Pledge of Allegiance

#### D. Public Input [0:00:20]

There was no public input

#### E. Presentations to the Board [0:00:58]

##### 1. Nottingham West Elementary School Teaching Update (Information)

Principal Scott Baker provided an update on team teaching with fifth grade teachers Jennifer Vesey and Karen Murphy. This year, Ms. Vesey is teaching math and science and

Ms. Murphy is teaching reading and language arts. This collaboration could help students with executive functioning skills and with transitioning to middle school. Teachers would be specializing in the content, focus professional development in those areas, and could develop teaching partnerships.

The School Board members appreciated the work being done at the teacher level. Reassessment will occur at the end of the school year to determine future vision. There will be a mid-year report on the program to the board which will include data, such as test scores. Teacher observations of the model will also be helpful.

## 2. NEASC Accreditation Update (Information)

Alvirne High School principal Steve Beals provided an update on the New England Association of Schools and Colleges (NEASC) accreditation process and the upcoming site visit on Monday, September 25, and September 26, 2023. Previously, the accreditation process took ten years. The current accreditation process began last year. The visiting team is provided with dinner and accommodations.

Five standard areas of self-reflection include learning culture (including safety), student learning, professional practices, learning support, and learning resources. A steering committee and staff members from both Alvirne and the Palmer Center worked on this self-reflection. Part of the self-reflection process was coming up with foundational elements for recommendation. These will be shared with the visiting team and results will be shared publicly. Throughout the process, there will be feedback and review. The second process will yield a more formal report with priorities and recommendations for accreditation. The decennial visit will be in 2025.

## G. New Business [1:08:50]

### 1. New Staffing at Alvirne High School (Decision)

Mr. Beals presented a request for a Humanities/Credit Recovery Tutor. Though having a full day of coverage was most beneficial with two part-time tutors, this singular part-time position will help current enrolled students with writing support and credit recovery. There are three part-time math tutors for this school year. A schoolwide credit recovery program called Imagine Learning was purchased and more support is needed to help the program operate. Leftover ESSER 3 funds are available, and it was noted that two positions would be requested for the FY25 budget.

***Gary Gasdia made a motion to approve two part-time Humanities/Credit Recovery tutors as presented using leftover ESSER III Fund if available. Maureen Dionne seconded the motion. Motion passed 5-0.***

### 2. Co-Curricular and Coach Nominations (Decision)

Superintendent Moulis presented the following nominations for Alvirne High Co-Curricular positions, Hudson Memorial School Co-Curricular positions and coaches, and Hills Garrison Co-Curricular positions.

Additional nominations brought to the School Board tonight are:

- Alvirne ACE instructors
- Chair and Vice Chair for the District Emergency Management Committee

***Gary Gasdia made a motion to approve the co-curricular and coach nominations as presented. Mike Campbell seconded the motion. Motion passed 5-0***

### **3. Strategic Planning Committee (Discussion)**

There was review of the strategic planning process (12-18 months), including:

- Select committee members (approx. 15) - map out timeline at first session
- Review current plan that would end in June 2024
- Host listening forums
- Subcommittees would draft plan sections
- Draft a new plan
- Obtain committee feedback
- Present final plan to the School Board for approval
- Implement strategic plan, and monitor progress

Board members favored taking the needed time for the planning process to finalize a new strategic plan, with check-ins in between. Information will be disseminated this week.

### **H. Policies -First Reading [1:45:30]**

EBCD Emergency School and District Closings

- There were slight wording changes made.
- EBCE School Closings for withdrawal when/if EBCD is approved after Second Reading

EEAB Establishment of School Bus Routes

- This is the NHSBA version with updates.

IC School Year and Calendar School Year

- This was the NHSBA version with edits - proposed.
- ICA School Calendar for withdrawal when/if IC is approved after Second Reading

IMBA Distance Education

- This is the NHSBA version with edits - proposed.

ILDA Non-Educational Questionnaires, Surveys and Research,

- This was proposed for withdrawal.

**I. Recommended Action [1:49:05]**

1. Manifests
2. Minutes: September 5, 2023

*Gary Gasdia made a motion to approve the minutes of September 5, 2023 as presented.  
Mike Campbell seconded the motion. Motion passed 5-0*

**J. Reports to the board (Information) [1:49:40]****1. Superintendent Report**

Superintendent Moulis reported on the following:

- Memorial School Curriculum Night (morning meeting and student led conferences)
- Meeting with the NHDOE regarding the Project Aware Grant (for multi-tiered systems of support for behavior)
- NH Teacher of the Year Lt. Colonel Chris Cheetham and Air Force JR ROTC Program students. Along with Seth Garon and Gretchen Whiting, toured the Mt. Washington Observatory with the Commissioner and Deputy Commissioner of Education.
- On September 20, 2023, the Palmer Center at Alvirne High School will host a STEM day.
- Safety information was shared last week with families and staff regarding training and school practices.
- Calendars are on the website.
- State of the Town on September 28, 2023 will take place at the Barnyard Cafe. Information is posted.
- 677 legislative bills as of today were filed (including revision of the FAFSA bill, non-academic surveys, etc.)
- He visited the Early Learning Center at Dr. H.O Smith to help hand out Class of 2035 t-shirts
- Alvirne football game, band performance including guitar solo by Ryan Gasdia
- NH School Administrators Association meeting - Hayden Simmons presentation; NHDOE information on civics and resources (nhcivics.org)
- NH Primary and school calendar update TBD
- Grade 4 "I Voted" sticker contest for the NH primary
- There was a public hearing with the Board of Selectmen regarding restriction of public access to Memorial Drive during school hours; the second hearing will be on September 26

**K. Committee reports [2:00:56]**

Ms. Whiting said there was a Budget Committee Meeting held last Thursday and there is an open seat due to the passing of Bob Clegg. A timeline was created to fill the position, and an application is on the town website for interested parties.

**L. Board of Selectmen – Liaison Comments [2:02:46]**

The Board of Selectmen Liaison was absent tonight.

**M. Student Representative Comments – [2:02:46]**

Ms. Tilley was absent tonight.

**N. Board Member Comments [2:02:48]**

Mr. Campbell mentioned that Curriculum Night will be on Thursday at Hills Garrison and Nottingham, and the Book Fair will start tomorrow as well. He wished his wife a happy birthday tomorrow.

Mr. Gasdia mentioned the State of the Town on September 28 at the Barnyard Cafe. Questions are encouraged by the community.

Mr. Beals attended the home football game on Friday, and he enjoyed the band performance. He mentioned there were many younger students in attendance and a concern about safety and appropriate behavior.

Ms. Dionne hopes to see people at the State of the Town meeting and also hopes for community input regarding the strategic plan.

Ms. Whiting attended the Mt. Washington trip and noted that there was a lot of science, history and geography presented. It was a great activity and educational opportunity for all involved.

**O. Non-Public Session per RSA 91-A:3 II a [2:09:03]**

***At 8:51pm, Ethan Beals made a motion to enter into a non-public session per RSA 91-A:3 II a. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.***

Resignations, both approved pending suitable replacements  
Retirement notification  
Personnel matter

**P. Leave Non-Public Session and Adjourn**

***At 9:47pm, Ethan Beals made a motion to leave non-public and adjourn. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.***

Submitted by  
Susan DeFelice  
Non-public submitted by Kim Organek